



## SWAT COMMAND DECISION-MAKING AND LEADERSHIP I

### SCHEDULE

#### DAY 1

- Leading in Teams
- Decision-Making
- NTOA TROS
- Utopia vs. Reality (Discussion)

#### DAY 2

- Training Management
- Introduction to Emotional Intelligence
- Recruitment, Selection and Retention

#### DAY 3

- Warrant Debrief
- High-Risk Warrant Service Operations
- High-Risk Warrant Service Exercise
- Law Enforcement Response to Barricaded Suicidal Subjects

#### DAY 4

- Barricaded Subject Operations
- Contemporary Issues for Tactical Teams

#### DAY 5

- Hostage Rescue
- Hostage Rescue Operations
- Hostage Rescue Incident Debriefs

### 40 HOURS OF TRAINING OVER 5 DAYS

This course exposes police Tactical Team Commanders and Supervisors to contemporary issues faced by tactical teams, tactics and procedures. This course focuses on all the following issues from the perspective of the Commander but is germane to all tactical leaders. Topics include major incident debriefs; leadership issues, emotional intelligence, operational principles and definitions; the use of SWAT Teams; SWAT standards and professionalism; contemporary SWAT issues and concerns; SWAT and the media; selection, training, discipline, and removal of supervisors and team members; crisis negotiations considerations; tactical operation center considerations; operational planning; legal issues and considerations; critical incident management; barricade and hostage procedures; warrant service planning and procedures; and much more.

### LEARNING OBJECTIVES

- Leadership is a Team Environment
- Tactical Decision Making
- Doctrine, Strategy, and Operational Principles
- Tactical Response & Operations Standards
- Review NIMS, ICS, and Tactical Operations Centers
- The Commander's Role in Training Management
- The Commander's Role in the Team's Cognitive Development Program
- The Commander's Role Personnel Recruitment, Selection, Training and Retention
- Review the Capabilities and Equipment Unique to SWAT Teams.
- SWAT Commander's Role in Stakeholder Management
- Review of NTOA's No-Knock Warrant Position Paper
- The Commander's Role in High-Risk Warrant Service Operations
- Crisis Negotiations Team Capabilities Review
- The Commander's Role During Barricaded Subject Operations
- Contemporary Issues Facing Tactical Teams
- The Commander's Role During Hostage Rescue Operations
- Overview of Unconventional Missions Conducted by Tactical Teams
- Case Studies and Incident Reviews from Past Operations