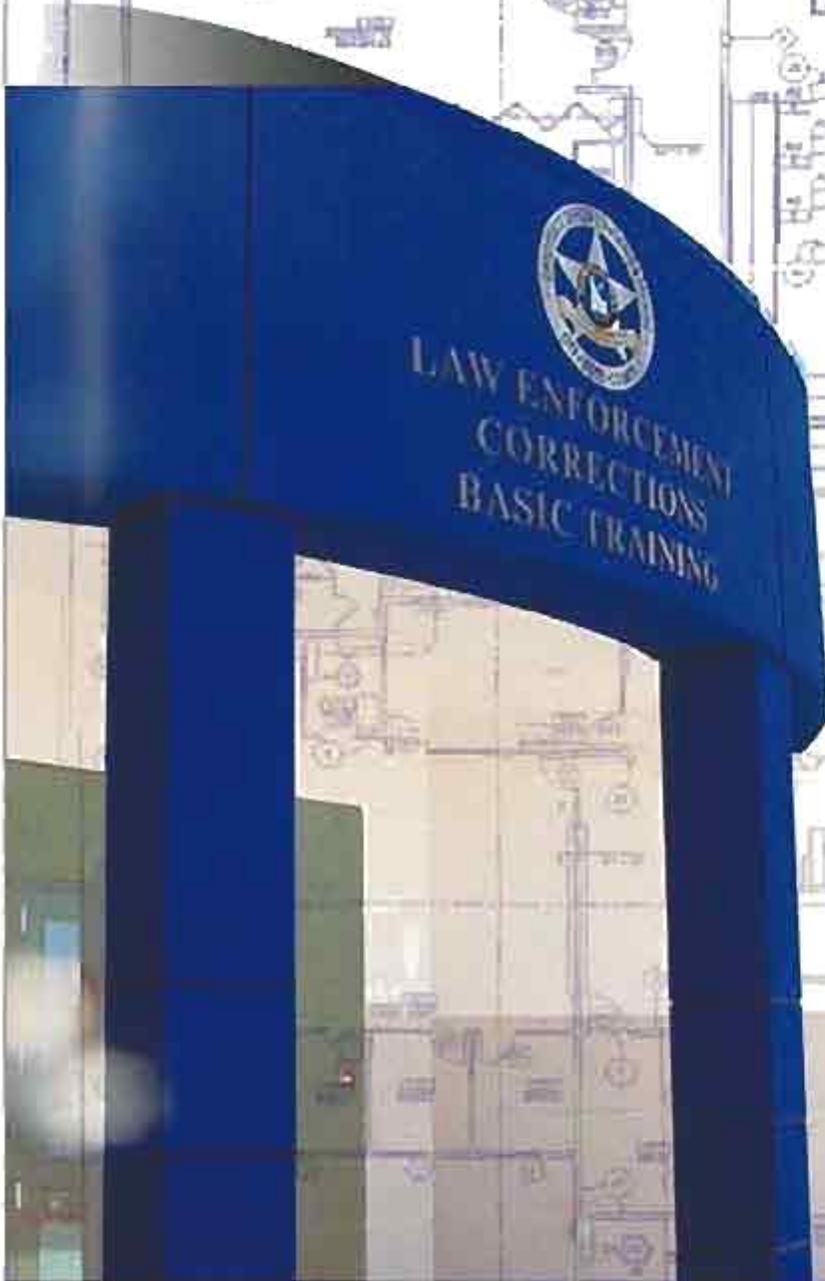


Idaho POST Academy

Annual Report 2005



35 Years
1970-2005



Building Professionalism Through Training



AMERICAN FALLS POLICE DEPARTMENT
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Gerald Hubbs
Chief of Police

1 August, 2005

Governor Dirk Kempthorne
State Capitol Building
Boise, Idaho 83720

Dear Governor Kempthorne:

I again have the privilege to address you in this letter as the Chairman of the POST Council for this year. We hereby present to you the annual report of the Idaho Peace Officers Standards and Training for 2005. The staff at POST continues to work in a very professional and effective manner as they provide and oversee the training standards for law enforcement in the state. They are dedicated in their efforts to provide the best training they can and to assist all agencies and departments throughout the state to have the best educated and disciplined officers.

In these days of deficient budgets and increased demands for services, POST staff continues to work hard to identify the needs of agencies and then to try and fulfill those needs. They continue to research methods to improve the quality of training and ways to do that training. The addition of training for Corrections this year has been an increased challenge but the staff, with Mike Becar leading, has measured up to that challenge and continues to fine-tune the workings of that instruction. They have brought in some of the finest, up-to-date programs to aid in this venture. Indeed, they still hold this Idaho program as a model for others to see and learn from.

Your support and help in this and other programs show a dedication to the Law Enforcement community through the State of Idaho. It is only with your continued help that we can have proficient and excellent officers who provide the best service to the citizens as we progress into this 21st century. We thank you for all of your efforts.

The POST Council continues to work with agency heads and officers throughout the state to see that this quality assurance continues. I think we all make this part of the United States a better place to live. I pledge to you our support and thank you for your support and help.

Sincerely,

A handwritten signature in black ink that reads "Gerald Hubbs". The signature is written in a cursive, flowing style.

Chief of Police
Chairman, POST Council

Acknowledgements from our Executive Director

Director Michael N. Becar started with POST in 1979. Working through the ranks for 24 years, he rose from a regional training specialist to Executive Director, appointed as Director in 1995. Before POST, he worked for Caldwell PD as patrol sergeant and shift commander for 12 years. As Executive Director he is responsible for basic training of all Idaho peace officers, county detention officers, dispatchers, and juvenile and adult corrections. POST delivers over 1800 continuing education courses throughout Idaho to 22,000 criminal justice practitioners. POST trains city, county, and state officers, Fish and Game and Brand Board inspectors. POST establishes minimum standards for employment and issues 26 levels of certification and classification, and manages a self-sponsored student program. Mike partnered with BSU to provide a pool of applicants to local agencies with basic police training and Criminal Justice degrees. He is a University of Idaho graduate with a B.S. in Education, Trade and Technology. A member of Phi Kappa Phi, BSU honor society, he was elected Law Enforcement employee of the year in 1990. He graduated from FBI National Academy and the Intermountain Command College. He holds POST Advanced, Management and Executive certifications. He is married, father of 4, has 10 grandchildren. He was a foster parent for 8 years and past chairman of Casey Family Foster Program. He is president of Idaho Peace Officer's Memorial Fund, is listed in Who's Who International and Who's Who in the West. Affiliations: CJ Council BSU; FBI Academy Committee Idaho; Executive Committee WRICOPS; Idaho State Planning Council on Mental Health; Multijurisdictional Counterdrug Task Force Training Advisory Board in Florida; Advisory committee State and Local Programs division of the Federal Law Enforcement Training Academy, and Kiwanis International. He is a past President of the International Association of Directors of Law Enforcement Standards and Training (IADLEST), and a Governor-appointed to the Medal of Honor Commission.

As I reflect back over the past 35 years POST has been in existence, I have to marvel at the changes, advances and technology enhancements that we have experienced. POST today has evolved into an entire criminal justice standards and training facility, which was once only a vision of a few. In 1997, a small study group made a trip to the Criminal Justice Institute of British Columbia to look at how they designed a training complex to meet the training needs of all criminal justice officials in B.C. I attended along with Dr. Bob Marsh and Ted Hopfenbeck from Boise State University's Criminal Justice Center, along with Chief Larry Paulsen from Boise Police Department, and Sheriff Greg Mofat from Madison County, both members of the POST Council. Today, we are living that early vision.



Prior to 1970, the FBI provided the training of Idaho law enforcement officers during a two-week training course. In 1970, POST was created and began offering a four-week academy on the campus of Idaho State University. In 1979, POST created regional training positions to offer in-service and continuing education courses around the state. In 1980, POST moved from ISU to rented office space on Clinton Street in Boise. We operated with one classroom and a dorm for 39 students.

