



July, 2020
Issue 10

Peace Officer Standards and Training



Photo Credit: jason-hafso-Mwkd5QQ9b3k-unsplash.jpg

Integrity Bulletin

“My job is to tell him that he has nothing to worry about. Don’t be fearful, don’t be afraid of us.”

SOUTH BEND, Ind. — Jaelynn Wilson, 12, sets up a lemonade stand every few weeks in his neighborhood. But this past weekend became one to remember after a South Bend police officer lent his support. Officer Ron Glon showed up Sunday afternoon, not to shut it down, but to help Jaelynn open up. Glon told Jaelynn’s grandmother he’d be helping run the stand and would also be making contributions.



“Me and Jaelynn are going to be waiting on people, collecting money, serving drinks, and I’m going to match 100 percent of what we take in,” Glon said. The gesture left Jaelynn speechless.

“I’m out of words, I’m out of words. It’s crazy,” Jaelynn said, “I thought of him like a family member because it really meant a lot for a police officer to help somebody who they don’t even know.”

Glon says he wants to show young kids that police are there to support them, especially now amid ongoing unrest. His mother is concerned about him not knowing whether or not to trust police officers. My job is to tell him that he has nothing to worry about. Don’t be fearful, don’t be afraid of us.” Edited (CHECK OUT THE FULL STORY)

<https://www.police1.com/police-heroes/articles/ind-cop-helps-boy-run-lemonade-stand-makes-donation-4q7d7x3d2IXet4y6/>



OPR Manager’s Note

The POST Integrity Bulletin looks at the self-imposed circumstances in which our POST certified professionals find themselves.

What causes, otherwise reasoned, rational and professional law enforcement officers, to do the stupid things they sometimes do?

Our continuing efforts to study acts of misconduct and find a solution, have met with less than positive results.

We hope the information herein will bring attention on our profession’s ability to deter official misconduct, improve the public perception of Idaho’s law enforcement officers, and promote responsible, ethical discourse within your agency or department.



INSIDE STORY

Case Studies

The following incidents (we say “incidents” instead of “stories” because if they were not real, you may think they are just that, “stories”) are provided for your benefit and “enlightenment”. You’ve heard the saying, “You can’t make this stuff up.” Well, we either say, or hear it said, on a daily basis.

This quarter’s issue of the **Integrity Bulletin** is dedicated to honoring those making the right decision when the opportunity to NOT do so presents itself. There are approximately 5,500 dedicated Law Enforcement professionals in the state of Idaho. The Office of Professional Responsibility at POST opens around 60 cases a year. About 40 of those cases will result in Decertification. This means there are only 0.73% of us, not worthy of the profession. This is very different from the narrative you hear today.

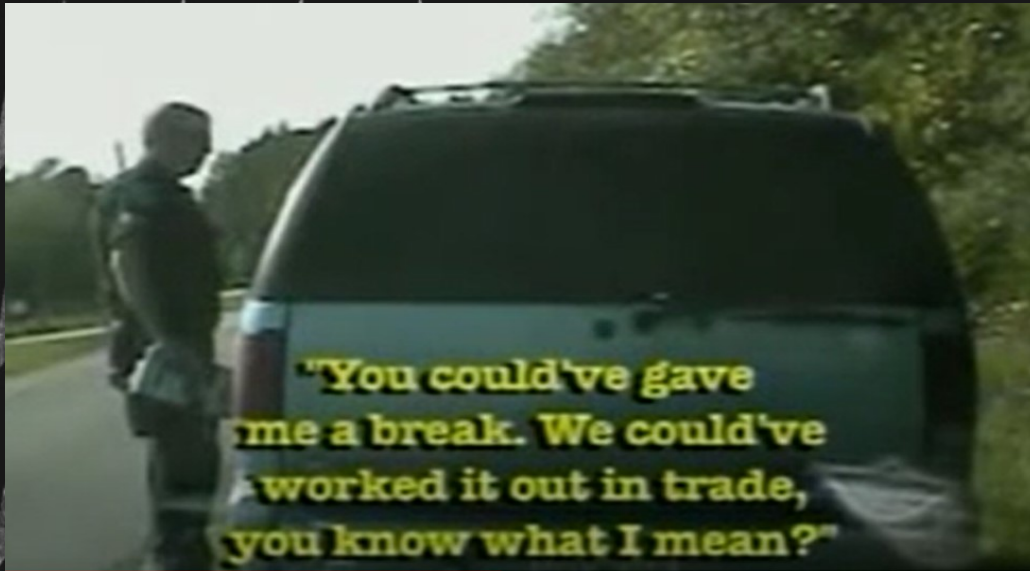
“But officer, Maybe we could work something out.”



