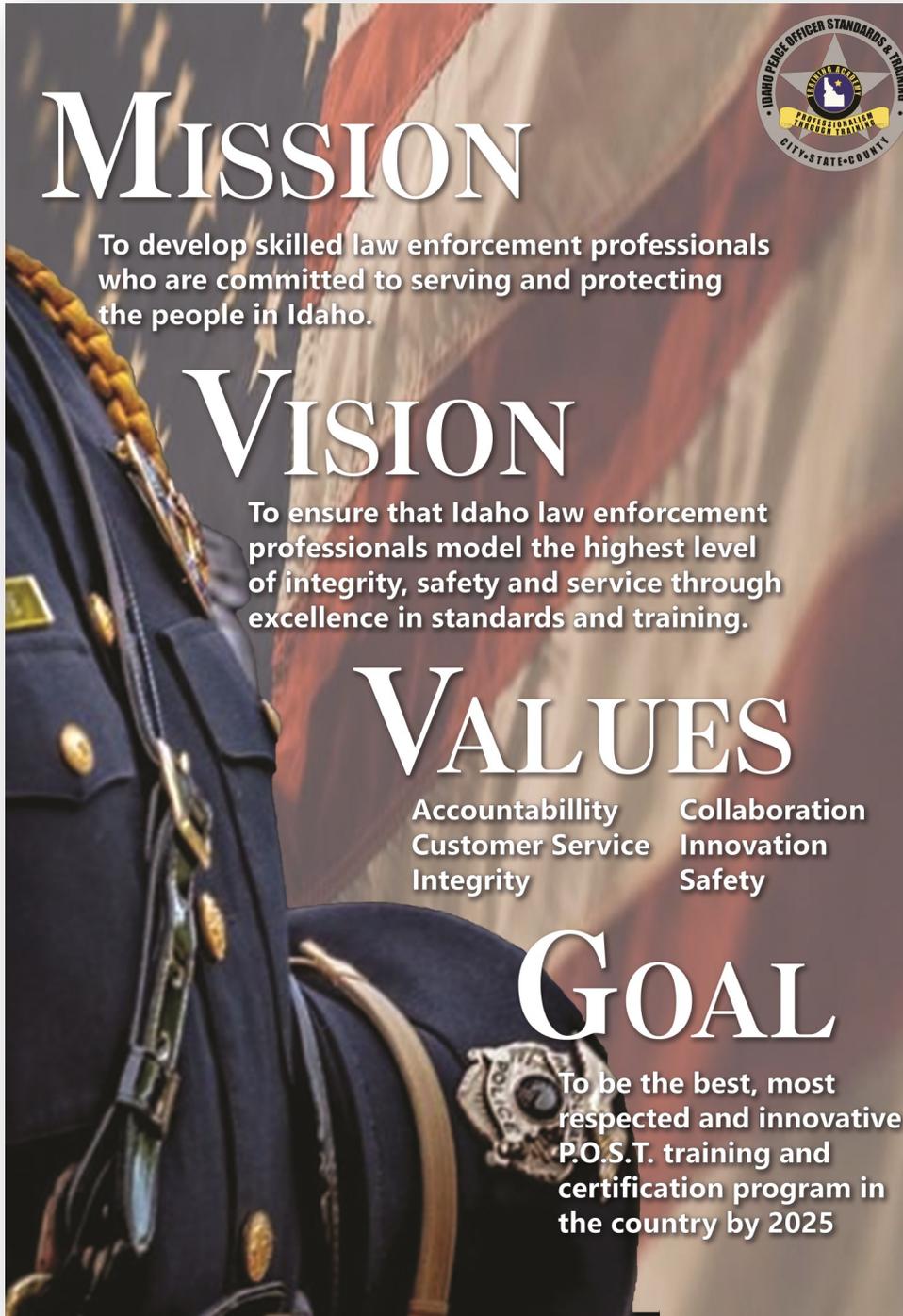


Peace Officer Standards and Training Integrity Bulletin



MISSION

To develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho.

VISION

To ensure that Idaho law enforcement professionals model the highest level of integrity, safety and service through excellence in standards and training.

