

IDAHO POST DASHBOARD

2023 REPORT TO IDAHO'S CITIZENS



OUR MISSION

To develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho.

Strategic Objectives

Innovate

Engage

Transform

Excel

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Idaho Peace Officer Standards and Training (POST) ensures "Professionalism through Training" of all Idaho law enforcement professionals including patrol officers; emergency communications officers; adult correction, detention, probation and parole officers; along with juvenile corrections, detention and probation officers. The POST Academy was established in 1970 and is now located in Meridian, Idaho. All Idaho peace officers are certified through POST, with 650 newly certified in 2023. There are approximately 6,600 certified peace officers in Idaho in all disciplines.

POST's mission is founded on the POST Council's Code of Ethics, ensuring those possessing POST certification adhere to the highest standards of personal and professional conduct. We are driven to be the standard by which all other professional organizations are judged and our vision remains as relevant and important as it was when we began in 1970: to ensure that Idaho law enforcement professionals model the highest level of integrity, safety, and service through excellence in standards and training.

THE RELENTLESS PURSUIT OF EXCELLENCE



*POST Administrator
Brad Johnson*

TO THE CITIZENS OF IDAHO

I am proud to present this annual report for 2023. POST overcame some significant challenges throughout the year, while continuing to pursue and achieve excellence. Facing rapidly rising costs resulting from the historic rise of inflation affecting all aspects of POST operations, we took the extraordinary step of cancelling the spring Patrol, Detention, and Emergency Communications basic academy sessions. This allowed us to continue to operate for the rest of the year, providing our full slate of services and meeting our legislatively mandated mission. This would not have been possible without strong support from

CWI and ISU, who added to or

expanded their basic training offerings to help prevent a training backlog, and the understanding and support of our agency stakeholders. POST enters 2024 in a sound financial position as we continue to achieve in furtherance of our BHAG.

POST'S technology innovations continue, with the addition of the two new, state of the art driving simulators from Virage Simulation, further enhancing our already robust driver training programs. The previous Computer Lab (Classroom K) in building 8 was repurposed and now houses all of POST's simulators, including the new driving simulators and our Ti Training Use of Force system.



BHAG (Big Hairy Audacious Goal):

To be the best, most respected and innovative POST certification and training organization in the country by 2025.



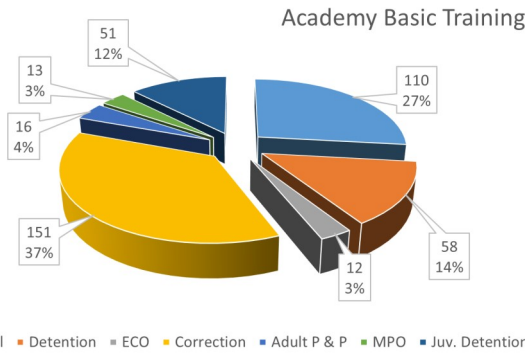
POST Staff and delegates from Jamaica, Guyana, and the Bahamas

Following on the heels of our IADLEST accreditation with an Award of Excellence in 2022, the POST Academy is now regarded as representing the gold standard for academy training, both nationally and internationally. IADLEST recently accompanied delegations from three Caribbean nations to observe Idaho POST basic training methods and presentations on a variety of topics ranging from training modules and curricula for recruits to training technologies, leadership development and ethical standards of conduct. The delegates from Jamaica, Guyana and the Bahamas were considerably impressed with Idaho POST and POST staff, and expressed thanks for the wealth of information they are able to take back with them.

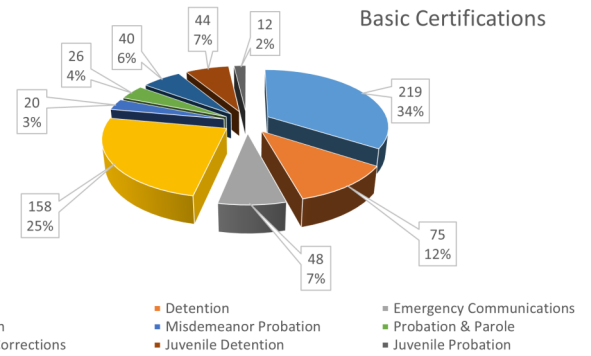
Once again, POST has enjoyed a year of strong performance and achievement. We are sincerely grateful for your trust and support.

BY THE NUMBERS

Academy Training Bureau

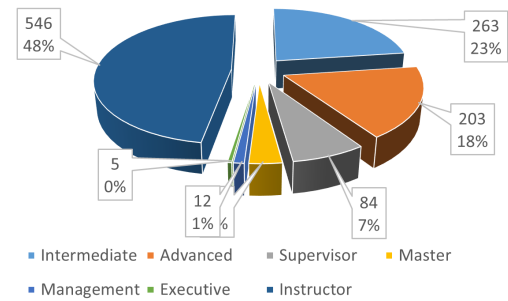


Certifications



A total of **412** students completed training during the conduct of **17** basic training sessions

Higher Level Certifications



Office of Professional Responsibility

Investigations	45
Revocations	30
Public Records Requests	244

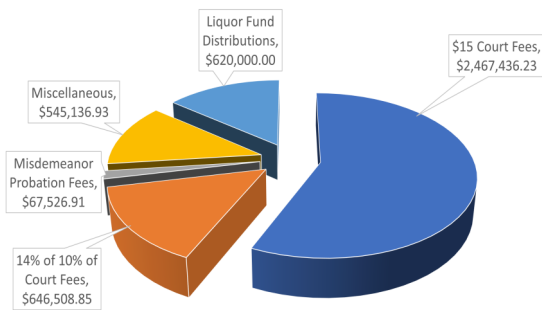
Continuing Education

Certified Officers in Idaho participated in **36,656 hours** of in-service training during the conduct of **4,720 courses**.

