

Peace Officer Standards and Training



Integrity Bulletin

By Good News Network -Jan 26, 2019

When a deputy was paying tribute to a fallen officer, she was unknowingly being honored by a Good Samaritan who was standing behind her. Jefferson County Deputy Sheriff, Tiffany Dial was standing on a rainy street corner in Birmingham, Alabama so she could salute a passing funeral procession. The procession was for the late police Sgt. Wytasha Carter who recently died in the line of duty. For 30 minutes, Dial stood at attention for the funeral.

At the time, Dial noticed that several pedestrians were taking pictures of her – and she later figured out why. A man who worked in a nearby building had seen Dial standing in the rain and taken it upon himself to hold an umbrella over her head in the rain.

Because of the angle of Dial’s hat, she was not able to see the man standing behind her until the photo later appeared on social media. After the photo went viral on social media, WBMA News identified the man as Shawn Allen, and she was finally able to meet the man and thank him for his kindness.

“I was in my moment,” Dial told WBMA. “It meant a lot, in ways you can’t even put into words. It wasn’t just about keeping the rain off of me for that little bit, it meant a lot more than that.”



<https://www.goodnewsnetwork.org/officer-meets-man-who-kept-her-dry-for-30-minutes/>



OPR Manager’s Note

The POST Integrity Bulletin looks at the self-imposed circumstances in which our POST certified professionals find themselves.

What causes, otherwise reasoned, rational and professional law enforcement officers, to do the stupid things they sometimes do?

Our continuing efforts to study acts of misconduct and find a solution, have met with less than positive results.

We hope the information herein will bring attention on our profession’s ability to deter official misconduct, improve the public perception of Idaho’s law enforcement officers, and promote responsible, ethical discourse within your agency or department.



INSIDE STORY

The following incidents (we say “incidents” instead of “stories” because if they were not real, you may think they are just that, “stories”) are provided for your benefit and “enlightenment”. You’ve heard the saying, “You can’t make this stuff up.” Well, we either say, or hear it said, on a daily basis.

These incidents were NOT ultimately entertaining for the officer experiencing the consequences that followed, but by sharing them with you, we hope to let you learn from the mistakes of others. If you can not do that, then maybe someday, you too will be prominently featured here in the Integrity Bulletin...Don’t worry we will keep the names and agencies out of the story to protect (if possible) what’s left of your reputation.

“At the time, I was pretty scared, pretty upset, didn’t really know what was going on...”

LLPOF STRIKES AGAIN LEGAL STUFFS

IDAPA 11.11.01.057.07...

Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and regulations of my department.

IDAPA 11.11.01.110.02

b. A violation of the Council’s Code of Ethics;

c. Criminal conduct whether charged or not;

f. Lying or falsifying official written or verbal communications;

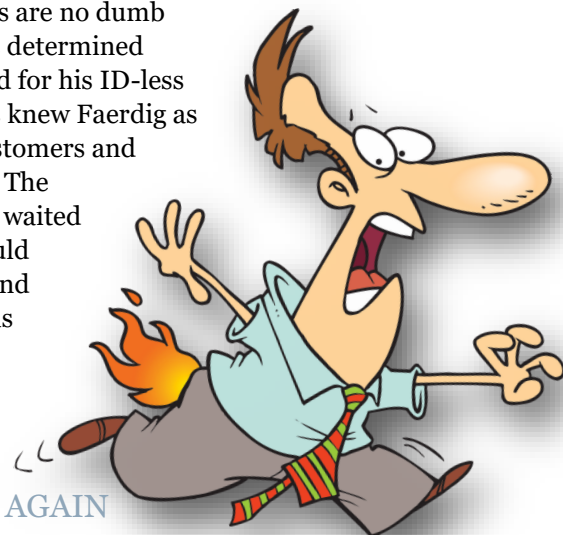
DECERTIFIED

Liar Liar Pants on Fire

At about 0123, 19 year old, Dom Drikker crashed his car on US 95 and was transported to the hospital with life threatening injuries. While the responding deputy was attempting to identify Drikker, he examined a cell phone found in the wreckage. Text messages on the phone led him to believe that Drikker had been drinking in a local bar with a County Detention Deputy, Bubba Faerdig.

The Idaho State Police troopers assumed the investigation and made contact with Faerdig who denied buying or providing drinks for Drikker at the bar. Faerdig said his cousin (Drikker) came to his place at about 2000 and wanted to go bowling, but once they got booted from the bowling alley for a tournament, Faerdig decided to leave his cousin and go to his girlfriend's place for the night. Faerdig denied going to the bar with Drikker.