VALUES

Accountability	Collaboration
Customer Service	Innovation
Integrity	Safety

GOAL

To be the best, most respected and innovative P.O.S.T. training and certification program in the country by 2025

OPR Manager's Note

The POST Integrity Bulletin looks at the self-imposed circumstances in which our POST certified professionals find themselves.

What causes, otherwise reasoned, rational and professional law enforcement officers, to do the stupid things they sometimes do?

Our continuing efforts to study acts of misconduct and find a solution, have met with less than positive results.

We hope the information herein will bring attention on our profession's ability to deter official misconduct, improve the public perception of Idaho's law enforcement officers, and promote responsible, ethical discourse within your agency or department.

POST's BHAG

**Big Hairy
Audacious
← Goal**

Case Studies

The following incidents (we say “incidents” instead of “stories” because if they were not real, you may think they are just that, “stories”) are provided for your benefit and “enlightenment”. You’ve heard the saying, “You can’t make this stuff up.” Well, we either say, or hear it said, on a daily basis.

These incidents were NOT ultimately entertaining for the officer experiencing the consequences that followed, but by sharing them with you, we hope to let you learn from the mistakes of others. If you cannot, then maybe, you too will be prominently featured here in the Integrity Bulletin...Don’t worry we’ll protect (if possible) what’s left of your reputation.

Officer to Dispatch: “Any information on C-A-P-O-N-E, Al?” Dispatch to Officer: “Nada”

NADA LEGAL STUFFS

IDAPA 11.11.01.057.07:

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

I recognize the...position of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of law enforcement/public service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other law enforcement or emergency communications officers.

IDAPA 11.11.01.110.02

- b. A violation of the Council’s Code of Ethics.
 - f. Lying or falsifying official written or verbal communications;
- 2

The secret thug life of Negan Svar, dispatcher extraordinaire, was exposed with one mistake, Okay, maybe two. One afternoon, Officer Do-Right was investigating a series of crimes, including false imprisonment, narcotics, and sexual assault. Unbeknownst to all involved, one of the suspects, B. Drager, a personal friend of Svar, was visiting her inside the dispatch center trying to get information about the police response to the case.

When Officer Do-Right radioed for a criminal history for a second suspect, without making the inquiry, Svar responded to it within seconds saying, “**Nada.**” (*In other words, “No criminal history for this*

individual, no need to worry Officer Do-Right, you are safe.”) Svar did not run suspect number 2 for another 20 minutes. She discovered he did have a sketchy past and was a potential threat to Do-Right.

Come to find out, while Drager was “visiting”, he learned of the police activities and relayed that to the other involved suspects via text messages.

We’ll never know what other secrets were being concealed in Svar’s life because she declined to participate in POST’s investigation. She was **DECERTIFIED** shortly thereafter for failing to respond.



IN THE NEWS

LAPD OFFICER ARRESTED A YEAR AFTER DRIVING OFF IN PICKUP TRUCK FROM DEALERSHIP IN ORANGE

by: Kristina Bravo, Chip Yost Posted: Nov 10, 2020 (Edited OPR)

An LAPD officer was arrested on suspicion of stealing a pickup truck from a dealership in Orange last year, officials said Tuesday. LAPD Officer Matthew Calleros appears in a booking photo released by the Orange Police Department on Nov. 10, 2020.

Authorities arrested Calleros, a 45-year-old officer with the Los Angeles Police Department, on suspicion of auto theft and possession of a stolen vehicle.

On Oct. 25, 2019, Calleros was looking at a \$29,000 Chevy Silverado from a used car dealership. Without doing an official test drive, he drove it off the lot. Gino Gonzalez, a sales manager at B&J Car Company, said the man identified as Calleros came into the dealership last year and walked straight to a 2015 Chevy Silverado, seeming very interested. Gonzalez approached Calleros and showed him around the truck, opening the hood and starting the engine. "He made a comment, said **he had his own financing**," Gonzalez said.



Calleros then asked for a Carfax report, which Gonzalez says he went to the office to get. "Before I got to the office doors, I heard the hood shut. I turned around and he was already climbing into the truck, and proceeded to drive off. It all happened so fast, you never expect it. It takes you by surprise."