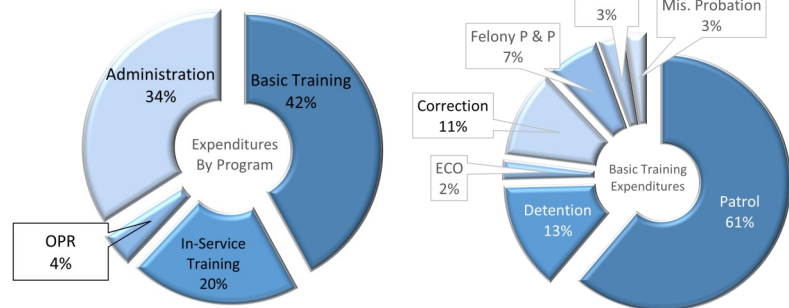
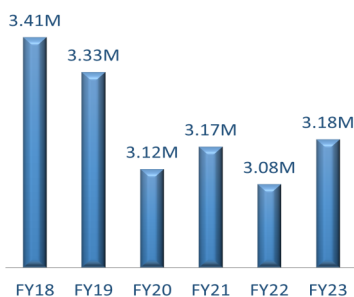
POST awarded **642** basic certifications and **1,150** higher level certifications.

Revenue and Expenditures

Fiscal Year 2023 POST Dedicated Fund Revenues



Total Fine & Fee Revenues



Dedicated Fund Expenditures by Program

	FY 2021	FY 2022	FY 2023
Basic Training			
Patrol Officers	\$ 816,463.30	\$ 1,075,140.01	\$ 1,024,097.09
Detention Officers	\$ 283,824.48	\$ 274,158.41	\$ 224,807.72
Emergency Communications Officers	\$ 32,364.93	\$ 29,397.70	\$ 39,974.64
Correction Officers	\$ 193,648.41	\$ 181,931.23	\$ 183,963.47
Felony Probation and Parole Officers	\$ 100,504.48	\$ 93,149.14	\$ 108,123.00
Juvenile Correction/Detention/Probation Officers	\$ 29,253.00	\$ 38,727.76	\$ 50,119.00
Misdemeanor Probation Officers	\$ 29,402.78	\$ 34,252.34	\$ 42,773.17
Total Basic Training	\$ 1,485,461.38	\$ 1,726,756.59	\$ 1,673,858.09
In-Service Training	\$ 546,716.32	\$ 573,069.31	\$ 793,280.65
Office of Professional Responsibility	\$ 160,611.16	\$ 162,631.38	\$ 160,759.05
POST Administration	\$ 1,847,013.51	\$ 1,914,328.98	\$ 1,379,081.52
Total Expenditures	\$4,039,802.37	\$4,376,786.26	\$4,006,979.31

*POST Dedicated Fund operating expenses were offset by a \$550,000 General Fund supplemental appropriation in FY2023.

Dedicated Fund Expenditures by Type

	FY 2021	FY 2022	FY 2023
Personnel Expense	\$ 2,261,363.29	\$ 2,404,828.90	\$ 2,557,541.25
Operating Expense	\$ 1,555,888.69	\$ 1,733,236.29	\$ 1,136,058.62
Capital Outlay	\$ 66,653.39	\$ 82,821.07	\$ 144,628.40
Trustee and Benefit Payments	\$ 155,897.00	\$ 155,900.00	\$ 168,751.04
Total Expenditures	\$4,039,802.37	\$4,376,786.26	\$4,006,979.31

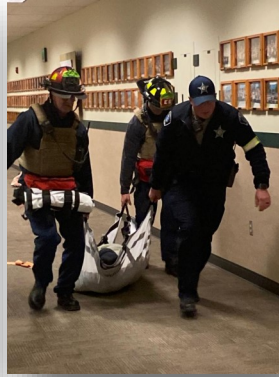
WHAT LIES AHEAD RELIES ON WHAT'S ACHIEVED TODAY

Key Initiatives

- Continue collaboration with the Governor and Legislature to ensure long-term, sustainable funding.
- Continue to address administrative staffing requirements to manage workloads and meet customer needs.
- Stabilize Academy staffing and develop Scenario Coordinator concept.
- Complete Patrol and Detention Job Task Analyses (JTAs) and update basic academy curricula.



ARCON Training (Defensive Tactics)



Valley-wide ASHER Training at POST



Newly Repurposed Trailer to Support POST's TacMed Program



Firearms Training and Proficiency



John Morton's Retirement



POST Leadership Graduating from the FBI's LEEDA Command Leadership Institute (CLI), a prong of the LEEDA Trilogy Series.



Basic Academy Students in Modernized Classroom



Janie Kirtley's Retirement



Academy Training Coordinator Demonstrating POST's New Driving Simulators

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