

LEADERSHIP

HOST AGENCY: CHUBBUCK POLICE DEPARTMENT

LAW ENFORCEMENT LEADERSHIP - BUILDING GOOD CULTURE, MOMENTUM, INCREASED MORALE & UNITY OF COMMAND



JANUARY 28-30, 2026

TRAINING COST

\$475

REGISTRATION INFORMATION

Register at www.PATC.com or [click here](#) to view more course information and register.

COURSE OVERVIEW

This leadership course equips law enforcement professionals with strategies to build a healthy departmental culture that fosters trust, unity of command, and long-term success. Participants will explore the top traits of effective leaders, identify momentum makers and breakers, and learn how to strengthen communication, trust, and morale within their organizations. The course also covers transformational vs. transactional leadership, avoiding toxic practices, and practical methods to drive buy-in for change initiatives—providing a clear path to stronger, more effective leadership.

TRAINING LOCATION

Chubbuck Police Department
5160 Yellowstone Avenue
Chubbuck, ID 83202

HOTEL ACCOMODATIONS

Home2 Suites
2325 Via Caporatti
Pocatello, ID 83201
Phone: 208-417-2100
Contact Hotel for Stat Govt. Rate



DON HALEY
Instructor

QUESTIONS?

www.PATC.com
1-800-365-0119

Law Enforcement Leadership: Building a Good Culture, Momentum & Unity of Command

Instructor: Don Haley - Don Haley Professor Don V. Haley runs the Criminal Justice program at Tidewater Community College's Virginia Beach Campus. Professor Haley's ability to combine theory with practicality arises from his vast educational and work experience in the areas of law enforcement. Professor Haley's educational background consists of a BA in Criminology (Cum Laude) from Saint Leo College, an MPA in Justice Administration (4.0 GPA) from Troy State University, as well as other post graduate research methods courses. Don Haley is a veteran of the United States Marine Corps. He also served as a correctional officer at Saint Brides Correctional Institute, a Virginia Beach deputy sheriff, Chesapeake and Virginia Beach police officer, and Virginia Beach police detective. In 1995, Don received the "Detective of the Year Award" for the 4th precinct, with the Virginia Beach Police Department. Don served as an adjunct professor at Virginia Wesleyan College from 1997-2008 in their criminal justice program. Don was "Voiur dired" as an expert witness on a capital murder case in the 34th Judicial District Court in El Paso, Texas in 2008. Professor Haley's law enforcement recognitions include the "Chamber of Commerce" award, Drug Enforcement Incentive Award, two Class Act awards, two Star Performer awards, and others. Professor Haley works contractually with the Distance Education Accrediting Commission, serving as a subject matter expert in criminal justice. Professor Haley has researched and taught college students, law enforcement agencies, military personnel, business corporations, NCAA college athletes, and medical personnel in the latest advancements in the areas of neuroscience, brain chemistry, and psychology. Professor Haley reveals significant insight into the brain and its impact on behavior and cognitive functions in human beings.

Course Objectives This leadership course for law enforcement officers will give insight into how to build a healthy culture within our departments. We believe creating this culture will increase retention rates, build momentum for executing departmental strategic plans, increase buy-in on change initiatives, and create an atmosphere that will promote unity of command. This course will share strategies for increasing trust and influence within our organizations. We believe that individuals move at the speed of trust. In this course we will study and analyze the top ten traits that successful leaders possess. We will identify law enforcement "**momentum makers**" and "**momentum breakers**". The course will also share essential factors required in effective communication when it comes to properly disseminating departmental information.

At the successful completion of this course, the participant will be able to complete the following:

- Identify the traits that lead to a strong, trusting, and healthy culture within our law enforcement agency.
- Recognize momentum makers and momentum breakers within the law enforcement community.
- Establish trust within our organization.
- Identify the top 10 traits of a successful leader.
- Analyze the characteristics of great communicators and how they effectively disseminate information.
- Properly identify, address, and increase low moral within our department.
- Comprehend the significance of obtaining self-discipline and consistency as a leader.

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- Establish the importance of and how to generate **“Unity of Command”** within our law enforcement agency.
- Learn how to identify and avoid 6 fatal flaws of law enforcement leadership, which we can control.
- Understand the difference between Transformational Leadership vs. Transactional Leadership
- Learn how to decrease defensive positions of our direct reports on change initiatives.
- Identify some of the top toxic leadership attributes and learn how to simply reverse them.

Agenda

Day 1

8:00 a.m. - 8:30 a.m.	Instructor introduction and course overview expectations.
8:30 a.m. - 10:00 a.m.	Identify the traits that lead to a strong, trusting, and healthy culture within our law enforcement agency.
10:00 a.m. - 10:30 a.m.	Students perform a “SWOT” assessment.
10:30 a.m. - 11:00 a.m.	Analyze the characteristics of great communicators and how they effectively disseminate information.
11:00 a.m. – 12 Noon	Five questions that great communicators should ask themselves.
12 Noon – 1:00 p.m.	Lunch (On your Own)
1:00 p.m. – 2:00 p.m.	Connecting with direct reports and finding common ground
3:00 p.m. - 4:30 p.m.	Exam those who let failure handle them, versus those who handle failure.

Day 2

8:00 a.m. - 10:00 a.m.	Learn how to properly identify, address, and increase low morale within our department.
10:00 a.m. - 11:00 a.m.	Learn how to establish trust within our law enforcement organization.
11:00 a.m. – 12 Noon	Complete the trustworthy application exercise
12:00 Noon - 1:00 p.m.	Lunch (On Your Own)
1:00 p.m. - 2:00 p.m.	Learn how to identify and avoid 6 fatal flaws of law enforcement leadership, which we can control.
2:00 p.m. - 4:00 p.m.	Understand the difference between Transformational Leadership vs. Transactional Leadership

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Day 3

8:00 a.m. - 10:00 a.m.

Recognize momentum makers and momentum breakers within the law enforcement community.

10:00 a.m. - 12:00 p.m.

Establish the importance of and how to generate ***“Unity of Command”*** within our law enforcement agency.

12:00 p.m. - 1:00 p.m.

Lunch (On Your Own)

1:00 p.m. - 2:00 p.m.

Comprehend the significance of obtaining self-discipline and consistency as a leader.

2:00 p.m. - 3:00 p.m.

Learn how to decrease defensive positions of our direct reports on change initiatives.

3:00 p.m. – 4:00 p.m.

Identify some of the top toxic leadership attributes and learn how to simply reverse them.