But Gonzalez said he was even more surprised Tuesday, when he heard the news that an LAPD officer was arrested in the case. "That's the last thing you ever think," he said. "There's people out there that are corrupt and out stealing, and you figure a policeman's out there to defend and protect. That's the last thing you want to hear."

Orange police reported finding the missing vehicle parked at Calleros' station in L.A., where Calleros was taken into custody Monday evening. He was booked into the Orange County Jail and released just before 3 a.m. Tuesday. LAPD learned of the auto theft investigation in late September and "fully cooperated" with Orange officials, leading to Calleros' identification and arrest.

The department said it has suspended Calleros' peace officer powers pending the investigation by the city of Orange and its own personnel probe. He has been "assigned home," according to LAPD.

 ..and here's THE REST OF THE STORY

The back story to this "dumb cop incident": Calleros and his now EX-wife were going thru a contentious divorce. The apparently very annoyed and vindictive wife, found the title to Calleros' 2015 Chevy Silverado, his baby. She forged his signature and sold it to the used car dealership. When Calleros found out about it, did he take a deep breath and think to himself "I've got her over a barrel now!?" **No, he did not.** Instead of notifying his attorney or his supervisor or the dealership, Calleros, with his spare key in hand, walked onto the lot in broad daylight, got in the truck and drove away hiding it at his house. After the car was listed as stolen, Calleros notified the listing agency that the truck was recovered and started to drive it again.

CONCLUSION FIRED AND JAILED 3

RANDOM POST OPR CASE FILE PULLS

BOREDOM, APATHY:

Editor's Note: For this issue of the **INTEGRITY BULLETIN**, I decided to randomly select a few case studies using one letter of the alphabet. It is interesting how these randomly selected cases defined the theme of misconduct.

- uninterested
- indifferent
- unconcerned
- unmoved
- unresponsive
- impassive
- passive
- detached
- uninvolved
- disinterested
- unfeeling

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

IDAPA 11.11.01.110.02:

- b. A violation of the Council's Code of Ethics
- i. Unauthorized use of unlawful conversion of agency property...

So, 3 months prior, Patrol Officer, Justin Celvick, was at a local restaurant with his mommy when he received a radio message of an injury accident. He advised he was near the accident location and was en route, but wasn't. Celvick told investigators he did not go to the accident scene, even though he told dispatch he was en route, because he saw another unit dispatched to the accident drive past his location and assumed that unit would handle it.

Celvick was placed on six months probation for violation of department policies concerning unsatisfactory performance and neglect of duty.

*2 months later...*On December 24, Officer Celvick entered the substation at 3:43AM and used a department computer to access several pornography sites. (*Late at night...Bored*) Celvick's access to these sites was detected by software routinely installed on department computer systems. It also detected Celvick's use of a "thumb drive" to access information about his personal (non-cop related) business. During the subsequent IA investigation, Celvick admitted using the computers because he was bored and "stupid". Celvick resigned in lieu of termination.

During his POST interview, Celvick admitted going to the substation to do reports, but once on the computer, he accessed the internet to check his personal business e-mails and then accessed pornography sites that "popped up". This was not the only time he had done it. He did not know why he looked at the porn because he knew that kind of access was tracked. He blamed it on "boredom".

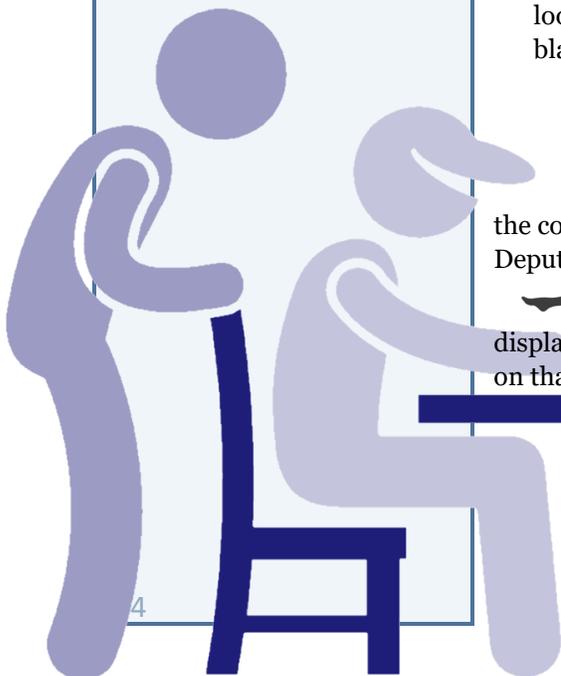
STIPULATED TO DECERTIFICATION

Boredom and Idleness leads to Unhealthy Curiosity

Rookie Detention Deputy Wanda Beegood noticed, as she was walking by the control room window in the jail, a pornographic image on the computer. Deputy Beegood reported what she saw to her training officer.