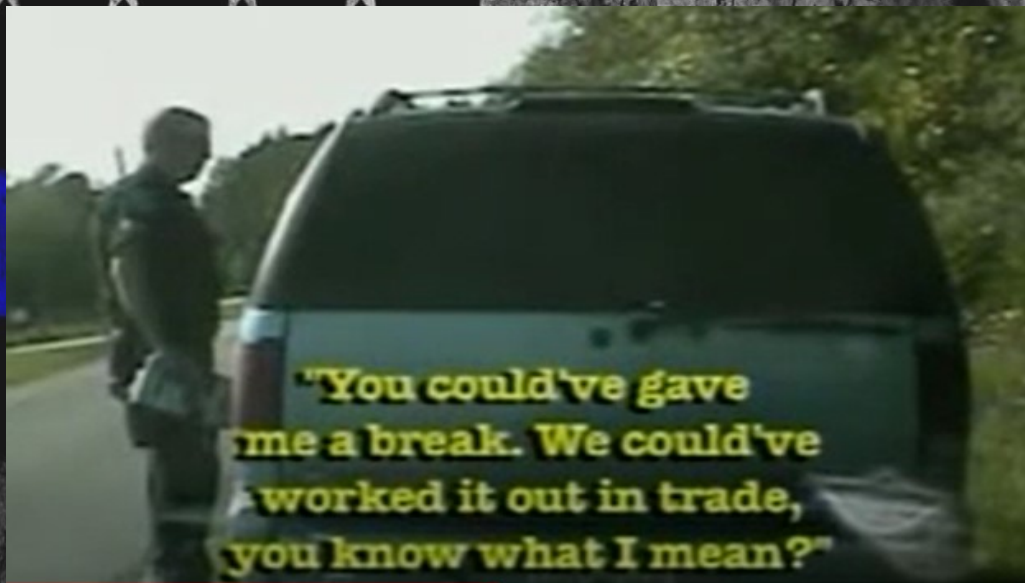
To calm irate customers, Paul Booth, a 53-year-old former Dominos Pizza delivery driver, would offer free soda or breadsticks. However, he says, going into “customer-service mode” was a mistake in trying to smooth things over with a Sandy City Police officer, to whom he offered a pizza after being pulled over for speeding in June 2009.

The gesture, Booth says, was a joke, but the Sandy City Justice Court is not laughing. The court told Booth it was turning the case over to the 3rd District Court in West Jordan, where he’d be charged with third-degree felony charges for attempting to bribe an officer.

ON DUTY ABSTINENCE MAY LEAD TO A LONG AND PROSPEROUS CAREER



Pointing to his ring on his finger, she says, "I know you're married, have you ever cheated on your wife?"



She said she would do anything to get out of the \$191.00 speeding ticket.

She left after getting a ticket, but just a few minutes later she returned and made the offer again.

After the officer discussed the situation with his chief, they determined she should be arrested. When he went to her house to arrest her, she thought he was there to pursue her. He handcuffed her and at that point, "Oh, I was just joking." Not a good joke.

STAY WORTHY OF SUCH RESPECT

Working in law enforcement is often a thankless job, but one officer with Colorado's Lakewood Police Department recently got a very special thank-you message from a young boy.

Agent Ryan O'Hayre was preparing to order dinner at a Chick-fil-A restaurant when he saw seven-year-old Hunter Steffes approach.

Steffes handed O'Hayre a note that read, "Thank you for your service. You walk the thin blue line. Be safe and go home to your family. Don't ever worry I have your six."

O'Hayre and Steffes joined Maria Bartiromo today (Fox News), and the officer revealed that the note had more than heartfelt sentiment. It also included a gift card to Starbucks.

