

Peace Officer Standards and Training



Integrity Bulletin

“There Aren’t Monsters Hiding”

When 6-year-old Hayden Williams was terrified of sleeping alone in his new bedroom, his mother Amanda tried everything to soothe his anxieties—but nothing worked. ...[He] has refused to sleep alone for fear of being attacked by the monsters and villains he believed to be lurking in the new house. “I’ve tried everything under the sun to get him to sleep in his own room,” Amanda wrote in a Facebook post. “Nothing is helping. He can’t stop scary thoughts... He begged me to call the police... Seriously breaks my mama heart.”

Determined to convince her son that there was nothing to be afraid of, Amanda took him to the police station in hopes that one of the officers would have the time to ease his fears. Eldridge Police Department Officer, Bruce Schwartz immediately befriended Hayden. The officer listened to Hayden’s story, then visited his home so he could inspect his bedroom to reassure him there weren’t any villains hiding in the closet. Schwartz’s inspection proved to be just what Hayden needed; the next day, he awoke and proudly told his mother he had made it alone throughout the night. Not only that, Officer Schwartz returned the same morning so he could check up on Hayden.



Photo by Amanda Williams

“Truly takes a village to raise kids right these days! I am beyond thankful that Officer Schwartz took time out of his busy day to come over and talk with Hayden,” Amanda wrote.

“He had a GREAT night last night and went to sleep peacefully and is a very vibrant happy little man. This too will pass and I’m happy Officer Schwartz had a hand in Hayden getting over this very normal hump most children experience.



Edited (CHECK OUT THE FULL STORY BY MCKINLEY CORBLEY)

OPR Manager’s Note

The POST Integrity Bulletin looks at the self-imposed circumstances in which our POST certified professionals find themselves.

What causes, otherwise reasoned, rational and professional law enforcement officers, to do the stupid things they sometimes do?

Our continuing efforts to study acts of misconduct and find a solution, have met with less than positive results.

We hope the information herein will bring attention on our profession’s ability to deter official misconduct, improve the public perception of Idaho’s law enforcement officers, and promote responsible, ethical discourse within your agency or department.



Case Studies

INSIDE STORY

The following incidents (we say “incidents” instead of “stories” because if they were not real, you may think they are just that, “stories”) are provided for your benefit and “enlightenment”. You’ve heard the saying, “You can’t make this stuff up.” Well, we either say, or hear it said, on a daily basis.

These incidents were NOT ultimately entertaining for the officer experiencing the consequences that followed, but by sharing them with you, we hope to let you learn from the mistakes of others. If you can not do that, then maybe someday, you too will be prominently featured here in the Integrity Bulletin...Don’t worry we will keep the names and agencies out of the story to protect (if possible) what’s left of your reputation.

1B Issue #11 - *“NO SEX WITH THE HELP PEOPLE!!” or the Ride-alongs*

SEE PAGE 5
LASO

RIDE ALONG PLEASURES

While yes, he may have made a poor decision with the incident in question, he never denied it, which he easily could have and saved himself a lot of personal and professional anguish. He was working several jobs at the time which allowed different agencies to keep an officer on the road to have coverage for their communities. While that this is no excuse for his action on the night in question; one can see how the incident could have allowed itself to happen. [REDACTED] is a hardworking, honest individual. I honestly believe that he has learned a valuable lesson in all this. I also believe that de certifying him for this incident in a punishment that does not fit the incident.

-Character reference letter

RIDE-ALONG LEGAL STUFFS

IDAPA 11.11.01.057.07

IDAPA 11.11.01.110.02

Not even going to write them all out here. Too many for the space.

REALLY?????

Now **DECERTIFIED** Officer Tillid admitted that while on duty, in full uniform and in a City Police vehicle, he engaged in an act of sexual intercourse with a female acquaintance (“ride-along”). He admitted that he had engaged in an additional act of sexual intercourse with this same female while working for another Police Department as a reserve, while in full uniform, on duty and within that department’s building. And finally Tillid admitted to a third act of sexual intercourse with the same female while in a police vehicle, in full uniform, in a parking lot open to the public.

You acknowledged you had been told and knew sexual activity on duty was prohibited, yet you continued with the activity. I am also concerned at your attempt to minimize your culpability by your reliance on the fact that it was Ms. [REDACTED] who always want to have sex. You said she claimed she was a “sexaholic” (sex addict) and it was her idea to have sex while you were on duty. This does not, in my mind, excuse or mitigate your extremely poor judgment.

THAT DIDN'T AGE WELL

Obama, Feds Exempt Coppers From Tech Ban While Driving

December 14, 2011 · Post a comment

When the national media announced a proposed Federal Government ban on ALL in car devices—with emphasis on eliminating texting while driving, the GUARDIAN sought clarification from the United States Transportation Department in Washington, D.C.