Deputy Abe Spil was interviewed since it was his computer displaying the naughty stuff. Spil admitted that he had accessed a pornography site on that computer during work hours.

He knew that it was against the county policy and took full responsibility for his actions. He wanted to apologize to Beegood and hoped the incident could be handled at the team level by his sergeant. Spil was terminated for this and several other performance issues. During his interview with POST, Spil admitted it was common for him to view pornography while on duty. Working the night shift can lead to idle time. Spil declined to further appeal his decertification and was so **decertified**.



RANDOM POST OPR CASE FILE PULLS

PART II

LAZY, BORED:

idle indolent slothful work-shy shiftless loafing inactive inert
 sluggish lethargic languorous listless torpid enervated

LEGAL STUFFS

IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

IDAPA 11.11.01.110.02:

- f. Lying or falsifying communications.
- i. Unauthorized use of unlawful conversion of agency property...

POST: Hey Captain, we're missing documentation for 2 of 3 deputies scheduled for the next academy.

Captain: Hey Sergeant Doven, it seems POST has incomplete application packets for deputies X & Y to attend the next detention academy.

Sergeant Doven: No worries Captain, I sent all the required documents, but you know how POST is, always losing stuff. And I've got Rookie Deputy Y scheduled for the PRT on Thursday, January 16th.

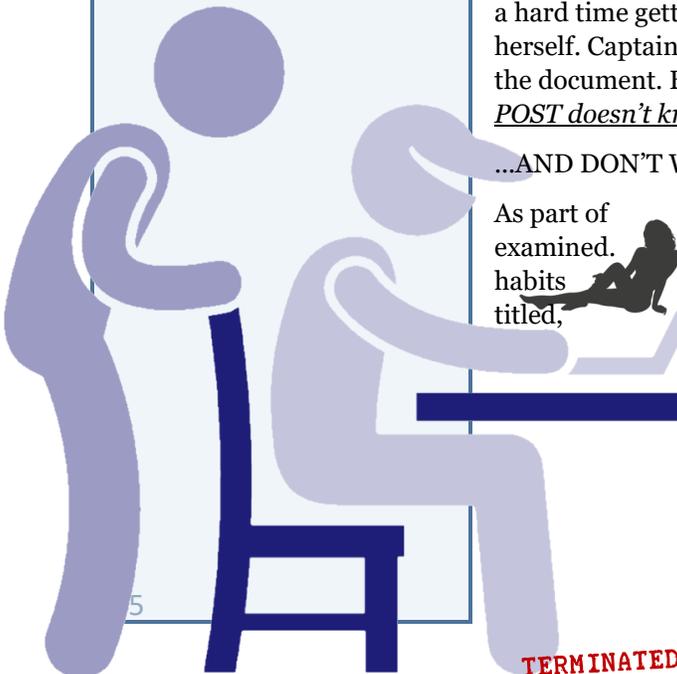
POST after being thrown under the bus (mumbling under their breath): *...or maybe you didn't send it to us because you're lying to your captain and failed to get it done.*

Two weeks later, Captain found copies of the PRT results for Deputy Rookie and another deputy on his desk along with an application packet for another deputy. The application packet for this deputy was incomplete and missing documents (*again*). He noticed the PRT for Deputy Rookie was signed and dated on Sunday, January 19th by Sergeant Doven. *"Hmm, Doven doesn't work on Sundays."* Captain called Deputy Rookie and asked her about the Sunday PRT test. Rookie told him Sergeant Doven was not there when she did the test. He asked her to do the testing on her own and email him the results. She completed the tests on her own and sent an email with the results to Doven on Sunday.

