To develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho.

**Strategic Objectives**
- Innovate
- Engage
- Transform
- Excel

**INSIDE THIS REPORT**
- Overview Pg. 1
- Year in Review Pg. 2
- Metrics Pg. 3
- Looking Forward Pg. 4

Idaho Peace Officer Standards and Training (POST) ensures “Professionalism through Training” of all Idaho law enforcement professionals including patrol officers; emergency communications officers; adult correction, detention, probation and parole officers; along with juvenile corrections, detention and probation officers. The POST Academy was established in 1970 and is now located in Meridian, Idaho. All Idaho peace officers are certified through POST, with 650 newly certified in 2023. There are approximately 6,600 certified peace officers in Idaho in all disciplines.

POST's mission is founded on the POST Council’s Code of Ethics, ensuring those possessing POST certification adhere to the highest standards of personal and professional conduct. We are driven to be the standard by which all other professional organizations are judged and our vision remains as relevant and important as it was when we began in 1970: to ensure that Idaho law enforcement professionals model the highest level of integrity, safety, and service through excellence in standards and training.
To the Citizens of Idaho

I am proud to present this annual report for 2023. POST overcame some significant challenges throughout the year, while continuing to pursue and achieve excellence. Facing rapidly rising costs resulting from the historic rise of inflation affecting all aspects of POST operations, we took the extraordinary step of cancelling the spring Patrol, Detention, and Emergency Communications basic academy sessions. This allowed us to continue to operate for the rest of the year, providing our full slate of services and meeting our legislatively mandated mission. This would not have been possible without strong support from CWI and ISU, who added to or expanded their basic training offerings to help prevent a training backlog, and the understanding and support of our agency stakeholders. POST enters 2024 in a sound financial position as we continue to achieve in furtherance of our BHAG.

POST'S technology innovations continue, with the addition of the two new, state of the art driving simulators from Virage Simulation, further enhancing our already robust driver training programs. The previous Computer Lab (Classroom K) in building 8 was repurposed and now houses all of POST's simulators, including the new driving simulators and our Ti Training Use of Force system.

Following on the heels of our IADLEST accreditation with an Award of Excellence in 2022, the POST Academy is now regarded as representing the gold standard for academy training, both nationally and internationally. IADLEST recently accompanied delegations from three Caribbean nations to observe Idaho POST basic training methods and presentations on a variety of topics ranging from training modules and curricula for recruits to training technologies, leadership development and ethical standards of conduct. The delegates from Jamaica, Guyana and the Bahamas were considerably impressed with Idaho POST and POST staff, and expressed thanks for the wealth of information they are able to take back with them.

Once again, POST has enjoyed a year of strong performance and achievement. We are sincerely grateful for your trust and support.
A total of 412 students completed training during the conduct of 17 basic training sessions.

Office of Professional Responsibility
- Investigations 45
- Revocations 30
- Public Records Requests 244

Continuing Education
Certified Officers in Idaho participated in 36,656 hours of in-service training during the conduct of 4,720 courses.

POST awarded 642 basic certifications and 1,150 higher level certifications.

Revenue and Expenditures

By The Numbers
What Lies Ahead Relies on What’s Achieved Today

Key Initiatives

- Continue collaboration with the Governor and Legislature to ensure long-term, sustainable funding.
- Continue to address administrative staffing requirements to manage workloads and meet customer needs.
- Stabilize Academy staffing and develop Scenario Coordinator concept.
- Complete Patrol and Detention Job Task Analyses (JTAs) and update basic academy curricula.

Learn more at Post.Idaho.gov