

## Peace Officer Standards and Training



Photo Credit: <https://images.search.yahoo.com/yhs/search?p=Bias+cops+social+media+pictures>

# Integrity Bulletin

*“...neighborhood kids were afraid of cops.”*

Corporal C.B. Fleming may not run around the city wearing a cape and mask, but the neighborhood kids still call him Batman. The 42-year-old police officer is something of a local celebrity in South Hill, Virginia. He was given the affectionate nickname after



he spent an afternoon ensuring that a group of children felt safe following a gas leak.

Fleming was just one of the emergency crew members who arrived at Iesha Roper-Boswell's home in response to the dispatch call last week. Once the house

was deemed safe, he started chatting with Roper-Boswell. As they talked, the 28-year-old mother mentioned to Fleming that her daughter, niece, and fellow neighborhood kids were afraid of cops.

She was then stunned when – shortly after their conversation – she saw Fleming lying in the grass so he could play with the children. Not only that, the kids were happy to have another playmate, regardless of his uniform. Edited (CHECK OUT THE FULL STORY)

<https://youtu.be/yESTT45RZK4>



### OPR Manager's Note

The POST Integrity Bulletin looks at the self-imposed circumstances in which our POST certified professionals find themselves.

What causes, otherwise reasoned, rational and professional law enforcement officers, to do the stupid things they sometimes do?

Our continuing efforts to study acts of misconduct and find a solution, have met with less than positive results.

We hope the information herein will bring attention on our profession's ability to deter official misconduct, improve the public perception of Idaho's law enforcement officers, and promote responsible, ethical discourse within your agency or department.



## INSIDE STORY

The following incidents (we say “incidents” instead of “stories” because if they were not real, you may think they are just that, “stories”) are provided for your benefit and “enlightenment”. You’ve heard the saying, “You can’t make this stuff up.” Well, we either say, or hear it said, on a daily basis.

These incidents were NOT ultimately entertaining for the officer experiencing the consequences that followed, but by sharing them with you, we hope to let you learn from the mistakes of others. If you can not do that, then maybe someday, you too will be prominently featured here in the Integrity Bulletin...Don’t worry we will keep the names and agencies out of the story to protect (if possible) what’s left of your reputation.

## “That cop is acting kind of weird.”

### AVOIDING ARREST LEGAL STUFFS

IDAPA 11.11.01.057.07:

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

I will never...permit personal feelings,... aspirations or friendships to influence my decisions.

IDAPA 11.11.01.110.02

b. A violation of the Council’s Code of Ethics.

g. Inappropriate sexual conduct while on duty.

i. Unauthorized use or unlawful conversion of the employing agency’s property, equipment, or funds.

### AVOIDING ARREST AND GETTING A PAY DAY

Officer Haven Boothe stopped a car being driven by Mr. DUI. The passenger in the car, obviously from a Desperate Housewives episode, Storey Bryster, was also intoxicated. After talking with Bryster in his patrol car, while waiting for the tow truck, Boothe released her to be driven home by a friend. A few minutes later, Boothe decided it would be fun to send Bryster a video via cellphone messaging, of a male masturbating. The video was also seen by her friend, the ride giver. Shortly after, Bryster drove from her home to bail out Mr. DUI.



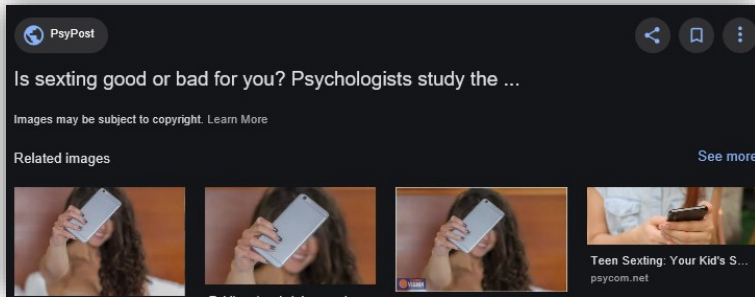
Surprised to see Bryster driving to the station, especially since she was clearly intoxicated, Boothe spoke with her again. According to her friend who witnessed this second interaction, “That cop is acting kind of weird.” “Bryster and Boothe were standing so close

together and the way they were talking just did not look right.” She recalled thinking, “She is gonna get off because she has big boobs and is cute. If anyone else was behaving the way Bryster was, they would have been arrested.”

