

**POST COUNCIL MEETING
MINUTES
June 02, 2022**

The meeting was held at the Idaho State Police, Cafeteria Round Room. 700 S. Stratford Dr., in Meridian, Idaho

Chairman Gough called the meeting to order at 10:00 A.M.

Council Members Present:

Chairman Shaun Gough, Sheriff, Gooding County
Jan Bennetts, Prosecuting Attorney, Ada County
James Fry, Chief, Moscow Police Department
Shane Turman, Chief of Police, Rexburg Police Department
Rick Henry, Sheriff, Madison County
Greg Wooten, Enforcement Bureau Chief, Idaho Department of Fish & Game
Jason Davis, Sheriff, Lewis County
Monty Prow, Director, Idaho Department of Juvenile Corrections
Rick Allen, Chief, Garden City Police Department
Ked Wills, Colonel, Idaho State Police
Josh Tewalt, Director, Idaho Department of Correction
Seth Grigg, Executive Director, Association of Idaho Counties
Kelley Packer, Executive Director, Association of Idaho Cities

Council Members Absent:

Mark Kubinski, Chief, Criminal Law Division, Office of the Attorney General
Doug Hart, SSRA, Federal Bureau of Investigation

1. Pledge of Allegiance

2. Introductions of Council Members and Guests

3. POST Mission, Vision and Core Values

Chairman Gough pointed out that each Council Member has a small placard with the mission statement to remind them of their responsibilities when present.

4. IADLEST Presentation

IDALEST Executive Director, Mike Becar presented the POST Academy with accreditation status from the International Association of Directors of Law Enforcement Standards and Training (IADLEST). In addition, IADLEST presented the Award of Excellence to POST for their efforts in accreditation. The Idaho POST Academy becomes only the second in the nation to achieve such a distinction.

5. Chief Turman Retirement

Chairman Gough and the POST Council congratulated Chief Turman on his retirement and presented him with a token of their appreciation for his years of service to the Council.

6. Appointment of Vice-Chairman

A recommendation to appoint Chief James Fry as the new POST Council Vice-Chairman was made. The Council agreed unanimously.

Rick Allen made a motion to approve Chief Fry as the Vice-Chair. Jan Bennetts seconded, and the motion carried unanimously.

7. Juvenile Detention Age Requirement Change Request

Juvenile Training Council is requesting to change the age for employment from 21 to 20 years of age. The request comes as an effort to increase employment opportunities and help with staffing issues. IDOC Director, Josh Tewalt showed support and spoke to his agencies success in lowering the employment age.

Ked Wills made a motion to accept the proposal as presented. Jason Davis seconded, and the motion carried unanimously.

8. CSI Detention Program Proposal

Rob Storm on behalf of CSI has requested to run a Detention Academy. The request is supported by the Magic Valley area Sheriffs. With this academy it would help alleviate some of the hardship to send deputies to Meridian and provide flexibility in hiring. The detention academy will be six weeks long and taught with the POST curriculum and POST approved instructors. CSI has a proposed start date of August 8, 2022, if approved.

Josh Tewalt made a motion to approve the CSI Detention Academy. Jan Bennetts seconded, and the motion carried unanimously.

9. Remote Program Assessments

The first academy that was assessed was the Juvenile Corrections Center in St. Anthony. This was their first assessment since becoming a POST certified program. There were a few findings that were immediately corrected before the POST Coordinators completed their assessment. Overall, they are running their academy well.

ISU's Law Enforcement program was assessed. They continue to run the academy well and only had one program notation that was regarding office space.

CSI was the final program assessment. No noted deficiencies for their patrol academy. All three programs will be renewed until December 2024.

Ked Wills made a motion to approve the POST recommendation to approve the three academies until December 2024. James Fry seconded, and the motion carried unanimously.

10. POST Pilot Program

POST is requesting the ability to implement new training and curriculum for an upcoming academy session, review the newly implemented changes and if successful, present those changes to the POST Training Sub-Committee for formal approval. This module will help POST to test out the new curriculum and ensure they are providing the best training for their students.

Josh Tewalt made a motion to approve the POST pilot program as presented. Shane Turman seconded, and the motion carried unanimously.