"I was standing in line and Hunter sort of boldly walked up to me and just handed it to me," O'Hayre said. "He was pretty proud. And his parents should be very proud of him."

Thank You for
Your service!
You walk the thin Blue
line. Be safe and go
home to your family.
Don't ever worry I have
your 6.



"GOT YOUR SIX, NAMPA"



LOST & FOUND

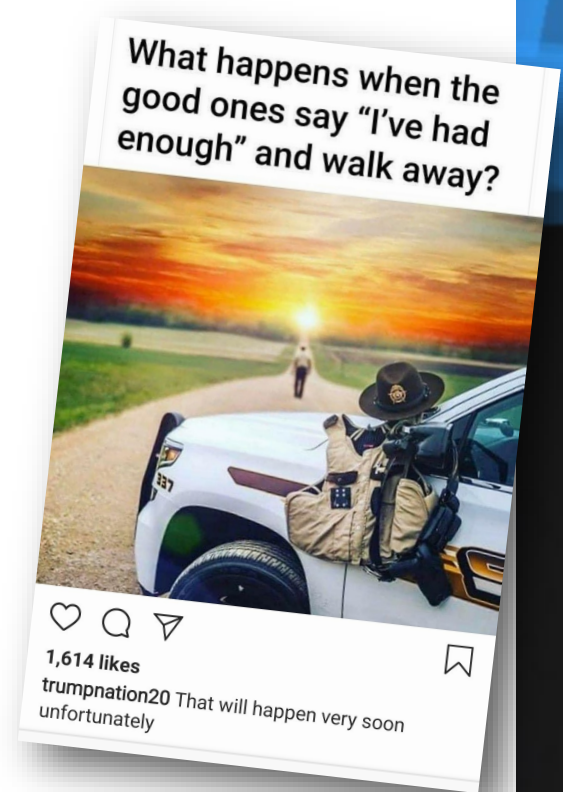
Officer Didwel was on routine patrol during a dayshift. He stopped at a local restaurant to order lunch and while waiting, he went to use the restroom. Didwel found an envelope with \$7,300.00 and a bank receipt inside lying on the sink counter. Didwel went to the bank where the bank tellers helped to identify the owner, Lukey Gratfel. Didwel drove back to the police station and made contact with Gratfel, who didn't even remember he had set that envelope down. Didwel's chief became aware of this the following day when she received a call from Mr. Gratfel. Gratfel described how impressed he was with the police

department and Officer Didwel. He acknowledged that the police officers did not make much money and that it would have been very easy for Didwel to have kept his money. He expressed his heartfelt gratitude for the honesty and integrity of Officer Didwel. He then was able to use his \$\$ to purchase his much needed vehicle.

FROM ISP TROOPER:

"Thank you for your service". To be honest, recently this has meant more to us than ever! However, there are occasions we interact with individuals who do not quite share that level of support. We routinely see people drive by and give us the middle finger or yell vulgar comments. On one occasion while working a crash, someone threw a rock at one of my troopers nearly striking him in the head. This behavior does not deter us, it makes us want to shine even brighter! With the amount of negativity surrounding law enforcement today, our officers are still excited to make a difference.

I hear how officers interact with argumentative, non-supportive, and sometimes down-right rude people. What impresses me is how our officers handle these individuals. It would be so much easier to simply return to the patrol vehicle, issue a citation, serve it and be done with it. Our officers continue to put in the effort to not only change their driving behavior but also their attitude towards law enforcement. These are the stories which are told with enthusiasm and passion in the report writing room.





Maggie O'Mara
@MaggieOMaraJournalist

IN THE NEWS

These are difficult times for a lot of reasons and kids are watching and listening. This young lady's dad recognized his daughter was developing a fear of police and set up a quick opportunity to chat. Officers showed up with a few swag items and let her check out the car. More importantly though, we let her hear and see the people behind the badge. Officers who are moms, dads and daughters too. Thank you to this family for letting us share this special moment.



Boise Police Department

July 23 · 🌐



Maggie O'Mara July 16 · 🌐

So happy to see this Eagle Police officer getting a hero's homecoming. It's emotional to watch him being honored by his fellow officers. Here's to more healing and recovery at home with his family!