We wondered if the ban would apply to coppers who we all see driving down the road looking at computer screens or trying to punch info into their computers while driving. Here is what we got "on background" and attributable to the NHTSA (national highway transportation safety administration).

"No matter who is sitting behind the wheel, distracted driving is unsafe, irresponsible, and could have devastating consequences. However, the nation's public safety professionals – including first responders such as police, fire, and EMS – have a special mission, information needs, and training that clearly distinguish them from other motorists on our roadways. In particular, law enforcement officers need certain in-vehicle equipment to do their job safely and effectively. **As a result, law officers are trained to operate their vehicle and its equipment without compromising their own safety or that of other road users.**"



"I was truly unaware that giving information about ILETS returns to anyone over the phone was illegal." -Dee Stratta

It was a good day. The sun was shining, the air was fresh and the birds were chirping their happy song as Officer Dee Stratta, was driving her patrol vehicle into work ready to take on the day. Her cell phone rings, and being the responsible driver, Stratta answers it using her hands free Bluetooth device. It's her husband asking for a favor. His client, applying for a loan, needed his VIN and vehicle registration information verified.

"Oh sure honey, I'll just run that on the secure MDT in my patrol vehicle, access ILETS and a couple other federally regulated systems and then provide that restricted information to you, a completely unauthorized recipient." *(Not really what she said, but surely what was going through her mind, cuz she learned about it at POST and during a recent in-service training session.)*

Stratta's otherwise great day went further down the toilet when she was so focused (**distracted driving**) on the VIN verification "project" she blew a red light and was T-boned.

Hey, let's take it down a notch or two...In Stratta's accident memo to the Chief, she failed to mention she was talking to her husband on the phone while typing in and focusing on an illegal MDT/ILETS inquiry, and then claimed she did not know why she ran the light or where her attention was when she did.

SO MANY POINTS HERE...suffice to say, she stipulated to **DECERTIFICATION**.

Didn't Age Well

LEGAL STUFFS

IDAPA 11.11.01.057:

Para II & IV ...and be constantly mindful of the welfare of others. ...obeying the law...recognize the badge...as a symbol of public faith, and I accept it as a public trust...

11.11.01.110.02:

f. Lying or falsifying official... communications

g. Unauthorized use...of...agency property...



LOOK!
A Distraction!



PROMISE NOT TO LIE:

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

IDAPA 11.11.01.110.02:

- b. A violation of the Council's Code of Ethics;
- f. Lying or falsifying official written or verbal communications

I PROMISE NOT TO LIE TO MY SUPERVISORS

In October, Officer LLPOF investigated a vehicle crash; which generated a complaint from one of the involved parties that the report was incomplete; and one of the injured victims was not mentioned in the report. This led to the victim being denied medical coverage. LLPOF was ordered to complete and correct the investigation.

By April 1st, LLPOF had not yet produced the report. When questioned about it, he stated the report "was in the drawer." On April 5, LLPOF's supervisors searched "the drawer" but could not locate the report.

On April 6, LLPOF put the report in the supervisor's box. She reviewed the report and noted the report had been printed that morning (April 6, at 0320). It was clear the report had not been in any drawer as LLPOF had stated. The supervisor emailed LLPOF asking where he found the report, "in the drawer, where I said it was."

The next week, LLPOF signed the most **incredibly generous** "Correctional Contract" with his supervisor.

Correctional Contract

15 April [REDACTED]

Officer: Corporal [REDACTED] Liar Liar Pants on Fire (LLPOF)

After reviewing my written warning on 15 April [REDACTED], and having the written warning explained to me by Sgt. [REDACTED], I agree to the following:

- Bi weekly performance review with first line supervisor (Sgt. [REDACTED])
- Strive to complete my investigations to the utmost of my ability
- I will not lie to supervisors regarding work related information**
- Complete all tasks issued by supervisors promptly and to my utmost ability

Cpl. [REDACTED]

04-15-[REDACTED]

Date

LLPOF's **DECERTIFICATION** story continues on the next page demonstrating "Correctional Contracts" which try to correct unethical behavior, rarely work. They come around to bite you in the end. Interestingly, LLPOF told POST later, "I did tell a little white lie." "I said it was in the drawer, not which drawer."





FAIL TO ACT

In March, LLPOF responded to another roll-over vehicle crash involving LLPOF's best friend's wife, Sarah and her four year old daughter. Both Sarah and her daughter were taken to a hospital for treatment.

While at the hospital, LLPOF was advised by medical staff that Sarah was under the influence of prescription medications. She was also found to be driving without privileges. LLPOF elected to take no enforcement action (DUI, Driving w/o Privileges, Injury to a Child), and failed to request a supervisor to assist for 3 hours. LLPOF was a Corporal and FTO.