In 1994, the Meridian campus was completed and POST shared training and campus space with the Department of Law Enforcement. Four classrooms were constructed along with an 80-bed dormitory, and the thought at the time was that this would take care of our needs for many years to come. In 1995, the Idaho Sheriff's Association asked POST to develop training and certification for Idaho's detention officers and the detention academy was soon offered. Between the basic and detention academies, as well as the in-service and Idaho State Police training, the dormitory and classrooms were already full most of the time.

Some time in 1998, I began working with Brent Reinke, director of Juvenile Corrections, and we forged out a partnership between POST and all county juvenile correction facilities to provide training and certification for their officers. We added our first Juvenile Corrections academy in November 2000. Then a new series of academy classes and voluntary certification for all law enforcement dispatchers in the state was added. By now the facility was overcrowded, and many in-service classes could not be scheduled because dorm rooms and/or classrooms were not available.

In 1999 the Idaho State Legislature asked us to provide training and certification for all adult correction officers in Idaho. A new training building was constructed and finished early this year, and in July, POST started training and certifying all state correction officers and parole and probation officers. The new training building has freed up classrooms for in-service training once again, but we are also in talks with other state agencies on new training considerations. In the following pages, you will see the recent changes and additions we have experienced in the past year. Again, I credit the dedication and work of the extremely talented and professional staff at POST, the support from many divisions of the Idaho State Police along with the continued support and assistance from all law enforcement and criminal justice agencies in the State of Idaho. We are also indebted to the many instructors who continue to give their time and expertise to train all criminal justice officers for the State.

POST Organizational Chart

Chief Gerald Hubbs POST COUNCIL (Chairman)	Michael N. Becar Executive Director		Col. Dan Charboneau Director, Idaho State Police
	Doug Graves Deputy Director		
	Patricia Christy Management Assistant	Michael Wright Special Investigator	Ed Parker Special Investigator
IN-SERVICE TRAINING	ACADEMIES		
Kelly Lundquist Region 1 Assistant	John Parmann Training Manager	Tamara Kelly Dorm Manager	Juvenile Correction Advisory Council
Larry McGhee Region 2 Training Coordinator	Denise Gibbs Academy Coordinator	Doug Tangen Academy Coordinator	Marcy Chadwell Juvenile Academy Coordinator
Janie Kirtley Region 2 Assistant	Dee Ann Palmer Academy Coordinator	James Quintana Academy Coordinator	Ann Bailey Juvenile Academy Assistant
Rory Olsen Region 3 Training Coordinator	M. Jil Nichols Academy Coordinator	Kerry La Framboise Academy Coordinator	Doris Hayward Training Associate
Jackie Mabey Region 3 Assistant	Craig Rhom Reserve Coordinator	Robert Egan Reserve Coordinator	Susan Mahoney Training Associate
GRANTS TRAINING	MAIN OFFICE—SUPPORT STAFF		I.T. STAFF
Marti Monk Grants Training Specialist	Laura Johansen Certifications Specialist	Jolene Santo Scanning Coordinator	Karen Watson Senior IT Info. Sys. Tech.
Mindy Peper Grants Coordinator	Christy Colucci Front Office Specialist		

Our Mission—To Provide Peace Officers Who Are:

- Ethical
- Physically competent
- Psychologically competent
- Well-educated
- Professionally trained
- Career oriented
- Motivated
- Sensitive to the needs of the public

35 Years of *Professionalism Through Training*

Idaho Peace Officer Standards and Training Academy has hosted/coordinated the following number of academies, listed with the total number of graduates by academy types. The graduate numbers for Basic (Patrol) Academies is an estimate based upon totaling online records from sessions 131-146 and physically counting smiling faces in class pictures lining the hallways of the main training building.

- 146 Basic (Patrol) Academies—4905 Graduates
- 37 Detention Academies—1180 Graduates (best estimate)
- 44 Dispatch Academies—149 Graduates
- 3 Transition Academies—15 Graduates
- 4 Reserve Academies—40 Graduates
- 12 Juvenile Detention Academies—266 Graduates
- 6 Juvenile Probation Academies—208 Graduates
- Correction—Academy #1 Graduated
- Correction Probation and Parole—Academy #1 Graduated

- When we opened the doors in 1970, Basic Academy #1 ran from 01/04/70—01/30/70. There were five academies that first year.
- Eleven years later, Basic Academy Session #50 ran from 01/05/81—02/06/81 and was the second academy to graduate from the ‘new’ Boise site.
- Twelve years later, Basic Academy Session #100 ran from 08/16/93—10/01/93.
- Basic Academy Session #103 was the first academy to graduate from the ‘new’ Meridian site.
- In 1995, our first Detention Academy was held.
- Basic Academy Session #118 ran from 03/30/98—06/05/98, and was the first academy to have a female officer among academy coordinators, Training Specialist Debbie Kindelberger. Ms. Kindelberger was also our graphic designer for the new POST logo.
- In November of 2000, 23 students graduated from our first Juvenile Detention Academy.
- The following year, in October 2001, 19 students graduated from our first Juvenile Probation Academy.
- October 2001 also saw Craig Rhom, a Reserve Officer with Meridian PD, begin working with Training Specialist Larry McGhee, to develop Reserve Academies.
- Three years ago, in 2002, we held our first Transition Academy to enable officers to be dual certified as a career officer with their county agencies.
- And this year, our 35th year in operation, Basic Academy Session #146 was the first basic academy to train in our brand new Correction Training building in Meridian, and our first Correction, and Correction Probation and Parole Academies have graduated.

POST annually conducts an Idaho law enforcement employment survey. This year’s survey is not yet tallied but our 2004 survey of 118 reporting agencies detailed the following statistics for 5033 fulltime certified officers and non-certified employees.

- 65 Police Departments had 1742 employees/reserves
- 44 County Sheriff’s Offices had 2687 employees/reserves
- 10 ‘Other’ Agencies had 604 employees/reserves

Of the 5033 employees reported, online records indicate approximately 2400 are officers with active certifications. Keeping track of this certification keeps our certification specialist, Laura Johansen, very busy. This last fiscal year alone, she processed 1103 certifications.

Tracking individual training records certainly keeps two fulltime employees busy in our front office. Last fiscal year, Jolene Santo and Christy Colucci scanned 72,914 documents related to Idaho officer’s training and employment into our online databases. Scanned records create a database that is mirrored to allow internet access of individual training records for all Idaho Peace Officers.

While in-service training records for the past three and a half decades are unavailable, were the numbers tallied they would certainly be impressive. We can report that for the past seven years, POST has coordinated or assisted with providing 139,800 hours of in-service training to 155,516 officers.

Yr	Hours	PD	CSO	ISP	Other	Students
98	15,735	7,677	5,941	1,284	2,341	16,983
99	13,661	8,366	8,052	1,163	2,895	20,142
00	15,756	9,073	6,385	1,310	5,236	19,019
01	17,265	8,813	6,027	1,393	2,087	18,320
02	18,843	6,486	7,334	1,290	1,666	16,731
03	18,973	6,833	7,736	2,288	1,912	18,319
04	22,673	9,486	12,984	2,451	3,990	28,559
05	16,894	6,752	6,916	1,397	2,612	17,443
	139,800	63,486	61,375	12,567	22,712	155,516

POST Council Members

POST Council members represent law enforcement and organizations within the law enforcement community. Their principle purpose is to set and enforce the training, education and standards for Idaho Peace Officers. Members are appointed by the governor and serve a four-year term. Quarterly meetings are conducted at different locations statewide. Members receive no compensation but are reimbursed for travel and per diem expenses. Appointment to the POST Council is considered an honor, and members are very conscientious, working hard for the refinement of law enforcement in Idaho.