Click to expand

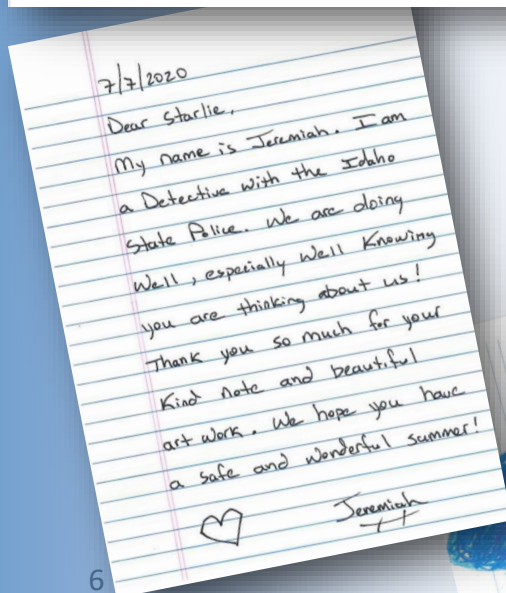
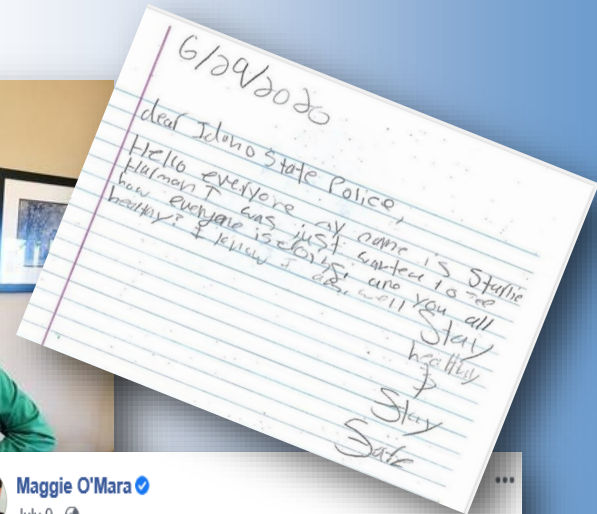
46,938 Views

Ada County Sheriff's Office July 16 · 🌐

Like Page

Eagle Police Officer Brandon Austin was released from the hospital Wednesday and was greeted by family, friends, and dozens of law enforcement officers from all over the Treasure Valley.

Bond set at \$2 million for Emmett man accused of shooting deputy



Maggie O'Mara July 9 · 🌐

Starlie is a student at Meridian Middle School. She's a very kind, talented and loving girl, with some special needs. Her mom filled me in on what she's been up to during the pandemic.

She has been writing letters to our first responders, to check in on them, and say thank you! She wrote this letter to ISP, and she received a wonderful response from ISP Detective Jeremiah West.

Detective West also took the time to visit Starlie and her family to say thank you, and he even brought her a hat. It made her day. I'm sure it made his day, too.

Kindness goes a long way, doesn't it?

#GoodNews

Photos: Roberta Harman (Starlie's proud mom ❤️)

Meridian Middle School
Idaho State Police

We are incredibly proud of our officers' actions in responding to this fire early this morning. Their willingness to put themselves in harms way to save others speaks volumes to their character and the kind of officers we have at IFPD.

Our thoughts are with those who were at the residence and their family and friends. We are hoping for their recovery.

SIX INJURED IN 3-ALARM FIRE -- At 5:40 a.m. on July 5, the Idaho Falls Fire Department and Idaho Falls Police Department were dispatched to a structure fire located on Terry Drive. Two IFPD officers arrived on scene at approximately 5:43 a.m. to a two story brick home fully involved in flames. They could hear screaming from inside the home. One of the officers made entry through the front door and was able to get one adult female and one adult male outside. The other officer went around the back of the home to assist one adult male and one adult female out of the second story bedroom window. Officers provided aid to the four occupants until EMS arrived.

All four occupants of the home were transported to Eastern Idaho Regional Medical Center in critical condition. The two IFPD officers went to EIRMC for evaluation for smoke inhalation and minor injuries. Both officers were treated and released.