LLPOF was contacted by POST for an interview and said, all his friends were telling him to sign the stipulation for decertification; but he was having trouble admitting to himself that he did anything wrong. Ultimately LLPOF voluntarily relinquished his certifications by signing a Stipulation for **DECERTIFICATION**.

IN THE NEWS

FAIL TO ACT LEGAL STUFFS

IDAPA 11.11.01.057.07

...I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions.

IDAPA 11.11.01.110.02:

b. A violation of the Council's Code of Ethics;

f. Lying or falsifying official written or verbal communications.

L.A. COUNTY SHERIFF'S DEPT DEPUTY HAS SEX AT UNIVERSAL STUDIOS... OPEN MIC RECORDS ENCOUNTER

12/22/2020 6:19 PM PT

FIVE-OH-OH-OH-OH-OH!

An L.A. County Sheriff's deputy allegedly had sex on the Universal Studios lot, and the guy had his mic open for all to hear ... and the recording is now the talk of the department.

Apparently one of the participants was a movie buff, because the encounter went down right by the Bates Motel on the lot.

You hear a woman moaning as a dispatcher from the Sheriff's station repeatedly tries to get her deputy's attention, telling him he had an open mic.

The deputy doesn't respond ... but the woman does, throughout the clip. We don't know whether the deputy was in the patrol car or nearby.

We're told there is an internal investigation and the deputy has been taken off duty pending the results.

The Sheriff's Dept. tells TMZ, "The deputy was immediately relieved of duty and an administrative investigation has been opened. The deputy's peace officer's powers have been suspended and the proper administrative action will be taken based on the outcome of the investigation."





AGE COUNTS

Detention Deputy Ian Morato was offered a conditional hire as a patrol officer. As a condition of being employed, Morato had to successfully complete a polygraph exam. The examiner noticed "significant reactions" on Morato's first test and later determined that Morato was being deceptive when asked, ***"other than what you have told me, as an adult, have you had sexual contact with anyone under 18 years of age?"***

Morato's replied, "NO". **Significant Reaction** > Morato was thinking about a previously disclosed sexual relationship he had when he was 19 and she was 17. He said that was the only time he had sex with anyone under the age of 18 as an adult.

The examiner reported his findings of "deception" to the Captain who requested a second polygraph be administered to clear up the issue. During the second pre-test interview, Morato admitted that three years prior, while employed as a deputy, he had a sexual relationship with a girl he knew was 17 years old. The examiner formulated the following questions for the second exam:

AGE COUNTS

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency. ...I will be exemplary in obeying the law and the regulations of my department.

IDAPA 11.11.01.110.02:

- b. A violation of the Council's Code of Ethics;
- c. Criminal conduct whether charged or not;
- f. Lying or falsifying official written or verbal communications.

1. As an adult, other than those two girls, have you had sexual contact with anyone else who was under 18 years of age?

2. As an adult, have you had sexual contact with anyone else under 18 years of age, other than those two girls?

3. When you say you did not have sexual contact with anyone else under 18 years of age, other than those two girls, are you lying about that?

Morato again responded, "No". The examiner wrote, "It is the opinion of this examiner, [he] was **not being truthful** during testing."

During the post test interview, Morato admitted that 3 years ago, when he was 24 years old, he broke up with his girlfriend. After the breakup, he did "some stupid things" and started having sex with several girls. One of them was the 17 year old high school daughter of a co-worker.

During his POST interview, Morato said, "I don't know why the test is showing that I am being deceptive. I have not had sex with anyone under age as an adult other than the two that I have indicated."