*Well, not only did Bryster get away with drinking & driving that night, but she got a nice little pay check from the city after winning her lawsuit.*

*Boothe went back to his wife (see page 3) after failing to charm Bryster and stipulated to **DECERTIFICATION**.*

## SEX, DRUGS AND DECERTIFICATION



### Going for a TWO-fer.

Officer Connie Boothe (*Yes, the wife of Haven Boothe of page 2*) became the subject of an internal investigation when it was revealed she had been corresponding with another married officer while on-duty. Their correspondence was playfully sexual in nature and included Ms. Boothe sending a pictures of her down under regions. Of course the recipient responded in-kind sending pictures of his corresponding region. She took her genital selfies posing inside the jail while on-duty, using her personal cell phone. (*Must have been the thing for the "Boothe" of them to do. You know, digitally sharing all their secrets with others.*)

Well, if this was not enough for Ms. Boothe's dismissal, maybe this will help.

Shortly after Ms. Boothe's interactions noted above, an investigation was initiated in the detention facility, in which she worked. Apparently, a number of schedule III Hydrocodone pills were found missing from both the inmates' and jail stock. The criminal and internal investigations determined Ms. Boothe illegally "acquired" an estimated 440 to 500 hydrocodone pills from the jail. In her attempts to distract and place blame elsewhere, Ms. Boothe lied to and intentionally misled investigators. Unfortunately, Ms. Boothe, having become addicted to the hydrocodone, consumed the stolen medications on a regular basis while on-duty.

It is a sad day when addictions (whether chemical, digital, or mental) take control of our actions to the detriment of you and others. Seeking help with those things dragging you down and away from your moral and ethical standards, is absolutely necessary. Do it, before it's too late. PLEASE

**Boothe also voluntarily relinquished her certifications.**

## TWO-fer

### LEGAL STUFFS

IDAPA 11.11.01.110.02:

b. Code of Ethics Violation

c. Criminal conduct whether charge or not

f. Lying or falsifying official written or verbal communications

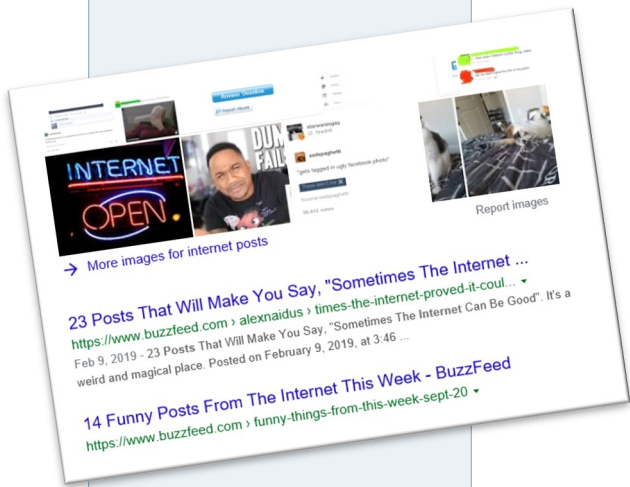
g. Inappropriate sexual conduct while on duty

IDAPA 11.11.01.057.07:

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

I recognize the badge or position of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of law enforcement/public service. I will never engage in acts of corruption...

## OPTICS: LEGAL STUFFS



IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

I will never act officiously or permit personal feelings, prejudices, political beliefs... influence my decisions.

IDAPA 11.11.01.110

.02 Discretionary Decertification:

- b. A violation of the Council's Code of Ethics
- e. Harassment or intimidation.

## THE OPTICS ARE NOT GOOD

No matter how hard you try to justify your comments, the headlines will only quote the most seemingly egregious ones. In today's social media-rich society/culture, the one thing people remember are the comments you say that cause the most harm (no matter how false, true, misquoted or far they are taken out of context.)