COUNCIL CHAIRMAN

Gerald Hubbs has been in law enforcement for 27 years. For the past 24 years, he has lived in American Falls working for American Falls Police Department. He worked his way through the ranks and has been Chief of Police for 11 years. He earned a B.S. from Brigham Young University, specializing in Criminal Justice Administration/Law Enforcement.

He is also a certified Emergency Medical Technician. He is married, has 6 children, and 2 grandchildren.



COUNCIL VICE CHAIRMAN

Jon Heggen began his law enforcement career in 1985 in Mitchell, SD, as a Wildlife Conservation Officer for SD Game, Fish and Parks. He left in 1988 to become a Conservation Officer for Idaho Fish and Game. He was first stationed in Arco then moved to Yellow Pine. In 1997 he was promoted to District Conservation Officer in Idaho Falls, and in

1998, he was promoted to Regional Conservation Officer for Upper Snake region and transferred to Salmon as Regional Conservation Officer in 2000. In 2003, he was promoted to Enforcement Bureau Chief for Idaho Fish and Game. He earned his B.S. in Wildlife Biology from the University of Montana in 1981 and is a graduate of Idaho's Certified Public Managers program. <http://www2.state.id.us/fishgame.html>



Gary Aman started his career in law enforcement in 1978 as a Homedale P.D. Reserve officer. In 1980, he was hired fulltime as a jailer/dispatcher for Owyhee County. In 1981, he was hired as a patrol deputy and in 1983, he was appointed Chief Deputy. In 1996, he was elected Sheriff of Owyhee County and has held that position since then. He holds Advanced and Executive Certificates from POST.

He attended the FBI National Academy in 1991. He was appointed to POST Council in January of 2005. Being on the POST Council has always been one of his career goals and he feels it is an honor to be serving in that capacity now.



Tom Beauclair has worked 29 years for the Department of Correction, starting in 1972 as a correctional officer, holding numerous positions including treatment, security and community corrections. He earned a B.A. in Criminal Justice from Boise State University and Masters in Counseling from the College of Idaho. He has 15 years experience as an adjunct faculty member, teaching courses in

treatment and corrections. He became Director of the Idaho Department of Correction in 2001. He oversees 7 state prisons, 1 private prison, 5 community work centers, and 7 district probation and parole offices. Department of Correction manages about 16,000 offenders in Idaho.

<http://www.corrections.state.id.us>



Stephen Bywater is currently serving as Chief of Criminal Division, Idaho Attorney General's Office. He earned his law degree from the University of Utah in 1976. He has been a Deputy Attorney General since July 2000. He is a former Prosecuting Attorney and Deputy Prosecuting Attorney for Cassia County serving in those positions 1977-2000. He is a former member of

the Board of Directors of Idaho Prosecuting Attorneys Association and the Idaho Criminal Justice Council 1994-2000. He was Public Defender for Minidoka and Cassia counties 1976-1977. He was appointed to POST Council on July 29, 2004. <http://www2.state.id.us/ag/>



Daniel G. Chadwick is Executive Director of the Idaho Association of Counties and has been in that position since 1990. He has served as a POST Council member since that time by virtue of that position. He is a member of the Idaho State Bar and is licensed to practice in the state of Idaho and before the federal courts in Idaho. Previously he served as a deputy and division chief in the Idaho Attorney

General's office and was a deputy prosecuting attorney for Payette County. Mr. Chadwick is a veteran of the U.S. Air Force, receiving his Honorable Discharge in 1978 after 7.5 years of service. <http://www.idcounties.org>

POST Council Members



Dan Charboneau's law enforcement career spans 35 years. He began with Boise Police in 1970 then joined the Idaho State Police in 1972 as a Trooper in Pocatello. In 1975, he became a Special Agent with Idaho Bur. of Narcotics and worked southern Idaho investigating drug traffickers. He returned to Pocatello in 1982 with a promotion to Special Agent in Charge and supervised agents in a 14-county area including general drug investigations. In 1985, he was promoted to Captain of Field Operations/Deputy Bur. Chief, in Boise, responsible for multi-jurisdictional criminal investigations. In 1997, he was promoted to Bur. Chief of Idaho State Police Bur. of Forensic Services, responsible for scientists analyzing crime scene evidence. He was promoted to Investigations Major for Idaho State Police in 1998, then Public Safety/Security Major in 2002. Governor Kempthorne appointed Colonel Charboneau to be Director of the Idaho State Police in January 2003.

<http://www.isp.state.id.us>



Lee DeVore began his career in 1963 as an officer for Fullerton Police Dept. in California. He worked as a patrol officer, traffic officer, and detective. In 1971 he was promoted to Sergeant, in 1977 to Lieutenant, and in 1986 to Captain. He has supervised and managed all 3 divisions of police departments. He served as Interim Chief of Police before retiring in December of 1994, then accepted the

job of Chief of Police with the City of Twin Falls in 1995, where he served until his recent retirement. He earned a B.A. in Police Administration from Cal State, a Masters in Management from Redlands University, and he graduated from California Command College. His affiliations include Police Executive Research Forum, International Association of Chiefs of Police, and Idaho Chiefs of Police Association. He is a member of California Peace Officers Association. He and his wife, Barbara, have 4 children and 5 grand children.

<http://www.tfid.org/police>



Ken Harward is currently the Executive Director of the Association of Idaho Cities, a position he has held since 1998. He served as City Administrator and Finance Director for the City of Nampa from 1974 until he took the reins of Association of Idaho Cities. He has graduate and undergraduate degrees in public administration from University of Utah. He was

appointed to POST Council in 1998.

<http://www.idcities.govoffice.com/>



Brent D. Reinke was made Director of the Idaho Department of Juvenile Corrections by gubernatorial appointment in May 1997. During his tenure, Director Reinke has guided the department in implementing the Juvenile Corrections Act of 1995, developing a 10-year needs assessment and master plan, and providing funding and assistance to counties to establish youth programs. Mr. Reinke believes

that few responsibilities are more critical to the success of Idaho than helping our youth become healthy and productive citizens. It is his personal commitment to develop not just a department but a coordinated, statewide juvenile justice system. Director Reinke oversees the department's current juvenile institutions in St. Anthony, Nampa, and Lewiston, and over 30 contract providers as well as 6 district offices and the Boise office. The department is made up of approximately 350 employees and serves about 800 juveniles a year. Formerly a Twin Falls county commissioner and Filer city councilman, Director Reinke served in local public office for 11 years prior to his state service. Mr. Reinke maintains his residence in Filer. He and his wife Carla have five sons.

<http://www.djc.state.id.us/>



Byron Stommel began his law enforcement career in 1966 with the Idaho Falls Police Department. He walked the beat then worked the street as a Senior Patrol Officer. He worked in dispatch, sharing ambulance responsibilities with the fire department, worked in traffic division and the detective division as a juvenile officer. He was promoted to Sergeant, serving first in patrol then as a

supervising sergeant of the detective division. He received Idaho Falls Jaycees' *Distinguished Service to the Community* award for 1989. Sheriff Stommel ran for and was elected to the office of Sheriff for Bonneville County in 1992. Retiring from the police department with over 26 years of service, he was sworn into office as Sheriff in 1993. Some important contributions he has made as Sheriff include: obtaining a conviction in a double homicide, getting a jail issue before the public resulting in passage of a jail bond to build a 320-bed jail with detached work-release center, and the formation of the Sheriff's Inmate Labor Detail. Sheriff Stommel and his wife, Sylvia, have 5 children and 14 grandchildren.

<http://www.co.bonneville.id.us>

<http://www.idaho-post.org/Council/Council.html>

Costs associated with this publication are available from POST in accordance with section 60-202, Idaho Code.

POST Council Members



Dominic Venturi was appointed a Special Agent of the FBI in 1985 and assigned to the Jackson, Mississippi, field office. In 1989, he was assigned to the Critical Incident Response Group located at the FBI Academy, in Quantico, Virginia. After earning his Masters of Business Administration, he was promoted to Supervisor and assigned to FBI Headquarters in 1996 where he served in the Domestic

Terrorism Section and the Office of Inspection. In 1999, Mr. Venturi was assigned to Boise, Idaho, to direct FBI investigations throughout four FBI offices in southern Idaho.



