POST COUNCIL MEETING
MINUTES
September 5, 2019

The meeting was held at the Idaho State Police, Cafeteria Conference Room, 700 S. Stratford Dr., in Meridian, Idaho.

Chairman Lavey called the meeting to order at 10:02 A.M.

Council Members Present:
- Chairman Jeff Lavey, Chief of Police, Meridian Police Department
- Jan Bennetts, Prosecuting Attorney, Ada County
- Paul Panther, Chief, Criminal Law Division, Office of the Attorney General
- Lorin Nielsen, Sheriff, Bannock County
- Ked Wills, Colonel, Idaho State Police
- Greg Wooten, Enforcement Bureau Chief, Idaho Department of Fish & Game
- Ben Wolfinger, Sheriff, Kootenai County *Via Phone
- Josh Tewalt, Director, Idaho Department of Correction
- Monty Prow, Director, Idaho Department of Juvenile Corrections
- Seth Grigg, Executive Director, Association of Idaho Counties
- Shane Turman, Chief of Police, Rexburg Police Department
- James Fry, Chief of Police, Moscow Police Department

Council Members Absent:
- Shaun Gough, Sheriff, Gooding County
- Jessica Harrison, Executive Director, Association of Idaho Cities
- Doug Hart, SSRA, Federal Bureau of Investigation

Others Present:
- Cheryl Rambo, Deputy Attorney General, Idaho State Police/POST Legal Section
- Brad Johnson, Division Administrator, Idaho Peace Officer Standards & Training
- Kelsey Woodward, Management Assistant, Idaho Peace Officer Standards & Training
- Jil Nichols, Deputy Division Administrator, Idaho Peace Officer Standards & Training
- Lori Hicks, Business Operations Specialist, Idaho Peace Officer Standards & Training
- John Morton, Academy Manager, Idaho Peace Officer Standards & Training
- Susan Brushey, Curriculum, Idaho Peace Officer Standards & Training
- Audrey McKay, Curriculum, Idaho Peace Officer Standards & Training
- Ronda Wallace, Training Coordinator, Idaho Peace Officer Standards & Training
- Dave Moodie, Training Coordinator, Idaho Peace Officer Standards & Training
- Dustin Leverett, IT/Production, Idaho Peace Officer Standards & Training
- Vera McCrink, Curriculum Manager, Idaho Peace Officer Standards & Training
- Scott Conner, Police Chief, Mountain Home Police Department
- Jim Kaczmarek, Sheriff, Boise County Sheriff’s Office
- Christine Otto, Budget Analyst, Legislative Services Office
- Colleen Zahn, Deputy Attorney General, Office of the Attorney General
1. Pledge of Allegiance

2. Introductions of Council Members and Guests
   Colleen Zahn who will be replacing Council Member, Paul Panther was introduced. All members and guests stated their names for the record. Chief Lavey reminded our guests to sign-in. Lavey presented Paul Panther with a token of appreciation for his years of service to the Council and Hearing Board.

3. POST Mission, Vision and Core Values
   Chief Lavey pointed out that each Council Member has a small placard with the mission statement to remind them of their responsibilities when present.

4. Reserve Curriculum and Reserve Academy
   POST is reviewing and revising the reserve curriculum and they have a completion date set for January 2020. General consensus is that the reserve academy should be a standard and there should not be variations of the training. POST reached out to each of the agencies throughout the state who have reserve officers and asked them what their daily duties/responsibilities are. From there, they created a list of classes totaling 342 hours. POST will be teaching to the objectives and not to the hours. Sheriff Kaczmarek will be running an academy in February 2020 and has volunteered to monitor the courses and give a more realistic time frame for these classes. No action on the Councils behalf will happen today, only an update.

5. POST Division Administrator’s Update
   POST is fully staffed! Brad introduced the three new staff to the Council. POST submitted a legislative idea that will become a legislative proposal that is backed by the Governor to divert 1.3 million dollars from insurance fees/funds before it diverts back to the general fund to help fund POST. 800K of those funds will go towards POST’s operating expenses. 500k will go towards a bond payment for the new dormitory facility. POST submitted two Decision Units. One requesting the OPR Manager position become a full-time position, 50k to IPAA for training support and $122,900 in capital and operating for replacement items.