**“The Plain View Project, launched by Philadelphia lawyer Emily Baker-White, examined the accounts of about 2,900 officers from eight departments across the country and an additional 600 retired officers from those same departments. She compiled posts that represented troubling conduct in a database that is replete with racist imagery and memes, and in some cases long, vitriolic exchanges involving multiple officers.”**

**InjusticeWatch**

#News

### Campus Officers' 'Offensive' Online Posts Prompt Mass Firings

Hampton University fired nine police officers for posting offensive, racist and misogynistic material on social media. Experts say the social media activities of campus officers and other law enforcement officials are under heightened scrutiny.



*“If you weren't thinking, you wouldn't have thought that.”* Sometimes saying what you're thinking, probably shouldn't be said. What are your first impressions of these mild doozies?

*“Execute all involved.”*

*“Should have shot him.”*

*“1-800-CHOKE-DAT-HOE,”*

*“It's a good day for a choke hold.”*

*“A choke, is the new; i love you.”*

*“Who cares, kid and mom are scumbags. Good job police.”*

*“Let them starve to death. I hate every last one of them.”*

*“Oh baby, oh baby, PLEASE DONT!!!! stop!!!! resisting!!!!”*

**“Just another savage that needs to be exterminated.”**  
Booker Smith Jr., a Dallas police sergeant, said in one post about a murder at a Dollar General store.

*“no means yes!!!! They just don't know it....”*

*“This cop is a disgrace.”*

*“My taser would've had him dancing.”*



[Ex-Dallas cop who fatally shot neighbor distracted by sexting ...](https://www.foxnews.com/ex-dallas-cop-who-fatally-shot-neighbor-distract...)  
<https://www.foxnews.com/ex-dallas-cop-who-fatally-shot-neighbor-distract...>  
 Sep 23, 2019 - On the first day of trial, prosecutors contended a former Dallas police officer accused of murdering a man whom she wrongly believed to be in her apartment was distracted by sending sexually explicit text messages. ... Lucia, "was doing no harm to anyone, which was his way ..."

**PDF Sexting And The Law**  
[https://www.psnipolice.uk/contentassets/sexting\\_the\\_law\\_leaflet\\_trifold](https://www.psnipolice.uk/contentassets/sexting_the_law_leaflet_trifold)  
 Sexting. And The Law. A basic guide to help professionals and the public deal ... should contact your local police station ... be reported to local police for further.

**Sexting | West Yorkshire Police**  
<https://www.westyorkshire.police.uk/sexting>  
 Sexting Banner - Female. Think before you send... If you share an image of yourself online by photo, text or video, via your phone, tablet or computer always ...

**Sexting among Durango students sparks police investigation**  
<https://the-journal.com/articles>  
 Dec 19, 2019 - The Durango Police Department has opened an investigation into inappropriate and explicit photographs shared on social media among ...

**Marco police officer under suspicion of sexting receives ...**  
<https://www.marconews.com/story/news/2019/04/25/marco-police-of...>  
 Apr 25, 2019 - A Marco Island police officer under suspicion of sexting will receive a written reprimand after an investigation could not prove or disprove ...

# SEX - TING

Sexting is sending, receiving, or forwarding sexually explicit messages, photographs, or images, primarily between mobile phones, of oneself to others. It may also include the use of a computer or any digital device.

**Real Scenario #1** Officer Juan Pitcher sent an unsolicited photograph of his genitalia to a probationer. He used his government issued cellphone to video himself masturbating inside a courthouse restroom while on duty. Pitcher admitted culpability and was terminated. He voluntarily signed a stipulation for decertification.

