

IDAHO PEACE OFFICER STANDARDS & TRAINING PROCEDURE

12.11 MASTER INSTRUCTOR CERTIFICATION

A. General

The Idaho Peace Officer Standards and Training (POST) master instructor certificate recognizes exceptional competence as an instructor of instructors in subjects pertinent to law enforcement personnel. The POST Council will determine master instructor disciplines. The disciplines are identified in this procedure and are reviewed annually by the council for necessary additions, deletions or other changes.

B. Definitions

“Master instructor” means a person certified to provide specific law enforcement instruction to instructors of disciplines identified in this procedure. POST Master Instructor authority is limited to Idaho POST Academy programs.

C. Expectations

It is expected that master instructor applicants have demonstrated exceptional ability to develop and present training. In addition, all POST Master Instructors are expected to:

1. Assign teaching topics to all instructors present during the training
 - a. The objective is that every instructor actively teaches at least one topic during the time they are present during the course
2. Assess instructors to ensure they are coaching students
3. Assess instructors to ensure they are teaching to the current POST lesson plan
4. Coach instructors to help them develop into better instructors
5. Recommend changes to curriculum and assist with curriculum updates and revisions,
6. Make recommendations for the retention, remediation, or dismissal, of current instructor cadre members
7. Serve as a mentor for new and upcoming instructors
8. Other expectations as determined

D. Master Instructor Disciplines

1. Master instructor certification from the Idaho POST Academy is offered in the disciplines of:
 - a. juvenile appropriate use of force;
 - b. defensive tactics;
 - c. emergency vehicle operations course;
 - d. firearms;
 - e. instructor development.
2. POST reserves the right to limit Master Instructors based on the need in each region.
3. A Master Instructor is required to be present at all POST instructor level courses.

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4. Master Instructors **MUST** have POST approval to run an instructor level course.

E. Initial Master Instructor Certification Requirements

1. To apply for POST Master Instructor Certification, the applicant must submit:
 - a. a high liability instructor endorsement application packet. The high liability endorsement requested should be “other” with the words Master Instructor (and the name of the discipline).
 - b. a recommendation from a POST regional training coordinator OR a current master instructor in the specific discipline.
 - c. a detailed curriculum vitae or resume providing a solid knowledge base in the discipline
 - d. a letter of support from their agency head.
2. Master instructor applicants must be currently active law enforcement officers.
3. Regional training coordinators:
 - a. Review the Master Instructor application for completeness;
 - b. Verify the applicant has met all additional requirements as outlined in IDAPA rules 11.11.01.125.01-07;
 - c. Assess the applicant co-instructing with a current master instructor; this may be designated to the mentoring master instructor.
 - d. Assess the applicant doing lead instruction with a current master instructor.

F. Renewal of Master Instructor Certification

1. Master instructors must maintain their underlying instructor certification.
2. Master instructors must teach one instructor level course outside of their employing agency within the certification period.
3. Master instructors in the Firearms, EVOC, Defensive Tactics and Juvenile Appropriate Use of Force disciplines must teach at least once at a POST Basic Academy during their three year certification period.
4. Master instructors must obtain a minimum of (8) hours of additional instructor related training during their 3 year certification period.
5. Upon retirement from their employing agency, a master instructor reverts back to a POST certified instructor upon the expiration of their current three year certification period.