11. Doug Hart Certification

Sheriff Donahue and Doug Hart collectively are seeking approval to be able to challenge POST's training requirements for certification. Current POST rules do not acknowledge the FBI academy as a comparable law enforcement academy. Mr. Hart is currently employed with the FBI and has 27 years of law enforcement training and experience. POST has worked with Mr. Hart to compare his FBI training to the required POST training standard, and he is approximately 260 hours short of key patrol components taught in a basic POST patrol academy. Mr. Hart has successfully completed the fitness and firearms tests.

Ked Wills made a motion to accept the proposal that Doug Hart be exempt from the requirement to attend a POST basic patrol academy and have one year to pass the certification exam and become POST certified. Rick Henry seconded, and the motion carried unanimously.

12. POST Council Strategic Planning

It was recommended the POST Council start conducting strategic planning meetings to continue to provide professionalism and take a proactive role in providing the best to the law enforcement profession. The Council voted unanimously to move forward.

Monty made a motion to approve the Council to begin strategic planning. Josh Tewalt seconded, and the motion carried unanimously.

13. Appeal of Decertification Procedure Authority

With the complex nature of the recent decertification appeals POST Council is involved in, the POST Council Chairman would like to clarify the authority for him to make pre-hearing decisions without convening the full council for approval. If the Chairman seeks Council input, he is still able to call a special meeting to do so.

Josh Tewalt made a motion to allow the POST Council Chairman to unilaterally rule on procedural pre-hearing motions without convening the full council. The chairman will still have the authority to come to Council as needed. Jan Bennetts seconded, and the motion carried unanimously.

14. Personnel Matter- Executive Session

The Council took a vote to convene into Executive Session.

Ked Wills made a motion to go into Executive Session pursuant to Idaho Code 74-206 (1), (d). Roll call vote was as follows: Aye: Gough, Fry, Allen, Bennetts, Davis, Henry, Prow, Tewalt, Wooten. Nays: None. The motion carried unanimously by roll call vote and the Council entered into executive session.

Ked Wills made a motion to come out of executive session and enter regular session. Josh Tewalt seconded, and the motion carried unanimously.

15. Training Sub-Committee Report

The Training Sub-committee meet and reviewed the proposed POST Pilot Program. They collectively agreed to approve the program with the caveat that the Training Sub-Committee would like to review the changes before going to the full council for approval.

The Detention academy added 16 hours to accommodate additional scenarios.

Lastly, an update to Appropriate Use of Force for the Juvenile Detention, Probation and Corrections academies were made.

Rick Allen made a motion to approve the presented Training Sub-Committee report. Shane Turman seconded, and the motion carried unanimously.

16. POST Council Meeting Minutes Approval- *December 01, 2021, and March 03, 2022*

Rick Allen made a motion to approve the meeting minutes as presented. Ked Wills seconded, and the motion carried unanimously.

17. POST Hearing Board Meeting Minutes Approval- *March 02, 2022*

The Hearing Board had 19 agenda items they acted on. Two scheduled appearances for requests for a two-year agreement reconsideration. One requestor failed to appear due to stated technical

issues. Both requests were denied because it did not meet the current exemptions in IDAPA. Two additional reconsiderations of POST's two-year agreements were acted on. One request was approved and the other denied. The remaining agenda items were additional time requests that were all granted.

James Fry made a motion to approve the Hearing Board meeting minutes from March 02, 2022. Ked Wills seconded, and the motion carried unanimously.

Jan Bennetts made a motion to ratify the Hearing Boards actions from March 02, 2022. Jason Davis seconded, and the motion carried unanimously.

18. POST Division Administrator's Update

Division Administrator, Brad Johnson introduced the Council to Amy Feldmeier who is the new financial specialist for POST. In addition, Ronda Wallace has accepted the POST Regional Coordinator position. This position was created due to the increased workload in region 2. POST will be recruiting for the now vacant Academy Coordinator position.

POST has started conducting internal and external surveys annually and has received a great response rate. A typical response rate on an external survey is about 25% and POST received 23%. For the internal staff response POST received a 93% response rate. **A copy of the stakeholder and staff survey is attached to the meeting minutes.*

19. POST Budget Review

*Please see attachments to meeting minutes

Jan Bennetts made a motion to adjourn. James Fry seconded, and the motion carried unanimously.

Meeting adjourned at 12:54 pm

Respectfully submitted,

Brad Johnson
Division Administrator, POST