Dave Young received his undergraduate degree in Business Administration from Boise State University in 1974. He worked 10 years in real estate before returning to school, receiving his Juris Doctorate from the University of Idaho in 1986. He was admitted to the Idaho State Bar in 1987. After graduating from the University of Idaho, he practiced law in Canyon County for over 5 years.

He was elected Canyon County Prosecuting Attorney in 1992, taking office in 1993. He was appointed to POST Council in 1997 and was chairman in 2000. He served as President of Idaho Prosecuting Attorney's Association in 2001. <http://www.canyoncounty.org/>



Rocky Watson was born and raised in north Idaho. He served in the U.S. Marine Corps during the 1960s. He then spent 15 years in law enforcement starting his career as a Police Officer with Spokane Police Dept., ending as Sheriff of Kootenai County in 1981. He served as Post Falls Assistant Chief of Police from 1970-1977. He was elected Sheriff of Kootenai County in 1977 and served

until 1981. Rocky spent the next 20 years in the private security industry managing the Watson Agency, contracting with a variety of state departments: the U.S. Dept. of Defense, the U.S. General Services Administration, the U.S. Forest Service, numerous government agencies, and the U.S. Consulate in Vancouver, BC. He holds a Certified Protection Professional Certificate with American Society for Industrial Security. He was appointed Sheriff of Kootenai County in June of 1999, and elected to office in 2000. He is currently in charge of a department with 200 employees and an annual budget of over 8 million dollars. He attended North Idaho College and Lewis-Clark State College. He received a Certified Police Officer's Certificate from the POST Councils in Idaho and

Washington, and has an Executive Certificate from the Idaho POST Academy. He has attended the Idaho Sheriff's Academy, National Sheriff's Institute at the University of California, the University of Pittsburgh, and was appointed to a 4-year term by Governor Kempthorne to serve on the Idaho POST Council.

<http://www.co.kootenai.id.us/departments/sheriff>



Daniel L. Weaver is Chief of Police for the City of Moscow. He has been involved in police work in Idaho for 32 years, serving in every major division of the department before becoming chief in 1995. He earned a B.S. in Criminal Justice from the University of Idaho and a Masters in Educational Administration. He is a graduate of the FBI National Academy and Delinquency Control Institute.

He has over 2700 hours of POST training and possesses the basic, intermediate, advanced, management, and executive certificates through the Idaho POST Council. He is currently a guest instructor at the University of Idaho and is past board member for Moscow Chamber of Commerce. He is an active member of Idaho Chiefs' of Police Association and International Assoc. of Chiefs of Police. He serves as a member of the legislative committee for the Idaho Association of Cities, and a member of Advisory Council for the National Institute of Justice, Rural Law Enforcement Technology Center. He fully supports the ideals of continued training and education and is dedicated to professionalism of law enforcement in Idaho. He is a lifelong resident of Idaho, is married, and has four children.

http://www.its.uidaho.edu/police/mpd_main.htm



Welcome To POST

First located in Pocatello, the Idaho POST Academy opened in 1970, moved to Boise in 1980, then relocated in 1994 to Meridian, sharing facilities with the Idaho Department of Law Enforcement (now Idaho State Police). This 43-acre campus includes a fully equipped forensic lab and Idaho's criminal records computer systems under ISP. POST occupies two training buildings, an emergency driving track, a dorm and a full-service cafeteria. The main training buildings house two auditorium-style classrooms seating 50-75 students, with computers, A/V equipment, and command centers. A document camera displays documents or 3-D objects. Special projectors convert slides to video allowing zoom/edit options. Classrooms receive LETN Law Enforcement Satellite broadcasts and cable TV channels. Video cameras monitor/record classes for students, too ill to be in class, to watch lectures from a lounge. Four classrooms are constructed in standard flat configurations for various practical exercises, with A/V equipment, one with a sink for forensic training. There are F.A.T.S. III Shoot-Don't-Shoot and Range 2000 firearms systems onsite. ISP's Commercial Vehicle Services maintains a complete video production studio onsite, too. The main building has a 25-person computer lab with internet access, applications for crash investigations, drug evaluations, and online patrol reports.

The Emergency Vehicle Operations Course (EVOC) occupies 10 acres onsite. An excellent fleet of cars with roll bars, radios and emergency equipment, is available for use on a mile-long course. An asphalt pad allows vehicle training skills. POST HQ has 3 SkidCar frames attached to standard patrol vehicles for loss-of-control situations/reduced traction at safe speeds. One section tests perception/reaction time with 3 functional traffic lights. Vehicles cross an electric eye beam starting a timer allowing instructors to activate lights at a reactionary time within 1/100s of a second. POST has two more SkidCar frames in regional areas at Coeur d'Alene's North Idaho College and Pocatello's Idaho State University.

An onsite, two-story dorm with 40 rooms accommodates two students per room, with showers, restrooms, phones, and desks. Lounge areas with pool tables, TVs and VCRs are on each floor along with laundry rooms. An onsite cafeteria is staffed by fulltime personnel serving three daily meals during academies. The cafeteria has a networked executive meeting room used as an overflow classroom.

POST conducts Correction, Detention, Dispatch, Juvenile Detention, Juvenile Probation, Patrol, Transition, and Reserve Academies year-round. POST coordinates thousands of hours of in-service training annually as well. With a strong emphasis on physical training, the main building includes a college-sized gym, weight room, indoor training tank, and locker rooms. A padded mat room is used for arrest techniques and defensive tactics instruction. The gym has an electronic curtain to divide it into two rooms for training. The facility has a stage and floor covering which convert to a theater for graduations and special presentations with a built-in sound system. A special car in the training tank is used for rescue training scenarios.

Fantastic Things Happening



Trish Christy
Management Assistant

Trish Christy first joined our staff in November 1985 as a Secretary/Records Manager. In January 1996, she was promoted to her present position of Management Assistant.

One of the greatest accomplishments this year was the completion of our new training building and authorization from the Legislature to increase our funding and provide additional employees to train and certify Idaho Department of Correction officers, as well as to staff the new building and provide much needed support for POST.

The new training building, which was several years on the drawing board, was completed in March 2005. The building is 17,407 square feet, consisting of two 80-seat theater classrooms, and one large 100-person classroom that can be divided into two 50-person classrooms or four break-out rooms. It also has a 40-person computer lab, a cell block, training apartment, and Shoot-Don't Shoot firearm simulation room. The building contains the latest computer technology and has wireless internet capability. The practical portion of the building, where the cell blocks and training apartment are located, can be sealed from the rest of the building and filled with liquid smoke for fire evacuation training.

The building also houses offices for training coordinators and support staff. POST has moved all academy coordinators into this new building and plans to hold all basic training—correction, detention, dispatch, and patrol—in the new building, and use the existing training building for in-service and continuing education training, as well as an overflow for basic training.

Funding for correction training and additional staffing came from an increase in our dedicated fund. The \$6 fee assessment on citations and arrests was increased to \$10, and the 10% money we receive from the general fund on fine money, was increased to 14%. With the added funding, 10 full time positions were authorized: 3 training coordinators to support correction training; a training manager to supervise all basic training coordinators; 2 training associates to assist with all basic academy training; a receptionist to work in the front office of the new training building; a second certification position to help relieve the backlog of certification now being handled, as well as additional certifications for correction personnel; an IT position to maintain the extensive audio-visual and computer network in both buildings; and a fiscal position.

With some of the staff moving into the new training building, offices were reshuffled in the existing administra-

Fantastic Things Happening at POST



Jolene Santo
Support Staff
Scanning Coordinator



Christy Colucci
Support Staff
Front Office Specialist



Karen Watson
Senior, IT Information
Systems Technician



tion building and the front office was completely remodeled. Certification was put at one of the front windows to allow better customer service. Much needed office space was then used for our decertification investigators, grant coordinators and our new information technology position.

