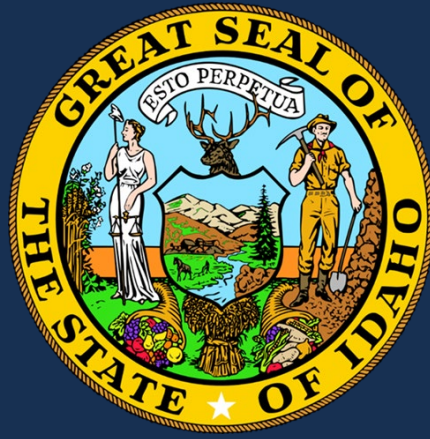




IDAHO PEACE OFFICER STANDARDS AND TRAINING ACADEMY

Juvenile Probation #25
Graduation
January 31st, 2025





Message from the Governor

On behalf of all Idaho citizens, congratulations for graduating from the Idaho Peace Officers Training Academy. I am proud of each one of you. Idaho is fortunate to have such honorable and highly qualified men and women working to protect our citizens.

I want to commend you for choosing to serve and protect the great quality of life we all enjoy. In making this decision, you have chosen a career that will require commitment, courage, and passion in equal measure. I applaud you and your families for your willingness to serve our great state.

I know that each one of you will strive to serve with honor and integrity. Please know that the work of Idaho's law enforcement officers constitutes one of the truly proper roles of government, and you have my unequivocal support in accomplishing your mission.

Sincerely,

A handwritten signature in white ink, appearing to read 'Brad Little', is written over a dark blue background.

Brad Little
Governor of Idaho

A MESSAGE FROM ASHLEY DOWELL

Director, Idaho Department of Juvenile Corrections

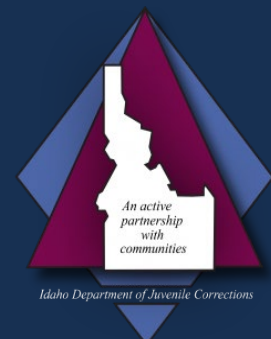
It is a pleasure to extend my congratulations to you, as a graduate of the Idaho Juvenile Probation Academy.

You have chosen to work in a field that is responsible for helping shape the lives of Idaho's youth. There is a recognition that protecting public safety is a priority, but you must also use your newly-gained skills to effect behavior change through quality relationships and risk/need responsivity principles to guide your interactions with youth.

You will have the opportunity to work with parents who will look to you for guidance. You will work with other professionals who will partner with you to protect our community, hold offenders accountable, and provide for their rehabilitation. If a violation occurs, I challenge you to act as a coach and not simply as a referee. The referee applies the penalty, only, where the coach holds the youth accountable but also educates and encourages growth to learn from mistakes.

I encourage you to cultivate the relationships you have developed in the academy, as they can last throughout your career. I wish for you a long and rewarding career in an incredibly satisfying and dynamic field.

Good luck in your juvenile justice journey.



Class Motto ~

“Lead with Integrity – Inspire through
Action.”



Program

Entrance & Pledge of Allegiance	Juvenile Probation #25
Introduction	Matt Heuring Training Coordinator
Class President Address	Shanell Stiles Class President
Presentation of Special Awards	Matt Heuring Training Coordinator
Presentation of Graduation Certificates	Matt Heuring Training Coordinator Assisted by Agency Representative
Code of Ethics and Oath Administered	Hon. Judge Johnathan Medema Magistrate Judge
Closing Remarks by Class Vice President	Marcus Gonzalez
Dismissal of Academy	Matt Heuring Training Coordinator

Special Awards:

To be announced

Top Instructor

Recognizes an instructor for their instructional excellence

Teamwork Award

A positive, respectful, and flexible teammate that holds themselves and others accountable

Leadership Award

Inspires others to work collaboratively while being a supportive role model

Top Student

Accumulation of all test scores and evaluations

Officers

McKayla	White	Ada County Juvenile Court Services
Joshua	Donohue	Bannock County Juvenile Justice
Marcus	Gonzalez	Bonner County Justice Services
April	Isaac	Boundary County Community Justice
Alisa	Walker	Boundary County Community Justice
Ryan	Gehring	Canyon County Juvenile Probation
Roxana	Lizarraga Diaz	Canyon County Juvenile Probation
Jared	Sermon	Canyon County Juvenile Probation
Shanell	Stiles	Canyon County Juvenile Probation
Ashlyn	Whalen	Canyon County Juvenile Probation
Jesse	Parker	Franklin County Probation
Scott	Ferguson	Kootenai County Juvenile Diversion
Zane	Honeycutt	Lemhi County Probation
Wendi	Hartman	Payette County Probation
Nikki	Buys	Valley County Court Services

Idaho Peace Officer Standards and Training Code of Ethics

As a member of the law enforcement profession, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret, unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge or position of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of law enforcement service/public service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other law enforcement or emergency communications officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God, or have a sincere and unfaltering commitment to my chosen profession...law enforcement.

Director's Message

Today we celebrate the achievements of our basic academy graduates as they continue their journey into law enforcement. I congratulate each of you for your personal accomplishment and commitment to our noble profession. While it has been demanding, each of you has risen to the challenge and met the standard to take the oath today as one of Idaho's finest.

I would like to thank the POST staff, our cadre of outstanding instructors, graders, and role players and specifically the Academy Coordinators who guided these outstanding men and women throughout their many weeks of training. It is through their dedication and tireless efforts that this program is possible as we continue to pursue our Vision: To develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho.

I would also like to thank the family, friends and colleagues who are here in support of their graduate today. Without your support, these men and women cannot truly be successful whether personally or professionally, so I want to recognize your crucial role in their law enforcement lives.

Thank you for attending today's ceremony and good luck to all our graduates. We are very proud of you!

A handwritten signature in white ink, appearing to read "Brad Johnson", with a stylized flourish at the end.

Brad Johnson

POST Administrator

It takes a village to host a training academy. Here are the members of our staff and council that make it happen:

POST Staff

POST Council

Idaho Juvenile Training Council

Brent Reinke - Chairman Commissioner
Twin Falls County

Sean Brown - Vice Chairman
Director - Southwest Idaho Juvenile
Detention Center

Jay Davis - Captain
Blaine County Sheriff's Office

Honorable Victoria Olds
Magistrate Judge
Nez Perce County

Shawn Hill - Director
Bingham County Services

Ashley Dowell
Director
Department of Juvenile Corrections

Mission Statement:

Developing skilled law enforcement professionals who are committed to serving and protecting the people of Idaho.

Vision Statement:

Ensuring Idaho Law Enforcement professionals model the highest level of integrity and service through excellence in standards and training.