Angela Lynn Nielsen So grateful for all those who helped, but especially the brave police officers!! ❤️
Like · Reply · 4w

Barbra Ashcraft Praise God for all the Police, Fire department and all emergency personnel who responded and saved those people. Thank you for all you do. My prayers for a quick recovery for those injured.
Like · Reply · 4w

Adam Frugoli Two policemen going in a burning home to rescue two trapped individuals is amazingly brave. They deserve an award for bravery. Thanks IFPD and IFFD. ❤️🔥🚒👮
Like · Reply · 4w · Edited

Mark Morgan Great job officers and firefighters! Thanks for all you do!
Like · Reply · 4w

Ray Hannah Thanks IFPD for your response! Glad the neighbor was out and about so early in the AM. Thanks to them for their help as well.
Like · Reply · 4w

Susan Fayle This is really close to my home, Thank you to IFPD and IFFD for an amazing rescue!! Thankfully everyone made it out alive. I'm so sorry for the loss of the dog. My prayers go out to everyone involved.
Like · Reply · 4w

Ira C Morgan II Awesome job first responders!!! ❤️
Like · Reply



Idaho Falls Police Department
July 24 · 🌐

UPDATE - The child's parents have been found and our Officers got to spend some time with a very cute little kid. Thank you all for your assistance. Sometimes police work is comforting a lost child and helping him get home. Few things we do (if any) are more important than helping children. Forgive the blurry photo, but thank you to the person who took it for sending it in and for calling us.
#BehindTheBadge

FOUND CHILD - Help us out. Does anyone recognize this little guy? He is safe with Officers. If you recognize him or he belongs to you, please send us a message or call dispatch at (208)529-1200.

Thank You!



Maggie O'Mara
@MaggieOMaraJournalist

IN THE NEWS

Officers at Caldwell Police Department were surprised by a bunch of amazing ladies decorating our side walks this evening. When Love is the language things change. Thank you showing us your support. We will stand in the gap for you #Yourpolice Protect Our Community



Caldwell Police Department
July 15 · 🌐



Meridian Police Department - Idaho
June 17 · 🌐



Today we were visited by Miss Jacklyn who is 9 years old. She and her mom are spreading kindness around the Treasure Valley. They brought in a big stack of pizza and doughnuts! 🍕🍩🍪 Officer Dozier also gave her an up-close look at a patrol car. By the time she was ready to leave, she told us she can't decide between becoming a police officer, dispatcher, or paramedic. We know no matter what she chooses to be, she will continue to spread kindness!

IN THE NEWS



112,002 Views

Lancaster Sheriff's Station

July 16 · 🌐

👍 Like Page

Cuteness Overload!

We posted the picture yesterday, but a local news crew sent us a video.

Under the most horrific of circumstances, this sweet 1 year old boy was kept distracted and loved upon by Deputy Schiermeister. When our deputy shifts and sits up taller, the little guy decided to shift and sit up taller in his own car seat.

We hope this baby doesn't remember anything about this tragic night. But if he does, we hope he remembers the kindness of a complete stranger wearing tan and green.

Thank you Anthony C. for the video.

#LASD #AV411 #myherowearsabadge



Enough is Enough

@EnoughLODD

"Thank you to this brave Washington State Trooper for saving my life and my passenger this evening. I was traveling northbound when I saw this trooper come racing up behind me, first reaction is ah shit I'm getting pulled over for speeding. She gets in front of my car and starts swerving between both lanes, at that moment I figured something had to have been wrong (and boy was it). Not more than 2 seconds, after I switch from the fast lane to the side of the road, a white car comes around the corner traveling the wrong direction about 60mph and slams head on into the state trooper.



9



John Letteney · 2nd

Apex (NC) Chief of Police; VP at International Association of Chiefs of Police. Personal pag...
15h · 🌐

At a traffic stop in early December, **#ApexPolice** Corporal Keith Barrow wrote a warning ticket to a woman who became visibly distraught during their encounter. She explained that this particular day was the 16th birthday of her late son. After talking with her for a few moments and ensuring the woman was ok to finish her drive home, Barrow returned to his vehicle. This story could have ended there, but it didn't.