In our second year of Byrne Grant funding for School Resource Officers, we were able to provide 184 hours of training specific to school and community policing, which included 24 hours of SRO supervisor training. We were able to assist Idaho's School Resource Officers in establishing their own professional organization and created a webpage to help them communicate and continue their training. The continuation of the Byrne Grant is helping Idaho's law enforcement agencies place a higher level of trained school resource officer within the schools of Idaho.

While the year-long POST Basic curriculum rewrite—which also included reviewing all test and creating new questions for all subjects—was completed over a year ago, the clean-up process has taken another year. Instructors have rewritten test questions and curriculum based on feedback from students and POST staff. In January, POST hosted a Test Question Workshop instructed by Dr. Reynolds from Boise State University. He taught POST staff and instructors how to create better test questions, and instructors followed up creating new questions based on information learned in the class. Dr. Reynolds reviewed every test question in our testing data bank, making necessary changes.

Effective people are your agency's most important asset. Healthy, long-term relationships rely on trust-filled interactions among law enforcement personnel and between citizens and agency personnel. POST recently trained a staff member to present the *7 Habits for Law Enforcement* workshop, an inspiring 3-day experience where you interact with other law enforcement professionals seeking to improve your personal lives and job performance by applying the *7 Habits*. The knowledge and skills learned in this workshop are immediately applicable for line personnel, supervisors, and executives. The Western Regional Institute of Community Oriented Public Safety (WRICOPS) received grant funds to train facilitators based on the popular book by Stephen Covey, *The Seven Habits of Highly Effective People*, and provide this training to law enforcement personnel in Idaho. There is also a 1-day version of the training entitled *7 Habits for Public Safety Officials*. Either class may be requested in your area by contacting your Regional Training Coordinator.

POST continues to convert Basic Academy Training classes to computer based (CD-ROM) training. Beginning with the October 2005 Patrol Academy, students will receive all of "Law Week" training on CDs. This 60-hours of training, along with the 62 hours currently being taken, will be required to be completed by students before they enter a basic session. The "Law Week" CDs will also be available to be taken by officers who are challenging POST. As always, all of the Computer Based Training provided by POST is available to in-service officers to be taken for additional in-service training hours.

As most of you know, in 2004, H.R. 218 was signed into law. This bill provided a national plan to allow all retired law enforcement officers to carry concealed weapons while traveling anywhere in the U.S. In short, it called for all states to develop and administer a plan to issue annual certification cards to all officers retiring in good standing who desired to carry. But, like many federal statutes, it was somewhat general in nature and would require some work at the local level to implement it. POST Academy took on the task of organizing and overseeing this effort. As it turned out, Idaho was one of the front-runners in tackling this project. Several states heard this and called to see what direction we were heading and followed suit. We organized a committee of federal, state and local officers to first attempt to understand the bill and then develop a plan to implement it. The committee also included a representative from the Attorney General's office. We drafted language to attach to the current concealed weapon code and, as a committee, agreed that the group to carry and administer the new legislation would be the state Sheriffs. In July of this year, this state legislation became law. We are now working with the Sheriff's Association and their legal representative, Mike Kane, to develop the forms and cards to be used to issue the new H.R. 218 permits. Though the plan has not yet been fully implemented, we find again that we are ahead of most states both in progress and in simplifying the process to actually get the permits issued. Although Idaho POST is not administering the process, we were excited to lead the effort in developing the protocol. —Michael N. Becar, Executive Director, Idaho POST Academy

Region 1—In-Service Training



Region 1 Training Coordinator --now our new Training Manager!

John Parmann joined POST in 1999, retiring from Glendale PD in California. His LE assignments have included: communications, detention, traffic accident investigator, motor traffic officer, air support observer, pilot, and chief pilot/training officer. 1997-1999 he received the Higgins and Langley award for Swift Water Rescue Program Development from the Nat. Assoc. Search and Rescue. He served on LA County Multi-Agency Swift Water Rescue Task Force and California Office of Emergency Services developing procedures and training personnel for emergency water response. In 1999 he received the award for “*Heroism*” from the City of Glendale. He holds a California Advanced and Idaho Advanced, Masters POST Certification, and F.A.A. Certified Flight Instructor-Commercial Helicopter Pilots License with over 8000 hours of accident-free flying. He was elected to 3 terms as a Board Member of the Professional Helicopter Pilot’s Association of California. He is active on several committees including Safety Awareness, Membership Development, Airport noise abatement, and the LA Intl. Airport Redevelopment. He received a Community Service Award from Helicopter Association Intl. He teaches “Traffic School” for the National Traffic Safety Institute. Residing in Idaho with his wife of 25 years, he has 3 daughters and 3 grandchildren. John just accepted a promotion to a new position with POST—the Training Manager for all Academies.

I will begin this year’s annual report with the last paragraph from last year’s report: *“I am sure next year will be equally interesting and intense. There is little doubt that change will be in the air once again...If you are comfortable with stagnation this is not the place for you. We are lucky to live and work in a state that is known for innovation, creativity, and willingness to look beyond and create change rather than follow it!”* I’ve included this because truer words have never been spoken, and by that I mean that Region-1 has undergone tremendous change during the past fiscal year. Following are some examples. [Although I have not captured every retirement that occurred—and I apologize for not acknowledging them all—I want to share a few that I have had the sincere pleasure of working closely with.] Retirements: Jack Baldwin—Lewiston PD; Steve Campbell—Lewiston PD; Dean McMillen—Coeur d’Alene PD; Don Jiran—Coeur d’Alene PD; Bob Pharris—Coeur d’Alene PD; Tom Wilson—Idaho State Police; Doug Camster—Spirit Lake PD; Brad Kitchen—Pinehurst PD; Brad Mittendorf—Lapwai PD, and Tom Idol—Nez Perce Tribal PD. Best of luck to all in your future endeavors.

Of course the regional office was as busy as usual with the normal flow of applications for school certification. Each of the 47 schools certified had the curriculum content evaluated along with each instructor’s qualifications to present the material, a task that is time consuming but necessary to ensure POST can stand behind the training should it ever be challenged in court.

One of the other necessary tasks was Instructor Certification. This too requires thorough scrutiny of topic qualification and experience along with compliance with the certification application standards. My hat goes off to each and every one of the 40 instructors who were certified during this past fiscal year.

I am also very proud of the three Executive Certifications awarded during the past year to Chief Doug Camster—Spirit Lake PD; Chief Mark Lockwood—Sandpoint PD; and Chief Ron Pomerinke—Orofino PD. The Executive Certificate is the highest POST Certification available as doesn’t come easy—it requires that the candidate be a department head for at least 3-years, and have completed a minimum of 100 hours of “executive level” training completed within 3 years of application...no easy task when you consider all the other responsibilities that go along with running an agency. Congratulations to each of you!

I also want to acknowledge the generosity of the Kootenai County Drug Task Force for their efforts to donate a very high-end pool table and accessories to the POST Academy via the asset forfeiture process. As each of you know, academy time spent away from friends and family is stressful, so any relaxation time is not only beneficial for recharging mental batteries but appreciated by those (especially the northerners) who find themselves with the extra time to fill. There is a brass plate (inset) affixed to the table acknowledging this generous donation. Thank you!



Everyone is aware of the results of the most recent Sheriff’s elections, but I suspect not everyone knows that Region-1 has several new police chiefs. It is my pleasure to congratulate: Chief David Wuolle—Kellogg PD; Chief Paul Ayers—Lewiston PD; Chief Rocky Wilson—Pinehurst PD; and Chief Anthony Lamanna—Spirit Lake PD... and a “Welcome Back” from Military Service Chief Terry Cochran—Cottonwood PD.

