

POLICE

**HOST AGENCY: NAMPA POLICE
DEPARTMENT**

FIRST LINE SUPERVISION & MANAGEMENT

MAY 18-20, 2026



TRAINING COST

\$500

REGISTRATION INFORMATION

Register at www.PATC.com or [click here](#) to view more course information and register.

COURSE OVERVIEW

Elevate your leadership skills with this 3-day course tailored for supervisors in law enforcement, corrections, and civilian roles. Learn practical strategies to lead confidently, manage teams effectively, and handle high-pressure situations. Topics include leadership foundations, workforce management, mentoring, communication, delegation, critical incident response, and employee investigations. Ideal for professionals ready to enhance their supervisory capabilities and drive team success.



GEORGE PEREZ
Instructor

TRAINING LOCATION

Nampa Police Department
820 2nd Street South
Nampa, ID 83651

HOTEL ACCOMODATIONS

Holiday Inn Alabaster
16245 N. Merchant Way
Nampa, ID 83687
Phone: 208-468-0944
Contact Hotel for State Govt. Rate

QUESTIONS?

www.PATC.com
1-800-365-0119

FIRST LINE SUPERVISOR AND MANAGEMENT TRAINING

Instructor: George Perez, is an active law enforcement executive within the eight largest police agency in the country. He has served the community of Miami-Dade, Florida for over 22 years as a police professional. George has risen through the ranks of his department and has worked and commanded the Internal Affairs unit which consists of administrative, criminal, and public corruption sections. His experience has also included overseeing compliance for the department, which includes the training institute, legal bureau, employee wellness, cyber investigations sections as well as jail/police accountability operations. George is also routinely responsible for instructing internal affairs investigations for the State of Florida. He possesses a Bachelor of Science in Criminal Justice Management and enjoys a robust professional and practical background in law enforcement management and criminal investigations. His knowledge and experience is derived from assignments, which have included police services, general and major crimes investigations such as Person and Property investigations, Internal Affairs, Robbery, Homicide, and executive leadership training programs. George is a bilingual instructor and is sought after to instruct several investigative and command level subjects. He utilizes a dynamic approach to instruction that includes student participation and critical thinking problem solving methods relative to today's law enforcement professional. As an active law enforcement officer, George understands the operational realities and demands of today's police officers

Course Overview:

This course is designed for law enforcement personnel anticipating being promoted to a supervisory position or having recently been promoted. The course is designed to introduce personnel to critical thinking disciplines regularly expected of supervisors to respond to and manage. The critical thinking areas are best practices and common expectations of supervisory personnel. Attending first line supervisor and managerial training is a critical step in becoming an effective supervisor. The course is designed to enhance supervisory techniques through the course objectives explained below, which include officer wellbeing, squad management, scene management, evaluation of personnel, use of force preparation, complaint processing and their related investigative roles, as well as grant writing, and review and preparation of crime reduction initiatives. The students will review and apply the learned competencies in a classroom setting. Students completing the training program will receive a First Line Supervision and Management Training certificate important to attain as a professional law enforcement supervisor.

FIRST LINE SUPERVISOR AND MANAGEMENT TRAINING

Overall Section Objectives

The class will focus on the following ten core supervisory competency objectives.

SUBJECT: First Line Supervision – Job Overview

Subject Objectives

The student will review and learn the role of a first line supervisor, review critical management responsibilities, and how to successfully transition from “Player to Coach”.

Subject: Employee Wellness – Safety

Subject Objectives

The student will learn competencies that enhance employee safety on and off duty through the review and implementation of an officer wellness best practices toolkit.

Subject: Managing Expectations

Subject Objectives

The student will review and learn strategies to meet and exceed position expectations of their department, subordinates, and the communities they serve.

Subject: Leadership and Effective Management

Subject Objectives

The student will review and learn effective best practice leadership and management strategies that enhance productivity, safety, and positive community outcomes.

Subject: Employee Development for Productive Outcomes

Subject Objectives

The student will learn effective supervisory strategies to strengthen their competencies in critical scene management, managing multi-generational employees, and fostering high employee and community morale.

Subject: Effective Writing Strategies for Supervisors

Subject Objectives

The student will learn effective competencies for writing employee performance evaluations, discipline, commendations, Use of Force, and crime reduction analysis reports.

Subject: Essential Grant Writing Strategies

Subject Objectives

The student will review and learn the essentials of grant writing and budget management.

Subject: Administrative Complaints

Subject Objectives

The student will review and learn essential labor relations standards that affect administrative complaints and best practices to defend their investigations.

FIRST LINE SUPERVISOR AND MANAGEMENT TRAINING

Subject: Career Development for Tomorrow's Leaders

Subject Objectives

The student will learn effective competencies for organizational leadership, how to design their career path, and become a solution based organizational leader.

Subject: Practicums

Subject Objectives

The student will apply learned material to navigate operational realities facing supervisors in law enforcement.