Well, you know those state troopers are no dumb bunnies. Their interviews of the bartenders determined Faerdig had come in that night and vouched for his ID-less cousin who was “23 years old”. The tenders knew Faerdig as a sheriff’s jailer and one of their regular customers and trusted him. They felt safe serving Drikker. The troopers also had a text suggesting Drikker waited outside the bar until Faedig told him he could come in, and to remember that he was 23 and had forgotten his identification. Faerdig was cited him for IC 23-603, causing to be sold alcohol to a person under 21 years of age.



A HOT MESS

“No one ever told me what to do if I knew the victim or suspect.”

So, obviously when Officer Baumgartner was called to a DV and met poor Ms. Stupro, he became her friend and supporter to get her through the terrible experience she just experienced.

“No, I didn’t have any romantic feelings for her.” POST Investigator, “That’s not what he asked you, he asked you if you had an inappropriate relationship with her?” Baumgartner said, he didn’t want to bring attention to himself as he had witnessed another deputy recuse himself from a case due to familiarity with the subjects and he didn’t want to be laughed at. He now realized that arresting a suspect for the battery of a friend may have appeared less than credible. After the contradictory text history and photos were presented to him, Baumgartner asked, “You asked in the beginning if I wanted to, the possibility of decertifying myself. Can we talk about that?”

Baumgartner admitted lying about his relationship with Stupro because his marriage had been in decline and he had started flirting with her. After being fired from the PD for a couple other completely separate issues (*possibly the subject of a couple other IB case studies*), Baumgartner “bumped” into Stupro who had now in turn, been sympathetic to him, and they continued flirting with each other which raised his self esteem. Upon reflection, it hadn’t occurred to him until now that he had taken advantage of a woman who had relied on him in a professional situation weeks earlier and should have prevented that from occurring. Did you discourage or prevent Stupro from sending inappropriate material to you? “No, **I didn’t think**, I didn’t think of all the repercussions...I didn’t even think about, it’s my personal life, it’s not a big deal...it didn’t affect anyone besides me...I didn’t think at the time it’s a victim or anything.” ***“It was a stupid decision.”*** Did you send inappropriate photos to her? “I might have.” After the interview, Baumgartner admitted he had not lived up to the code of conduct and voluntarily relinquished his certification.

BTW, the criminal case against Stupro’s assailant was subsequently dismissed due to the prosecutor’s Brady concerns with Baumgartner.



A Hot Mess

LEGAL STUFFS

IDAPA 11.11.01.057:

Para II & IV ...and be constantly mindful of the welfare of others. ...obeying the law...recognize the badge...as a symbol of public faith, and I accept it as a public trust...

11.11.01.110.02:

h. An inappropriate relationship sexual or otherwise with a...victim...

DESPERATE HCOGSEWIVES Policemen

DESPERATE POLICEMEN:

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

IDAPA 11.11.01.110.02:

- b. A violation of the Council's Code of Ethics;
- c. Criminal conduct



whether charged or not;

- e. Harassment or intimidation.

Eight year police veteran, Officer Jimmy Desperado, was cruising around on his day off when he saw his fiancé, Connie Overhem, out on the town with a new fellow officer, Nathan Duin. Desperado called Nathan to question him about his relationship with Connie. Duin was confused about Desperado's engagement since he had been dating Overhem for over two months. *What better way to prove your relationship with someone than to send all the nudies you have?* Desperado sent Duin several unsolicited nude photos from his cellphone of Overhem to prove his relationship. Desperado then sent several unsolicited nude photos of her to four other officers, along with the caption, "Overhem is a Whore." *How 'bout we ramp it up a notch;* Desperado sent two harassing text messages to Overhem's mother calling Overhem and her mother a "whore". For several days after, Desperado sent threatening and vulgar text messages to both Overhem and Duin, while on and off duty. During the IA, Desperado admitted disseminating approximately 12-15 nude photos and text messages stating, "***I didn't do anything***

wrong...I'm livid. This is like getting tarred and feathered. It was off duty. The pictures I sent were off duty. I got upset. I had some pictures that she had sent me of herself and I forwarded those to probably 4 or 5

other officers. I was embarrassed and hurt, I forwarded those pictures. I was hurt, I was embarrassed, I wanted to hurt her and I wanted to embarrass her. Desperado was recommended for termination and a case was referred for criminal investigation/prosecution.