Doven admitted not witnessing the PRT exam with Rookie and admitted that it was not "common practice" to have the applicant self-assess, but he was having a hard time getting their schedule to mix so he asked her to complete the test herself. Captain pointed out that by signing the PRT test certification, he falsified the document. But of course, Doven responded, *"Well, this isn't a big deal if POST doesn't know."*

...AND DON'T WORRY FOLKS, IT ALWAYS COMES UP.

As part of the Captain's inquiry, Doven's department computer was examined. Yep, you guessed it, Doven had some other lazy and destructive habits hiding in the closet. A sampling of the files in Doven's folder titled, "Iphone Pics" contained:



- Iphone pics 102512 049
 - Iphone pics 102512 050
 - Iphone pics 102512 051
 - Iphone pics 102512 052
 - Iphone pics 102512 069
 - Iphone pics 102512 070
 - Iphone pics 102512 071
 - Iphone pics 102512 072
 - Iphone pics 102512 115
- Female with exposed buttocks wearing red panties
 Female with red lace bra
 Female in red lace bra and panties with hand in panties
 Female in red lace bra and panties
 Female in white shirt with b... and v... exposed
 Female in lingerie
 Pierced v...
 30 second video of female masturbating
 Two females with one ... the others b...

TERMINATED / FIRED / NO MORE CAREER

RANDOM POST OPR CASE FILE PULLS

PART III

40. Have you ever been fired or asked to resign from any place of employment?

Yes No If yes, please explain (include when, name of employer(s), why).

Terminated in June, 2010 from Pocatello Police for having an off-duty intimate affair with an informant.

Let's just put this one right out there, up front.

NO SEX WITH THE HELP PEOPLE!!

POLICEMAN'S OUSTER UPHELD

By Jimmy Hancock Sep 22, 2010 (Edited)

The Pocatello Civil Service Commission's decision came relatively quickly on Tuesday, and was briefly stated by Pete Black, the commission's chair.

"We decided to sustain the chief in his dismissal of Officer (Robert) Eggimann."

A written decision should be forthcoming today, but with Black's announcement Tuesday afternoon, the termination of Robert Eggimann's 14-year career with the Pocatello Police Department, which included several years as a detective, was confirmed.

Eggimann, who was a corporal working in the department's Traffic Division at the time, was terminated in June for several reasons that fell primarily under the heading of behavior unbecoming of an officer in accordance with the department's policy. The former officer appealed his dismissal to the Pocatello Civil Service Commission, which is charged with determining whether the department had cause to terminate him.

At the center of Tuesday's hearing was the behavior determined to be among the most egregious — Eggimann's short-lived relationship with a woman considered to be a police informant. **(THE HELP)**

"It started at the end of December of 2009 and continued through the end of February of 2010," said Pocatello Police Capt. Jim Peterson during his testimony.

Peterson said the possibility of misconduct was first raised by a person who was arrested on drug charges. That person said she knew of a woman who had similar issues who was in a relationship with an officer.

"There are policies that prohibit that," Peterson said. "In order for us to do our job, we have to have the public trust. If people know officers are in relationships with known criminals ... that's a violation of the public trust." Pocatello Police Chief James "J.R." Miller said, "...Eggimann's behavior violated that trust in a way he considered 'egregious.'" "It was a difficult decision because I know that it affects a person's livelihood, but I think it was the best decision based on the facts I had."

Miller said, "I am happy with the results [of the commission's decision], but I am sad for Bob and his family," Miller said. "I am happy with the commission's decision, but it's also aired our dirty laundry."

OUSTER
UPHELD:

LEGAL
STUFFS

IDAPA

11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

IDAPA

11.11.01.110.02:

g. Inappropriate relationship, sexual or otherwise, with a person who the officer knows or should have known is a victim, witness, defendant, or informant in an ongoing investigation or adjudication.