Day 1

8-8:30 Registration

8:30-9:30 Introduction

- Objective 1 – Job overview

9:30-10:30 Objective 2

- Employee Wellness – Safety

10:30- 12:00

- Objective 3 – Managing Expectations

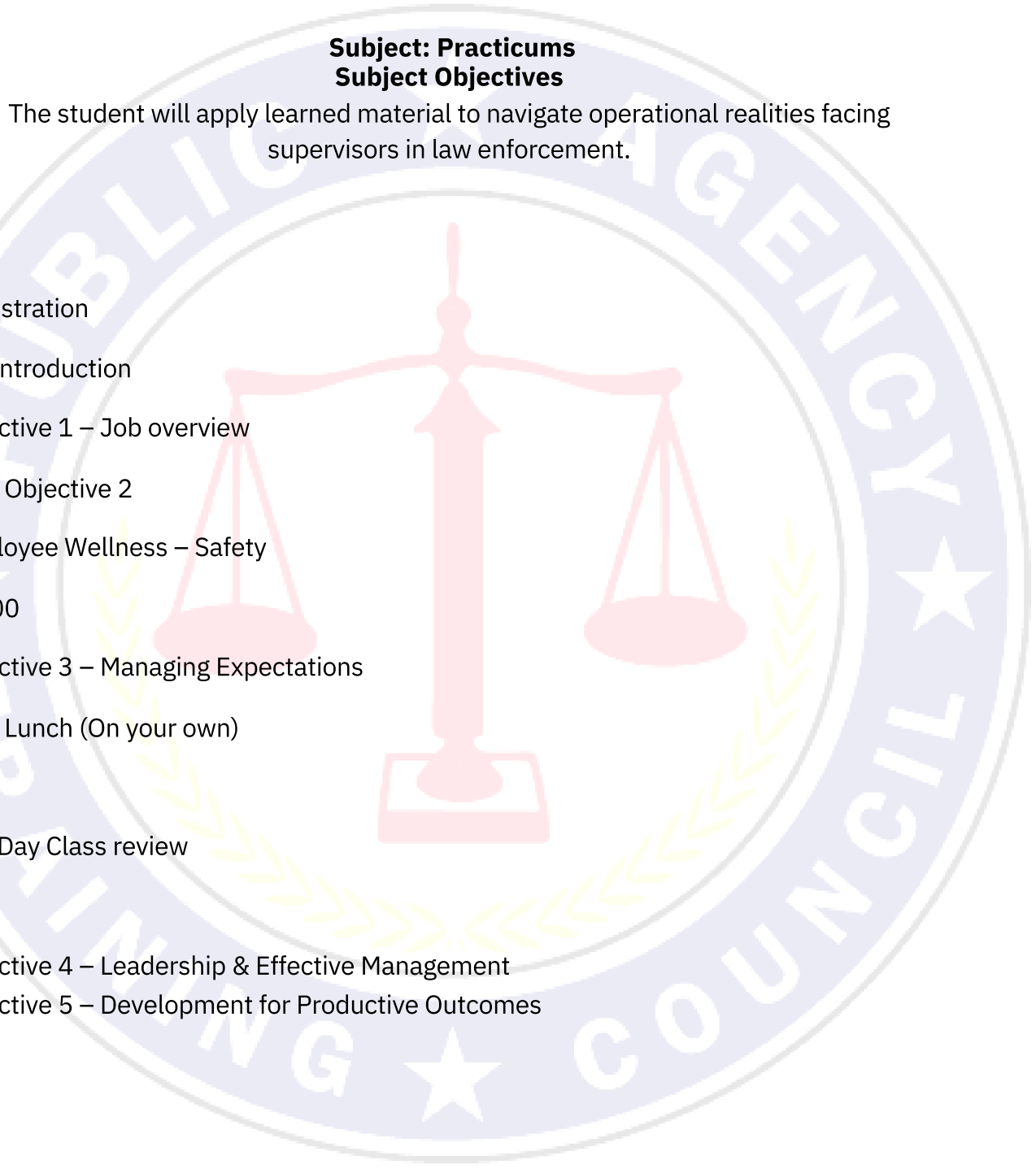
12:00-1:00 Lunch (On your own)

1:00-1:30

- Mid-Day Class review

1:30-4:00

- Objective 4 – Leadership & Effective Management
- Objective 5 – Development for Productive Outcomes



FIRST LINE SUPERVISOR AND MANAGEMENT TRAINING

Day 2

8:00-8:30 Class review

9:00-12:00

- Objective 6 – Writing Strategies for Supervisors

12:00-1:00 Lunch (On your own)

1:00-1:30

- Mid-Day class review

1:30-4:00

- Supervisory case reviews
- Objective 7 – Grant Writing Strategies

Day 3

8:00-8:30 – Class review

8:30- 12:00

- Objective 8 – Administrative Complaints

12:00-1:00 Lunch (On your own)

1:00-2:00

- Objective 9 – Career Development for Tomorrow's Leaders

2:00-3:30

- Objective 10 – Practicums

3:30-4:00

- Class review and discussion
- o Class concludes