Additional accomplishments this year include the POST Council’s approval of the recognition of Electro Muscular Control Weapons training, completion of the biannual recertification reviews for the Vo-tech training programs statewide, and updated Vocational Law Enforcement Training rules.

I’ve also had the pleasure of coordinating our third consecutive W.R.I.C.O.P.S training and ECC Board of Director’s meetings here in Coeur d’Alene. By hosting this group, our area benefits by receiving some excellent cost-free training and interaction with law enforcement executives representing several N/W States.

Region 1—Training



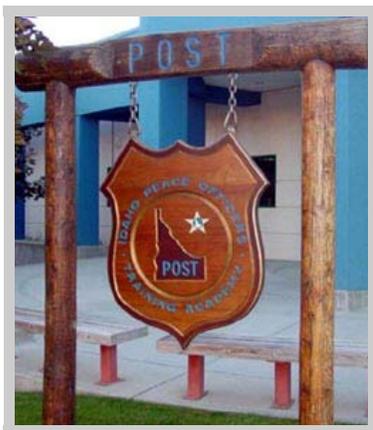
Kelly Lundquist
Regional Staff

In general we have had some excellent training presented throughout Region-1 this past year. Over 2,177 students participated in excess of 1,628 hours in all! Of particular note was the Operation Road Trip training sponsored by the Idaho Institute of Emergency Management. Training focused on Idaho Life-savers e.g.: law enforcement; Fire, EMS, Hazmat, and USAR, who participated in individual training tracks and a full-scale exercise. Through the efforts of

the executive planning team, a total of 665 hours of training was provided to 449 participants. Combined training such as this is difficult to come by but provides much needed critical data which we can utilize to improve individual and collective skills when we are put to the test. I want to thank everyone at the Institute of Emergency Management for their support. I also want to thank the City of Sandpoint for the countless logistics/details they provided to ensure a successful training opportunity for everyone.

Of course there were more changes here in the Region-1 office, too. My able assistant, Irene Klump returned “down-under” to Australia bringing in Kelly Lundquist, who has picked up where Irene left off and is working hard to learn all the details necessary to keep the regional office on track. As most of you know by now I, too, have jumped on the movement bandwagon and assumed the new Training Manager position at the Meridian POST Academy, marking this my final regional annual report. It has been my sincere honor and pleasure representing each and every individual law enforcement officer and all the fine agencies that make up this region. I have made many lasting friendships and feel blessed to have had the opportunity to work with each of you. Please feel free to visit me in Meridian whenever you are in the area.

<http://www.idaho-post.org/Reg1/Reg1home.html>



In-Service Training Regional Offices Statistics for FY05 (from available data)

Total Training Hours	7488
Other Academies	2
Schools We Set Up	24
Schools Others Set Up	660
Challenge Exam	50
Challenge Exam Retake	10
Reserve 1 Exam	52
Reserve 1 Exam Retake	11
Detention Exam	29
Detention Exam Retake	3
Fitness Tests	47
Instructor Evaluations	65
K9 Certifications	31
Other Exams or Evaluations	5
Instructor Packets Received	119
Instructor Packets Complete	119
Rosters Received	855
Rosters Processed	851
Rosters Processed in 30 days	785
Notices Employ/Term Received	956
Notices Processed	941
Notices Processed in 30 days	929
App for School Received	139
App for School Approved	135
VoTech Cert Review	5
Agencies Contacted	144
Civic Meetings	1
Retirements	15
Special Assignments	11
Conferences	1
Misc. (Background Checks)	54

Region 2—In-Service Training



**Region II Training
Coordinator**

Larry McGhee has been the Region II Training Specialist since 1990. Before coming to POST he worked for 18 years as a peace officer with the Jerome, Boise and Garden City Police Departments. His background includes patrol, traffic, motorcycle, juvenile, detective, school resource officer and crime prevention specialist. Larry holds both a B.A. in Criminal Justice Administration, and a Masters in Instructional and Performance Technology from Boise State University. He currently coordinates the state D.A.R.E. program, and is a graduate of Northwestern University School of Police Staff and Command.

In Region 2 this past year we have seen some really good opportunities for training and we hope to be able to prepare and present the same for 2006. Some of our accomplishments include: Walking Upstream 2005, Leadership Training, First Line Supervision Training, Law Week (5 courses), Instructor Development (7 courses), D.A.R.E. Officer Training, Weapon Retention Instructor, Arrest Technique Instructor, Reactive Impact Weapons Instructor, Firearms Instructor Update/Refresher, Management of Criminal Investigations, New Detectives, Northwestern University School of Police Staff and Command, Legal Updates (4 classes)—and many others.

When teaching Community Policing we talk about a ‘paradigm shift’, which is simply indicative of a change in how we do business. POST has gone through a paradigm shift this past year. We noticed about one third of the training being done is online or distance learning. What a great tool for agencies in this time of tight budgets, no budgets, or “What’s a budget?” To get credit for these types of courses, you simply submit your certificate of completion, along with a copy of the course agenda/syllabus, and if it isn’t already approved for POST credit we will take a look at the training and give you a determination. The only hold back with this is that it takes an extra amount of time to get this data entered so it will not show up on your training record as quickly as rosters.

A special thanks to Janie Kirtley who does our data entry, webpage updates, and all invoicing. She really keeps the regional office moving. With the M.T.R.S. program up and running we will be seeing a lot of training reported for which we previously would not have given credit, e.g. department specific training such as ‘Policy and Procedures.’

Craig Rhom and Bob Egan, our Level I Reserve Officers, have done a really great job this year and we appreciate all the hard work they do on a volunteer basis. Check out their biographies on our staff web page and visit their Reserve Officer’s web pages at <http://www.idaho-post.org/ResvAcad/Reserve.html> and <http://www.idaho-post.org/Staff/staff.html>.

I would really like to thank all of the representatives who present training on a departmental level, for being very proactive. A special thanks to the following for putting on classes of interest to agencies statewide held in Region 2: Officers Melanie Rhoades—Mountain Home PD, Ken Jenkins—Boise PD, and Cynthia Neibaur—Ada CSO. I would also like to congratulate all the officers who have completed their years of service and have made it to retirement. It takes commitment to make a career in Law Enforcement and we have had a great many who have completed several decades to make it to retirement. We wish them all well.

Welcome aboard to all the new faces we see in agencies throughout the region. Our hope is that you also enjoy a long and prosperous career. As we look toward 2006, we are anticipating some really great opportunities to share with you so please keep current by checking out the Training Calendar at http://www.idaho-post.org/Calendar_Training/calendar.html, and by reading our Regional Training Bulletin e-mails sent out. If you would like to receive Regional Training Bulletin e-mails, please e-mail me so I can capture your address. These come out about weekly to update you on what has just been announced and may be of interest. Have a good year, and thanks for allowing us to be a part of your career. <http://www.idaho-post.org/DARE/DARE.html>
<http://www.idaho-post.org/Reg2/Reg2home.html>



Janie Kirtley
Regional Staff

Reserve Academy / Training Coordinators



Craig Rhom



Robert Egan

<http://www.idaho-post.org/ResvAcad/Reserve.html>

Region 3—In-Service Training



**Region III Training
Coordinator**

Rory Olsen started his career in Law Enforcement in 1983 with Los Angeles County Sheriff's Department. After two and a half years in detention, he was assigned to a patrol station for two years. In 1987, he was hired by Pocatello Police Department and assigned to patrol division. He worked as Field Training Officer, Multi-agency Gang Task Force member, and School Resource Officer. He holds Master and POST Instructor certificates. Rory obtained a Bachelor of Science in Corporate Training in 1998 and is currently working on his Masters Degree in Public Administration. He is married and has 2 daughters.