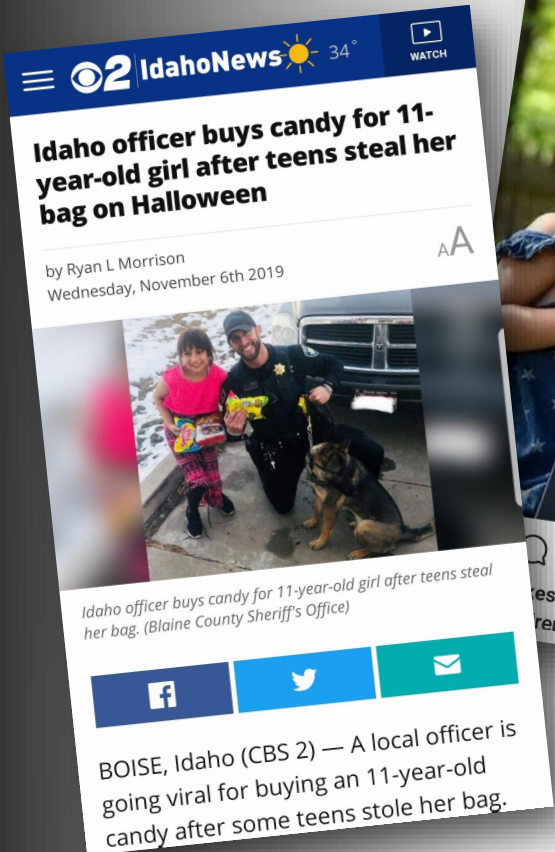
Just after Christmas, the Police Chief received an email from the woman's husband. Part of it reads:

"On Christmas Eve she received a beautiful Poinsettia and his card at our home wishing her comfort during the holiday season. Your officer had gone way out of his way to take the time to give a simple gift of kindness on Christmas. He was intentional in his action to show her some kindness and concern over the holidays during a difficult time. You see it has turned out to be one of the greatest feelings to know that not only do you and your officers protect day to day but they really care about the people they serve."

I'm extremely proud of Corporal Barrow and his servant heart to show the humanity behind the badge. He humbly displayed our values and served professionally, through a small gesture with a big impact. Corporal Barrow is truly a **#ProtectorOfThePEAK!**

2 SECONDS AND I WOULD HAVE BEEN MINCE MEAT! If that trooper was not there at that exact moment in time then I would not have been going home to my family tonight. That trooper just put her own life ahead of others, and you a\$\$hats want to Defund the Police! The police that just saved my life? If that's your stance to defund them, then feel free to unfriend me. That was the most scariest, nerve racking experience I have ever been in and I thank God that I am able to come home to my family tonight. SO THANK YOU TO THIS STATE TROOPER FOR JUMPING IN AND SAVING...LIFE..." - Shane Kennedy (Edited)

IS SOCIAL MEDIA GOOD OR IS IT BAD?



BACK PAGE INFORMATION

OPR

The Office of Professional Responsibility (OPR) is an office within the Idaho Division of Peace Officer Standards and Training. OPR is staffed by OPR Manager, Dan Smith, a former NCIS Special Agent, and eight contract investigators located throughout the State of Idaho. All of the investigators are former federal, state or local law enforcement officers. POST investigators endeavor to complete thorough, competent investigations to ensure the entire story is presented during the reporting of allegations against peace officers and others we certify. It is a mainstay of POST's mission to maintain an ethical and lawful law enforcement profession for the people of Idaho.

The Idaho Legislature formally established the Idaho Peace Officers Standards and Training Council (POST Council) for the purpose, among others, of setting requirements for employment, retention, and training of peace officers, including formulating standards of moral character, and other such matters as relate to the competence and reliability of peace officers. The POST Council also has the power to decertify peace officers upon findings that a peace officer is in violation of certain specified standards, including criminal offenses, or violation of any of the standards of conduct as established by the Council's Code of Ethics. Idaho Code also requires that when a peace officer resigns his employment or is terminated as a result of any disciplinary action, the employing law enforcement agency shall report the employment action to the POST Council within 15 days.

IDAPA 11, Title 11, Chapter 01

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POST

PEACE OFFICER STANDARDS AND TRAINING