FORMING A PATTERN

Officer Stocking was relieved of his duty as a School Resource Officer after a complaint that he had contacted an eighteen year old former female student via computer saying he had “the hots for her”. Investigation determined the female was a student at the local Junior High School and Officer Stocking would stop by her residence when she did not show up for school. Officer Stocking acknowledged he contacted a former student and may have sent her a message telling her that she was a “hottie” but that nothing sexual ever happened and that she was eighteen so it was “nobody’s business”.

I smell a DECERTIFICATION coming on.



IN THE NEWS

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency. ...Honest in thought and deed...I will be exemplary in obeying the law...

IDAPA 11.11.01.110.02:

b. A violation of the Council’s Code of Ethics;

f. Lying or falsifying

AND A LOT MORE



IN THE NEWS

Florida Officer Caught Stealing Over \$1,000 From High Civilian After Manipulating Her Body Camera

BY NICOLE ROJAS ON 12/3/18 AT 10:33 AM EST (Edited)

A West Palm Beach police officer was accused of stealing more than \$1,000 from a man she arrested in October. Officer Nicole Palladino allegedly stole the money from Timothy Saintil during an October 7 traffic stop. According to an arrest report, Palladino turned off her department-issued body camera before she took \$1,003 from Saintil.

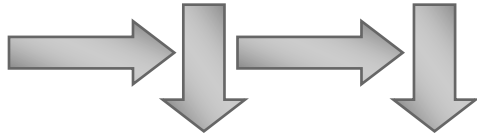
Palladino responded to a call about a driver asleep at a traffic light on Palm Beach Lakes Boulevard near I-95 in West Palm Beach, Florida, on October 7. When she arrived, she allegedly found Saintil still asleep behind the wheel, with the car in drive and his foot on the brake.

The officer was able to wake Saintil up and reportedly smelled a strong odor of marijuana in the vehicle. While searching his vehicle, Palladino found drugs, including suspected marijuana, a prescription bottle suspected to contain ecstasy pills and a dark-colored rock shaped item believed to be heroin, and a loaded Taurus .380 caliber handgun.

Meanwhile, another officer found \$1,003 in cash in Saintil’s pockets and handed the money to Palladino as evidence. Following his arrest, Saintil reported that he had more than the \$48 that were listed among his possessions. His claimed prompted police to search Palladino’s vehicle. Police searched Palladino’s police car and discovered the money in a pouch within a seat organizer in the front seat. This organizer is the personal property of Officer Palladino."

When investigators searched Palladino’s body-worn camera, they noticed that it had been turned off while she counted the money. Investigators also found MDMA pills in Palladino’s car.

Palladino turned herself in to the county jail on Thursday after an arrest warrant was issued. She was charged with grand theft, official misconduct and possession of a controlled substance. Palladino was released the same day after posting a \$15,000 bond.



FORMING A PATTERN PART II

A few months later, Officer Stocking was reprimanded for sending unwanted text messages to a female dispatcher after she had complained to her supervisor

about the texts. Stocking was ordered to no longer have unsolicited contact with the dispatcher outside of work and to only have contact as needed for work purposes.

FORMING A PATTERN PART III

On February 6th, Officer Stocking was dispatched to the Country Club to investigate a hit and run accident where he interviewed witnesses. They saw Wilma Toshdo strike an SUV while leaving the parking lot. Toshdo appeared to be intoxicated and had her 8-year-old daughter with her.

Stocking also interviewed the owners of the SUV, Ron and Nancy and pressured them to handle the incident civilly with no criminal charges. Stocking reminded Ron that Toshdo was a member of the country club as well. Stocking left the country club and went to Toshdo's residence to find empty beer cans and wine glasses on the table. Toshdo told him she had been drinking after she arrived home and for that reason, he felt he could not pursue criminal charges. Stocking knew Toshdo personally before the crash investigation, but did not pass the investigation on because "if he did that, he would be passing on all his calls."

PATTERN FORMING

LEGAL STUFFS

IDAPA 11.11.01.057.07

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IDAPA 11.11.01.110.02:

- b. A violation of the Council's Code of Ethics;
- f. Lying or falsifying official written or verbal communications.



Approximately a month later, Larry the Divorce Lawyer, representing MR. Toshdo filed a Professional Standards Unit complaint against Stocking. Larry

provided the department with text messages sent to his client's soon-to-be ex-wife on February 6th about an hour after Stocking had visited Toshdo. Stocking wrote, "You know I saved your butt right. Just glad you weren't hurt. :)"

Toshdo admitted hitting a vehicle that night indicating she was upset with her husband at the club. She drank one "tall gin and tonic" but then left so as not to create a scene. She remembered hitting Nancy's SUV but stopped and left her business card. (Not according witnesses.) She then went home and had a couple of glasses of wine to calm down. After being confronted with the text messages written between Stocking and her, Toshdo further admitted she would have been an "unwilling participant" if she had sex with Stocking, but if she had been willing, there was no doubt Stocking would have "carried through with it".