**Real Scenario #2** An on-coming Officer went to log-on to the facility computer for duty when he noted the prior user had not logged-off and left a window open to a Verizon Wireless texting account. The open window contained sexually explicit text messages between Ms. Lovesick and her wanna-be boyfriend, Mr. Naughtso. The time stamp from the messages showed the text messaging occurred while Lovesick was on shift. She was interviewed and admitted she had accessed the Verizon wireless website and was sending messages to Naughtso hoping to entice his interest. Her subsequent correspondence with POST, as arrangements for an interview was being discussed, went something like this: [I do not have] *"the time or the mental energy to deal with interviews. And, as the whole process would just cause more officers to lose their jobs."* *"I will get the letter notarized and sent out as soon as able."* *"Thank you and have a great day."*

**Real Scenario #3** An observant Judge noticed a previously convicted pretty-girl, released on probation a while back, had been arrested for DUI two times in the past couple years. It seemed odd to the Judge pretty-girl was never violated for her crimes since they clearly violated the terms of her probation. So, a letter of inquiry was sent and sure enough, Mr. Probation Officer was involved in some questionable behavior when it came to pretty-girl and pretty-girl's friend, pretty-girl number 2., (PG1 & PG2). Both PG1 & 2 had text messages from Mr. Probation Officer including inappropriate pictures of himself. He was hoping his dashing good looks and hairy legs was just what they were looking for in a man. Of course, PG1&2 didn't complain for fear of having their probation violated. Mr. Probation also voluntarily signed a stipulation to revoke his certifications.



GRAND THEFT  
LEGAL STUFFS



IDAPA 11.11.01.057.07

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or my agency.

Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department.

IDAPA 11.11.01.110.02

b. A violation of the Council's Code of Ethics

e. Harassment or intimidation.

i. Unauthorized use...of the employing agency's property.

IN THE NEWS

## 70 Phoenix Cops Disciplined for Biased Social Media Posts

Oct 28, 2019

Injustice Watch is reporting that Phoenix, Arizona Police Chief Jeri Williams will fire one officer and suspend or provide supervisory coaching for dozens more following an investigation into those officers' social media posts.

Last June, Injustice Watch, together with BuzzFeed News, published a database containing thousands of posts by law enforcement officers in eight jurisdictions and which indicated a whole range of disturbing biases and prejudices, including racism, sexism, homophobia and Islamophobia, on the part of hundreds of officers from one end of the country to the other.

The more than seventy Phoenix cops' posts have been published and may be viewed at the Plain View Project, which culled them from Facebook.

At a press conference, Chief Williams allowed that free speech is a constitutionally protected right for all persons. Public servants, however, said the chief, voluntarily commit to a higher standard, a standard that will not bring the department into disrepute.

IN THE NEWS X2

## Utah cops may soon face discipline for sexting and masturbation on duty

June 4, 2019, by Ben Winslow

SANDY, Utah -- Utah is drafting new disciplinary guidelines for cops who engage in "sexting" and masturbate while on-duty.

At its meeting on Tuesday, the Utah Peace Officer Standards and Training (POST) Council was briefed on proposed discipline on the issue, which falls under sexual misconduct. POST Director Scott Stephenson said there have been issues that need to be addressed where officers have engaged in inappropriate communications with confidential informants, colleagues and others.

"I don't think taxpayers would like the fact that their officers -- some, very few -- would be taking time when they should be enforcing the laws or protecting and sending inappropriate messages."

When Stephenson brought up the issue of an officer who "pleasures themselves on sight, on duty in their car" it brought a round of nervous laughter from the POST Council.

The sexting rule is expected to also address emojis and whether those could be considered inappropriate. The disciplinary guidelines will be considered at POST Council's next meeting in September.

