



Idaho POST Approved BIAS TRAINING

Hosted By: MERIDIAN POLICE DEPARTMENT
Location: Public Safety Training Center
1223 E. Watertower Street, Meridian, ID 83642
Date: January 25, 2017 Time: 8:00 am – 5:00 pm

DISCUSSING BIAS

- Bias or Racism?
- Bias: A Natural Process
- Implicit vs. Illicit
- Is Bias One Sided?
- Facts vs. Myths

BALANCING OUR BIASES

EXAMINING THE FACTS

- Law Enforcement Use of Force
- Minorities and Crime Statistics
- Media Bias

PROACTIVE POLICING

- Unconscious Classifications
- Stereotype
- Bias or Reasonable Suspicion

PROS AND CONS OF BIAS

- Useful or Maladaptive?
- Positive Aspects of Bias
- Negative Bias: Race, Sexual Orientation, Age

SOLUTIONS

- Evaluating Personal Bias
- How Bias Affects Assessment
- Systemic Bias Practices
- Bias and Force Options

A candid discussion about bias, prejudice and racism in both the profession and society will be guided by Lt. Jim Glennon who has over 35 years of police experience, a Degree in Psychology and is an author and subject matter expert in the matter of effective communication.

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