   On August 8th Senate House Sub-Committees reviewed the proposed POST IDAPA 11.11.01 rules and determined there were no objections and a meeting will not be needed. DFM made some recommendations to the proposed rules. The IDAPA work group reviewed the recommendations and adapted some of the recommendations and resubmitted the rules as the final version that will go before the legislature.

   POST has received a new three screen use of force T.I. system to replace the previous F.A.T.S system. Patrol Academy #196 will be the first academy to use the new system which starts Monday, September 9, 2019.

   The agency guide book is to be done by summer of 2020. It will contain all the information an agency should need. POST will have a new website design starting September 16, 2019. It will have a more clear and easy to navigate appearance. If you have any comments or suggestions please let POST know. POST will also be getting a new metal sign out front to replace the previous wood one. We hope to have that installed early October. POST will be hosting the western regional IADLEST
Conference October 9-10, 2019. Brad informed the council that the Nampa/ Meridian academy went well and all the recruits passed their testing.

6. POST Curriculum Update
   Since the approved patrol curriculum we have now had two successful academies and will be starting the third September 9, 2019. In an effort to provide the best possible product POST will be replacing building search with (ALERRT) Advance Law Enforcement Rapid Response Training. The domestic violence courses were updated to add the “Clark decision.” The law classes are going to be updated in how they are taught by adding a work book as well as implanting the code book so recruits are familiar and comfortable working with the book. Sex Crimes was updated to reflect current law. Male rape was removed, misdemeanor sexual battery and aggravated sexual battery were also updated.

   Emergency Communication curriculum is now being reviewed and validated. POST hopes to have it completed and online by the first part of 2020.

   Misdemeanor Probation is also being reviewed and a complete re-write is underway. POST hopes to be completed with that by April 2020.

   Detention curriculum is being updated. A job task analysis was conducted. POST has been working closely with the Sheriff’s and have sent out surveys for feedback. The firearms course will no longer be taught as a result of the survey. Sheriff Nielson and Chief Lavey thanked POST for all their efforts.

7. POST Budget Review
   Please see attached attachments

8. Standards Sub-Committee Report
   The committee has decided that a more defined High Liability definition was needed. A definition was created by POST defining high liability endorsement topics that have either a direct use of force or a significate use of force element. Guidelines were established for what qualifies for High Liability continuing education training. The committee has recommended moving forward with the definition and guidelines. However, at the time the guidelines had not been established and the committee wanted POST Council input.

   **Lorin Nielson made a motion to approve the committee’s recommendation to update the high liability topics. Paul Panther seconded and the motion carried unanimously.**

9. Training Sub-Committee Report
   On August 7th the Training subcommittee approved the proposed 2020 Academy calendar. Since that meeting, POST training department requested to move the Patrol Academy schedule by one week due to two holidays that would conflict with the originally approved academy schedule. Patrol objectives and curriculum had some minor changes. The Training committee recommended to approve those.

   **James Fry made a motion to approve the 2020 Academy Calendar. Jan Bennetts seconded and the motion carried unanimously.**
Ben Wolfinger made a motion to approve the patrol objectives as presented. Josh Tewalt seconded and the motion carried unanimously.

10. POST Council Meeting Minutes Approval- June 6, 2019- Action Item

Ben Wolfinger made a motion to approve the POST Council meeting minutes from June 6, 2019. Lorin Nielson seconded and the motion carried unanimously.

11. POST Hearing Board Meeting Minutes Approval- June 5, 2019- Action Item

The Hearing Board had 14 items on the agenda. 12 were additional time requests. An appearance was made by Troy Eisele in regards to repayment of his two year agreement. The Hearing Board did not make a recommendation because Troy Eisele did not have all the documentation needed to support his claims. He was rescheduled to appear before the Hearing Board in September. The second appearance was for Robin Neiwert for a lapsed Detention Certification. Upon further review, the request was not needed because his certification was still in good standing.

Ben Wolfinger made a motion to approve the Hearing Board meeting minutes from June 5, 2019. Jan Bennetts seconded and the motion carried unanimously.

Jan Bennetts made a motion to ratify the Hearing Boards actions from September 5, 2019 with the exception of Item number one, Troy Eisele who will have a future meeting before the Hearing Board. Lorin Neilson seconded and the motion carried unanimously.

Ben Wolfinger made a motion to adjourn. Shane Turman seconded, and the motion carried unanimously.

Meeting adjourned at 11:45am

Respectfully submitted,

Brad Johnson
Division Administrator
Idaho Peace Officer Standards and Training

kw