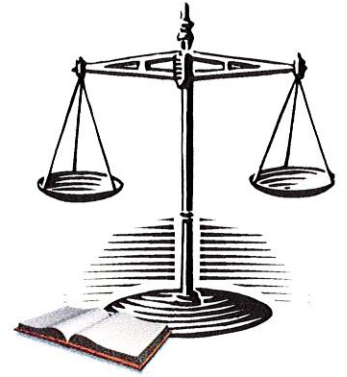


# Field Training Refresher Course



Presented by:

**Kaminsky, Sullenberger  
& Associates**



**Kaminsky, Sullenberger & Associates,** are pleased to announce the Two-Day Field Training Officer Refresher Seminar sponsored by the Twin Falls County Sheriff's Office, Twin Falls, ID on:

**May 2 – 3, 2024**  
0800-1700

Utilizing the San Jose Model, the Two-Day Field Training Officer Refresher Course is designed for Field Training Officers, Field Training Supervisors, and Field Training Program Coordinators who have experience using the San Jose Model FTO Program. Topics include:

- Development of the Recruit Task Book, Daily Observation Report (DOR) and Standardized Evaluation Guidelines (SEG)
- Customization to meet Agency/Community needs
- Establishing a content valid performance evaluation
- Objective use of the SEGs
- Employment separation process
- Providing honest and effective numerical and written documentation
- Adult learning principals
- Coaching for Success
- Principals of Human Motivation
- Creating and maintaining an effective learning environment
- Laws of learning
- Communication; positive feedback
- Remedial training strategies

Tuition:  
\$165.00

Class Location:  
Twin Falls Sheriff's Office  
2469 Wright Ave.  
Twin Falls, ID 83301

Class Registration:  
Robert Sullenberger  
sullenberger@ksa-fto.com  
or at  
303/358-9780

Lodging:  
Contact Cindy Azevedo at  
cazevedo@tfco.org or 208/736-4179  
for lodging recommendations.

**Take advantage of the  
nationally renowned  
training and register now!!**

**Class is limited to 40 students.**