19 NEWS

4 Cleveland police officers fired for drinking in a bar during their shifts while in uniform

Chris Anderson, June 18, 2020

CLEVELAND, Ohio (WOIO) - The city of Cleveland announced on Thursday that four police officers have been fired following an investigation that started after it was discovered they were drinking in a bar during their shifts. All four officers were most recently assigned to basic patrol in the city's Fourth District:

- John Jarrell, age 42, hired October 2012
- Anthony Miranda, age 34, hired November 2013
- Kevin Kiesner, age 28, hired February 2018
- Matthew Dates, age 27, hired November 2018

According to Jeff Follmer of the Cleveland Police Patrolmen's Association, the four police officers were under investigation for drinking at the 49th Street Tavern in Cuyahoga Heights during their shift in September 2019.

A letter signed by Cleveland Director of Public Safety Michael McGrath says the officers' daily reports show they were in one location when they were actually at the bar. Since the allegations surfaced, they were placed on restricted duty during the investigation conducted by Cleveland police and the Internal Affairs Unit.

Follmer told 19 News that the police union plans to appeal the city's ruling on firing the officers. City officials say the findings will be submitted to the public safety director for final punishment.

Copyright 2020 WOIO. All rights reserved.

BACK IN ISSUE 6 OF THE INTEGRITY BULLETIN:

Remember Jennifer Dover featured in July of 2019? She decided the 30 year old hunk with the six pack abs on the wrong side of the bars was worth losing her family and career over. She was convicted of a felony and **decertified**. After completing many of the terms of her sentencing, Jen submitted a motion to the court, "Motion to Dismiss, Terminate Probation, or in the Alternate Transition to Unsupervised Probation." Part of her motion is pasted below:

Looking for work has been tough, I have applied for several hundred jobs throughout the last three years. I got lots of interviews and several jobs offered but could not pass the background check even after I tell them up front about my crime. My jobs have consisted of Fast food restaurants even with those getting promoted has been a challenge. Up until my current job no one would promote me due to my criminal history. My current Job I have promoted twice since August of 2017 and am now in a management position. Having low paying jobs while trying to pay for treatment and cost of supervision was tough. Having this on my record will surely hinder me in finding a good paying employment.

*In UNIFORM, no less...Geesh!
IDAPA: 11.11.01.110.02d.
Consuming alcoholic beverages
on duty...*

REMEMBER SOCIAL MEDIA IS NOT ALWAYS BAD

HAD WE KNOWN WHAT 2020 WOULD BRING.



Photo courtesy of ISP

Instagram



mary_lu40 • Follow

To all of the good police officers out there...

We see you.
We support you.
We pray that you make it home to your families.
THANK YOU for your service.



8 likes

mary_lu40 #goodcopsexist #tallypd 🙏

June 15



crenshaw.2024



14,848 likes

crenshaw.2024 BLUE LIVES MATTER!!!

View all 301 comments



djt.2k20



789 likes

djt.2k20 🙏🙏

BACK PAGE INFORMATION

OPR

The Office of Professional Responsibility (OPR) is an office within the Idaho Division of Peace Officer Standards and Training. OPR is staffed by OPR Manager, Dan Smith, a former NCIS Special Agent, and eight contract investigators located throughout the State of Idaho. All of the investigators are former federal, state or local law enforcement officers. POST investigators endeavor to complete thorough, competent investigations to ensure the entire story is presented during the reporting of allegations against peace officers and others we certify. It is a mainstay of POST's mission to maintain an ethical and lawful law enforcement profession for the people of Idaho.

The Idaho Legislature formally established the Idaho Peace Officers Standards and Training Council (POST Council) for the purpose, among others, of setting requirements for employment, retention, and training of peace officers, including formulating standards of moral character, and other such matters as relate to the competence and reliability of peace officers. The POST Council also has the power to decertify peace officers upon findings that a peace officer is in violation of certain specified standards, including criminal offenses, or violation of any of the standards of conduct as established by the Council's Code of Ethics. Idaho Code also requires that when a peace officer resigns his employment or is terminated as a result of any disciplinary action, the employing law enforcement agency shall report the employment action to the POST Council within 15 days.

IDAPA 11, Title 11, Chapter 01

Brad E. Johnson
POST Division Administrator
R. Daniel Smith
Manager, Office of Professional Responsibility
Tel. (208) 884-7324
Fax (208) 884-7295
Dan.smith@post.idaho.gov



POST

PEACE OFFICER STANDARDS AND TRAINING