Well, another year has gone by and I cannot believe how quickly it passed. This last year has been very busy in Region 3. We have seen some bad things happen, with officers being injured in the line of duty, and we have seen some great things happen as well. I would like to take a few moments and reflect on some of the training we have had and then look forward to some things for this new year. This past fiscal year we had classes on Administrative Driver License Suspensions, Crime Scene Photographing, Report Writing, RADAR, Supervisor and Management classes, and Domestic Violence courses—and all of these occurred before the start of 2005. Since January, we have seen such classes as: Interview and Interrogation, F.T.O., Quality Collision Reports (IMPACT), Lifting and Documenting Fingerprints, Crisis Negotiations, Sexual Assault Investigations, and Basic Crime Scene School. This year we also hosted the Marine Deputy School in Idaho Falls.

That was just some of the training we saw during this last year. Some other things that have been going on behind the scenes (or at least not as noticeable), included Rexburg holding another very successful Reserve Level I academy. The academy was not only attended by Reserves from Rexburg and Madison County, but Reserves from Jefferson County, the City of Ucon, and the City of Shelley. I hope you join me in giving a big *hats off* to Doug Barker and all those who assisted him in running this academy. Also, this year we completed work on the POST First Line

Supervisors courses. This is the first part of a project POST undertook to establish POST-specific training for Law Enforcement supervisors. The long-term plan is to offer POST training that spans from first line supervisors to top executives. This is the first step in that plan. I would like to thank Pocatello Police Chief, Edward Guthrie, for chairing this committee and to thank all of the members of the committee for their hard work on this project. I would also like to thank those individuals who assisted in pulling all of the information together into lesson plans, Power Point presentations and notebooks.

Things to look forward to this coming year include: a POST Firearms Instructor course, Instructor Refresher courses in Impact Weapons and Weapon Retention, Crash Investigation courses, and DUI/SFST classes—just to name a few. I hope everyone has a safe summer and year, and I hope to see you while I am out visiting this year. <http://www.idaho-post.org/Reg3/Reg3home.html>



Jackie Mabey
Regional Staff

M.T.R.S. Rules 361—362(1)

What's new at POST? M.T.R.S.! The Mandatory Training Report System is a new software tool developed by POST to assist law enforcement agencies in reporting training hours for certified officers. This reporting fulfills requirements of POST Rules 361-362(1) which states: *"To retain certification, from and after January 1, 2004, every peace officer and county detention officer appointed by an agency must satisfactorily complete forty (40) hours of continuing training related to law enforcement every two (2) calendar years, beginning January 1, following the date the officer was certified. The continuing training completed does not have to be POST-certified training."* Rule 362(1) states: *"In January of each year, the law enforcement agency head must submit written certification to the Council, of the number of hours of continuing training each officer within his agency has completed during the previous calendar year."* M.T.R.S. will show any training an officer attended which was POST certified, including anything submitted/approved on POST rosters as well as POST-approved out-of-state courses. An agency would need to input training in M.T.R.S. that was not POST certified. M.T.R.S. allows agency representatives and POST specialists to run reports to see if officers are in compliance. If an agency keeps M.T.R.S. updated, it creates these reports for agency heads as required by Rule 362(1). M.T.R.S. will help agencies track officers' training progress. Please call Rory Olsen, POST Training Specialist, at (208) 237-1505 with any questions. <http://www.idaho-post.org/MTRS/>

In-Service Training Statistics

Our primary responsibility is basic training. We offer academies for correction, patrol, detention (adult and juvenile), dispatch, reserve, transition, juvenile probation, and adult probation and parole. Our regional training specialists personally contact every agency in their areas, assisting with certification and promoting continuing education. They coordinate training courses with agencies, offered at little or no agency expense. They review and approve training by individual agencies or associations for POST credits. During FY05, POST coordinated and/or approved 16,894 in-service training hours attended by 17,443 officers and non-law enforcement personnel. Students attending totaled: 6,752 city officers; 6,916 county deputies; 1,397 state officers; and 1,179 other enforcement officers (Fish and Game, Brand Board Inspectors); and 1,433 non-law enforcement attendees. The following lists courses offered throughout Idaho this past fiscal year. <http://www.idaho-post.org/Training/Training.html>

Hours	Course	PD	CSO	ISP	Non-LE	Other-LE	Students
2	Admin License Suspension	6	2	0	0	0	8
72	Aerosol Weapons	21	97	0	58	8	184
8	Aerosol Weapons Requal	4	0	1	0	0	5
117	ALCO Sensor III	55	99	12	11	3	180
8	ALCO Sensor III Instructor	7	5	1	0	11	24
102	ALCO Sensor III Recert	44	33	65	21	9	172
54	Alt Methods Training Delivery	22	52	0	0	0	74
64	Armorer Firearms	22	17	32	5	0	76
199	Arrest Techniques	82	166	44	11	24	324
40	Arrest Techniques Instructor	5	4	1	2	0	12
106	Arrest Techniques Refresh	67	187	6	0	5	270
36	Bike Patrol	13	0	0	3	0	16
3	Bike Patrol Recert	3	0	0	0	0	3
672	Block Training	334	714	8	0	9	1065
32	Block Training (2)	52	142	0	0	0	194
80	Block Training (4)	0	6	0	0	0	6
554	Block Training (Detention)	0	89	0	0	0	89
30	Boating Safety Instructor	0	17	0	7	0	24
23	Bomb Recognition Investigation	90	17	1	0	12	120
193	Bureau of Disaster Services	36	28	0	1	1	66
16	Cell Search Extractions	0	61	0	0	0	61
12	Child Abduction Investigation	58	74	15	4	1	152
28	Child Abuse Conf	13	12	2	15	0	42
127	Child and Sex Abuse Investigation	90	28	0	24	0	142
64	Child Passenger Safety NHTSA	8	0	0	4	2	14
10	Civil Liabilities	1	29	0	0	0	30
16	Civil Processing Management	0	55	0	0	0	55
8	Clan Lab Recognition	1	0	0	0	0	1
24	Clan Lab Recognition	7	4	0	0	8	19
8	Classify MV Crashes	19	10	0	0	0	29
28	Combat Pistol Techniques	3	17	7	0	2	29
32	Commercial Vehicle Inspections	4	1	18	1	0	24
28	Community Policing	15	0	0	0	0	15
20	Computer Crimes Conf	20	15	1	2	3	41
48	Computer Forensics	6	1	0	0	0	7
18	Computer Training	8	20	0	0	0	28
4	Con Games	0	0	0	0	22	22
129	Conference (Generic)	17	15	4	8	22	66
60	Court Security	0	31	0	82	61	174
26	Courtroom Testimony	15	1	0	0	0	16
15	CPR First Aid	17	0	9	0	13	39
39	CPR First Aid AED	35	60	2	21	24	142
23	CPR Recert	0	122	4	0	19	145