# IS SOCIAL MEDIA GOOD OR IS IT BAD?

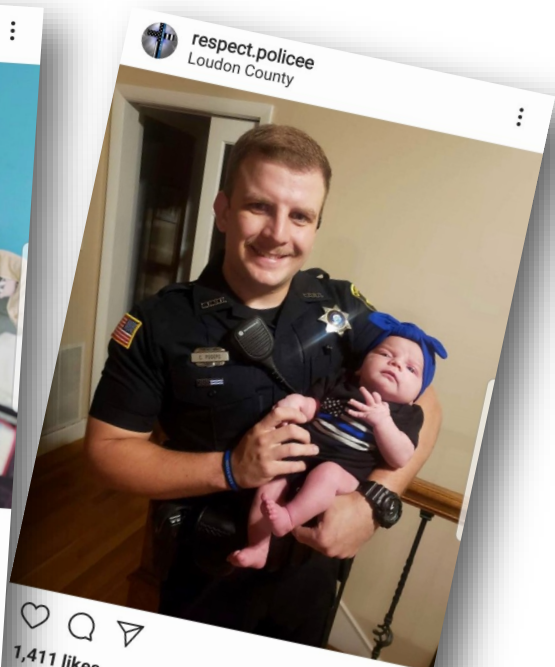
HOW ABOUT GOOD?



935 likes  
respect.policee "And maybe remind the few if ill of us they speak, that we are all that stands between the monsters and the weak." Three hours of overtime was worth every minute, getting to make sure this princess was safe & rocking her off to sleep 🌸"

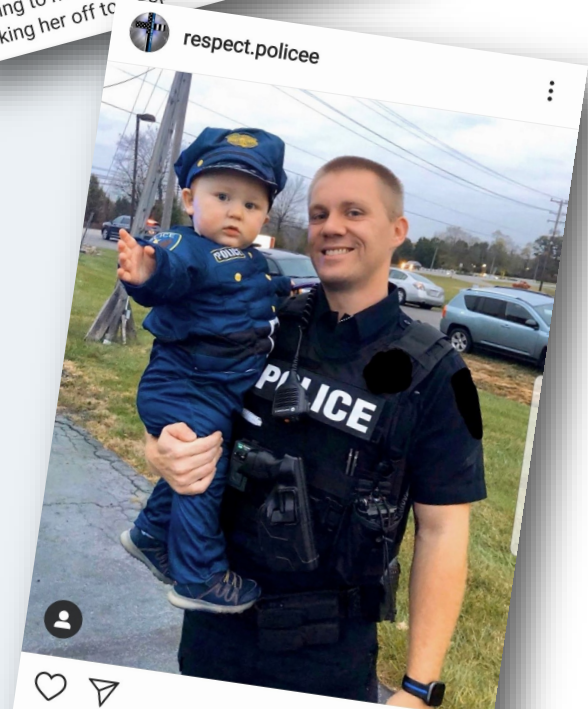


799 likes  
respect.policee "Whenever you feel overwhelmed, scared or doubtful remember who raised you and straighten your crowns" 💕"



1,411 likes  
respect.policee "Behind the Badge, there's a whole Big Hearted Dad who has a pretty special little lady waiting on him at home." 💙💙"

Return to them with honor.



1,067 likes  
respect.policee My little buddy 🖤👮🏻💙"



1,566 likes  
respect.policee "My favorite part of the day!" 💕"

## BACK PAGE INFORMATION

### OPR

The Office of Professional Responsibility (OPR) is an office within the Idaho Division of Peace Officer Standards and Training. OPR is staffed by OPR Manager, Dan Smith, a former NCIS Special Agent, and eight contract investigators located throughout the State of Idaho. All of the investigators are former federal, state or local law enforcement officers. POST investigators endeavor to complete thorough, competent investigations to ensure the entire story is presented during the reporting of allegations against peace officers and others we certify. It is a mainstay of POST's mission to maintain an ethical and lawful law enforcement profession for the people of Idaho.

The Idaho Legislature formally established the Idaho Peace Officers Standards and Training Council (POST Council) for the purpose, among others, of setting requirements for employment, retention, and training of peace officers, including formulating standards of moral character, and other such matters as relate to the competence and reliability of peace officers. The POST Council also has the power to decertify peace officers upon findings that a peace officer is in violation of certain specified standards, including criminal offenses, or violation of any of the standards of conduct as established by the Council's Code of Ethics. Idaho Code also requires that when a peace officer resigns his employment or is terminated as a result of any disciplinary action, the employing law enforcement agency shall report the employment action to the POST Council within 15 days.

IDAPA 11, Title 11, Chapter 01

**BE  
BEST**

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