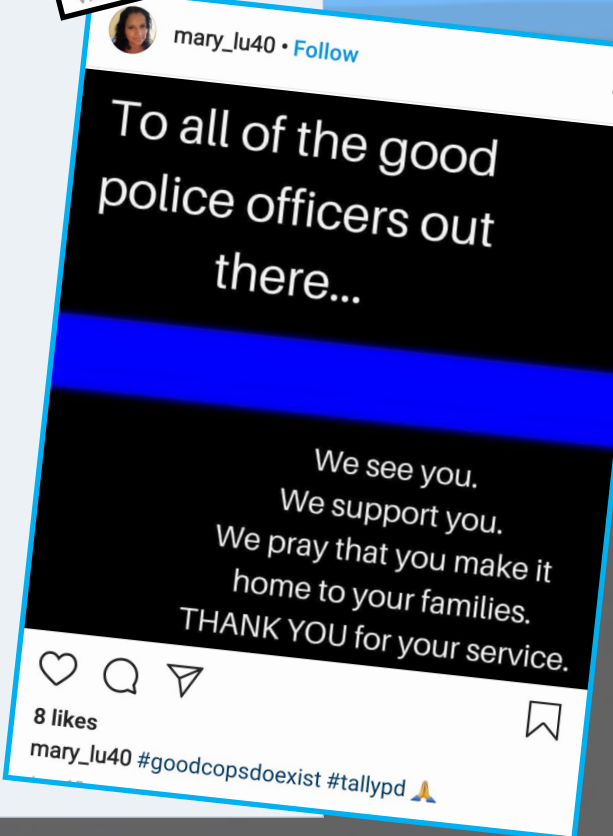
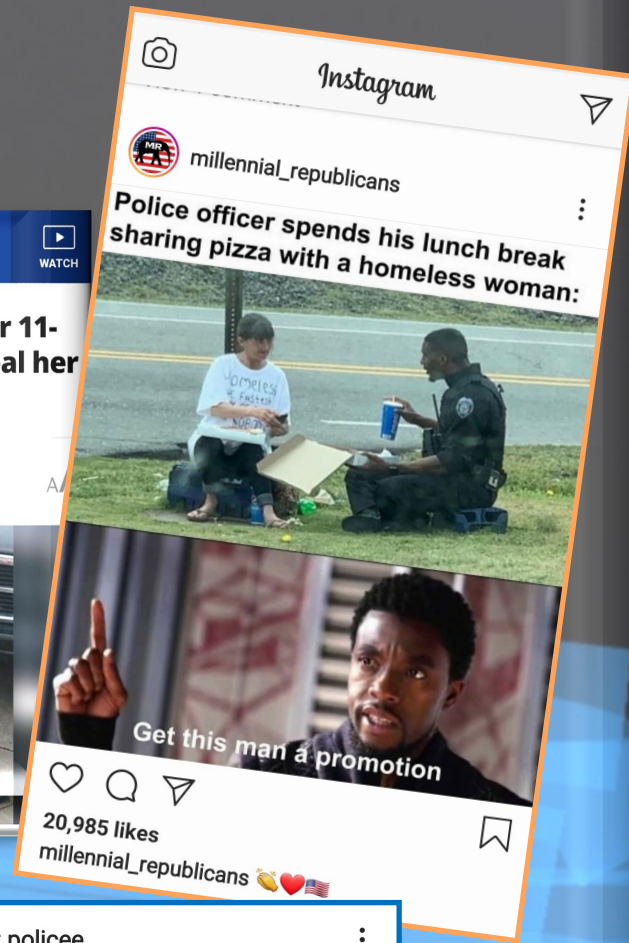
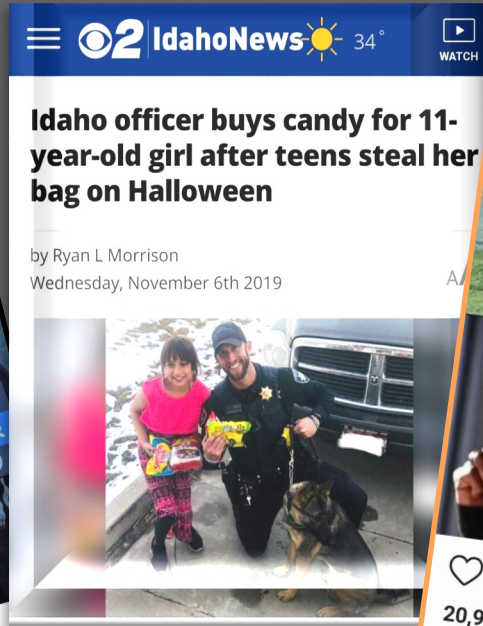
DECERTIFIED



HOW ABOUT GOOD?

Return to them with honor.

IS SOCIAL MEDIA GOOD OR IS IT BAD?



BACK PAGE INFORMATION

OPR

The Office of Professional Responsibility (OPR) is an office within the Idaho Division of Peace Officer Standards and Training. OPR is staffed by OPR Manager, Dan Smith, a former NCIS Special Agent, and eight contract investigators located throughout the State of Idaho. All of the investigators are former federal, state or local law enforcement officers. POST investigators endeavor to complete thorough, competent investigations to ensure the entire story is presented during the reporting of allegations against peace officers and others we certify. It is a mainstay of POST's mission to maintain an ethical and lawful law enforcement profession for the people of Idaho.

The Idaho Legislature formally established the Idaho Peace Officers Standards and Training Council (POST Council) for the purpose, among others, of setting requirements for employment, retention, and training of peace officers, including formulating standards of moral character, and other such matters as relate to the competence and reliability of peace officers. The POST Council also has the power to decertify peace officers upon findings that a peace officer is in violation of certain specified standards, including criminal offenses, or violation of any of the standards of conduct as established by the Council's Code of Ethics. Idaho Code also requires that when a peace officer resigns his employment or is terminated as a result of any disciplinary action, the employing law enforcement agency shall report the employment action to the POST Council within 15 days.

IDAPA 11, Title 11, Chapter 01

**BE
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