Stocking admitted text Toshdo but noted they just had a "joking/flirting relationship".

SEE PAGE 7 FOR THE THRILLING CONCLUSION OF THE PATTERN MYSTERY.

FORMING A PATTERN CONCLUSION

“Despite the fact that both [Toshdo] and Officer [Stocking] state that no physical sexual relationship occurred following the crash investigation and Officer [Stocking's] protestations that the involved text messages were merely electronic flirting, the text messages between [Stocking] and [Toshdo] clearly leave the impression that [Stocking] refrained from pursuing a criminal investigation of [Toshdo] for DUI and Hit and Run in the hope that she would repay him with a sexual relationship.”

Stocking resigned in lieu of termination and was ultimately decertified.

Oh and how about a few of the texts:

Having a better day?
Wasn't too bad of a day. How about you? Thought to myself a thousand times how lucky I was that it was you last night. Hate to think about the end result otherwise. Not a good decision at all on my part. Thank you immensely once again.
Just talked with Jeff. Call.me.
You did look good last night. ;)
You are beautiful woman and I've always had the hots for you ;)
You are being concrete. To answer your question, the topic is my payback to you. Give me three options. Your top three preferences.
But if I had to pick it would involve you in my arms :)
You don't owe me anything silly. But [i]f you giving I'm game lol .
Can you be discreet? I can. :)
Define discreet officer!
Our business and no one else's
That's a fair answer. Beyond belief accurate.
...My kids [c]ommented today about how nice you were when you stopped by the house. Made me smile.
I know you told me you are no longer married but are you in a relationship? Just curious...that wouldn't affect my interest or ability to be discreet.
And your story is...? Regardless handsome, yes I can be discreet which evidently means no public lunches. Just want to be on the same page.
Well then, GREEN LIGHT! I do have to work tomorrow & need to get some sleep. Want to think of a first date between now and then? Good night.

IS SOCIAL MEDIA GOOD OR IS IT BAD?

HOW ABOUT GOOD?

Return to them with honor.



LOVE

in_the_name_of_the_tsar • Follow
13 likes
in_the_name_of_the_tsar I love cops
#goodcopsdoexist #evilprotesters

← Posts

def_not_a_cop

When I'm in in-service training, and the instructor brings up social media



413 likes

def_not_a_cop "Its sll... @andrewbemo

These six Nashville police officers evacuated residents minutes before an RV exploded. God bless our law enforcement! Back the blue! 🇺🇸



8

Liked by theproudrepublicans and 1,235 others
andrewcbemo God bless these BRAVE men and women in blue! This is why we should NEVER defund the police! 🇺🇸

pistleps • Follow

DONT YOU DARE GIVE UP ON THIS LIFE. NOT TONIGHT NOT TOMORROW. NOT EVER.



REACH OUT FOR HELP. DO NOT STRUGGLE ALONE.

BACK PAGE INFORMATION

OPR

The Office of Professional Responsibility (OPR) is an office within the Idaho Division of Peace Officer Standards and Training. OPR is staffed by OPR Manager, Dan Smith, a former NCIS Special Agent, and eight contract investigators located throughout the State of Idaho. All of the investigators are former federal, state or local law enforcement officers. POST investigators endeavor to complete thorough, competent investigations to ensure the entire story is presented during the reporting of allegations against peace officers and others we certify. It is a mainstay of POST's mission to maintain an ethical and lawful law enforcement profession for the people of Idaho.

The Idaho Legislature formally established the Idaho Peace Officers Standards and Training Council (POST Council) for the purpose, among others, of setting requirements for employment, retention, and training of peace officers, including formulating standards of moral character, and other such matters as relate to the competence and reliability of peace officers. The POST Council also has the power to decertify peace officers upon findings that a peace officer is in violation of certain specified standards, including criminal offenses, or violation of any of the standards of conduct as established by the Council's Code of Ethics. Idaho Code also requires that when a peace officer resigns his employment or is terminated as a result of any disciplinary action, the employing law enforcement agency shall report the employment action to the POST Council within 15 days.

IDAPA 11, Title 11, Chapter 01

**BE
BEST**

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