Hours	Course	PD	CSO	ISP	Non-LE	Other-LE	Students
8	Crash Collision Reports	8	13	0	0	0	21
32	Crash Investigation (M-1)	1	0	0	0	27	28
52	Crash Investigations (M2 M3)	54	37	0	0	2	90
104	Crash Investigations (M4)	54	21	0	0	2	77
116	Crash Reconstruction	98	7	10	0	0	115
24	Crime Prevention (Adv)	54	17	3	31	0	105
36	Crime Prevention (Basic)	5	3	0	1	4	13
69	Crime Scene Investigation	15	5	0	6	10	36
40	Crime Scene Investigation (Adv)	10	6	0	0	0	16
22	Crimes Against Persons	11	9	1	0	1	22
6	Criminal Intelligence Gathering	2	3	0	2	0	7
8	Criminal Interdiction	1	0	0	0	0	1
16	Criminal Investigation	9	11	0	3	1	24
60	Crisis Negotiations	26	12	1	2	12	53
120	CTO Communications Training Officer	15	17	36	0	0	68
8	Cultural Diversity	1	0	0	0	0	1
4	Cultural Diversity	33	0	0	14	8	55
80	DARE Officer Training	8	2	0	0	0	10
2	Death Investigation	0	2	0	0	0	2
40	Decision Making Problem Solving	5	0	0	0	0	5
239	Detention Academy (Basic)	0	31	0	21	0	51
25	Detention Training (Adv)	0	64	1	13	0	78
4	Disaster Response Recovery Ops	0	1	0	0	0	1
40	Dispatch Academy (Basic)	2	16	3	0	0	21
2	Dispatch In Service	0	10	0	0	0	10
56	Dispatch Training	10	8	4	11	0	33
67	Domestic Violence	211	19	1	18	15	264
19	Domestic Violence Conf	9	7	0	5	0	21
36	Domestic Violence Trainer	21	13	1	6	0	41
120	DRE Drug Interdiction	30	21	10	1	1	65
105	Drug Identify and Investigate	31	30	3	53	7	124
40	Drugs That Impair	33	10	1	3	0	47
154	DUI SFST	43	19	27	4	0	93
36	DUI SFST Instructor	12	7	5	0	0	24
8	DUI SFST Refresh	1	7	0	0	0	8
16	Electro Muscular Control Weapons	2	23	0	0	1	26
24	Emergency Medical Dispatch	0	0	0	1	15	16
8	Emotional Survival Law Enforce	31	23	5	0	4	63
21	Employment Law	44	46	3	0	0	93
36	Ethics	0	2	0	8	7	17
42	Evidence Collection	88	105	0	4	0	197
112	EVOC	57	54	0	25	13	149
8	EVOC Refresh	1	5	0	0	0	6
23	Executive Development	59	5	8	4	12	88
1	Executive Protection	0	0	3	0	0	3
42	FATS Range 2000	7	2	1	0	0	10
16	FBI Refresher Training	18	5	2	0	15	40
8	Field Interview	0	6	0	0	1	7
80	Field Training Manual	18	29	3	1	0	51
6	Financial Investigate ID Theft	7	12	3	5	0	27
16	Fingerprint Process Classify	1	3	0	55	0	59
4	Fingerprinting for Officers	8	2	0	0	0	10
16	Fire Safety	0	16	0	0	0	16
52	Firearms (Adv)	81	190	22	2	46	341
553	Firearms (Basic)	443	376	51	62	25	957
64	Firearms Instructor	18	17	5	2	8	50

Hours	Course	PD	CSO	ISP	Non-LE	Other-LE	Students
135	Firearms Rifle	56	114	7	2	1	180
8	Firearms Safety Tactical Use	0	0	13	0	0	13
74	Firearms Training (Basic)	1	52	0	0	0	53
4	Fish and Game Law	0	2	0	0	1	3
6	Fitness Training	0	5	0	8	7	20
3	Flying Armed (Officers)	0	5	0	0	0	5
41	Forensic Investigate	107	38	6	1	0	152
24	Fraud Documents	15	10	0	0	5	30
80	FTO PTO	18	26	7	7	0	58
97	Gangs	20	20	0	1	21	62
42	Grant Writing	5	2	1	3	0	11
67	Ground Control Techniques	2	178	0	0	10	190
4	Handgun Retention Refresh	0	9	0	0	0	9
68	Hazmat	80	26	6	0	20	132
8	High Risk Stops	2	0	0	0	0	2
24	Highway Interdiction	3	0	0	0	0	3
8	Highway Safety	46	33	4	1	0	84
93	Homeland Security	73	13	3	38	3	130
4	HR Sex Assault Protocols	21	91	0	6	1	119
32	Human Relations Skills	0	15	1	10	0	26
299	ILETS 1 (Inquiry)	82	120	62	117	48	429
303	ILETS 2 (Entry)	73	98	3	28	25	227
104	Incident Command Adv Responder	28	23	8	25	0	84
8	Incident Command Crowd Control	26	0	27	0	0	53
339	Incident Command First Responder	243	77	18	57	11	406
32	Informant Development	13	17	4	0	0	34
2	Informant Handling	1	2	0	0	0	3
100	Inmate Classification Jail	0	18	0	0	0	18
4	Inmate Transport	0	5	0	0	0	5
2	Institute Emergency Management	0	2	0	1	0	3
724	Instructor Development	91	56	18	3	29	197
8	Instructor Development Instructor	7	4	1	0	0	12
240	Interview Interrogation	76	79	57	23	17	251
32	Interview Tech CVSA Cert	4	0	0	0	0	4
20	Interviewing Children	6	9	1	9	7	32
268	Intoxilyzer 5000	85	186	32	10	7	322
211	Intoxilyzer 5000 Recert	247	104	54	2	0	410
24	Investigation Management	14	2	3	0	0	19
40	Investigations	19	11	3	0	3	36
1139	ISP Training (Adv)	0	0	26	0	0	26
210	ISP Training (In Service)	0	0	225	0	0	225
7	Jail Management	0	27	0	0	0	27
16	Juvenile Workers Conf	0	0	0	7	0	7
889	K9 Training	71	47	3	3	124	1
52	Laser Measure CADD Drafting	14	8	21	1	0	44
278	Law Week	28	20	4	3	4	65
32	Law Week (Detention)	0	1	0	0	0	1
144	Leadership	52	66	6	0	1	125
48	Leadership Fundamentals	3	5	0	41	0	49
110	Legal Updates	172	368	44	17	17	618
59	Less Lethal Munitions	75	56	0	0	0	131
123	Management - Generic	25	21	7	0	11	64
40	Marine Deputy (Adv)	1	13	0	0	2	16
40	Marine Deputy (Basic)	1	15	0	2	2	20
24	Marine Officer Survival	0	9	0	3	0	12

Hours	Course	PD	CSO	ISP	Non-LE	Other-LE	Students
80	Master Perform Manage Supervision	56	4	1	7	0	68
22	MDT Training	214	94	0	0	5	313
27	Media Relations	10	4	0	10	15	39
41	Mental Health Mental Illness	163	119	0	14	22	318
37	Motorcycles	26	0	5	0	0	31
120	Narcotics Detector Dog	0	3	0	0	0	3
9	NIK Certification	19	3	0	0	0	22
11	Officer Involved Shooting	26	0	26	0	0	52
78	Officer Survival	25	82	12	27	1	147
3	Officers Legal Rights	7	13	0	0	0	20
4	Pathogens Blood Air Borne	0	1	0	0	0	1
32	Patrol Management	38	16	0	1	13	68
50	Patrol Procedures	70	4	0	31	0	105
19	Patrol Procedures Instructor	30	1	0	0	0	31
4	Police Photography	29	0	0	0	0	29
565	Police Training (Adv)	9	11	0	0	0	20
24	Power Line Safety First Responder	49	1	0	5	0	55
16	Pre Employment Interviewing	10	6	0	0	0	16
16	Prisoner Search Restraint Techniques	0	18	0	0	0	18
32	Professional Development	3	1	0	0	0	4
16	Property Room Management	2	3	0	17	17	39
16	Public Information Officer	5	1	0	0	2	8
28	Quality Collision Reports (IMPACT)	12	83	3	1	9	108
28	Radar (Basic)	11	9	0	0	1	21
40	Radar Requal	62	7	20	0	0	89
24	Rave Culture and Their Drugs	3	0	0	0	0	3
101	Reactive Impact Weapons	70	55	1	5	30	162
24	Reactive Weapons Instructor	2	7	0	0	0	9
61	Report Writing	15	22	0	3	15	55
3	Report Writing (UCR)	0	0	0	3	0	3
3	Report Writing Detention	0	21	0	0	0	21
190	Reserve Training 1	7	0	0	0	0	7
1	Risk Management	0	2	0	60	0	62
24	Scenario Based Trng Instructor	7	3	1	0	1	12
240	School Resource Officer	54	18	0	2	16	90
36	School Safety Security	64	2	0	0	0	66
24	Search and Rescue	2	1	0	12	0	15
24	Search Warrant Prep Service	3	0	0	0	0	3
52	Sex Abuse Interviewing	14	8	0	17	0	39
40	Sex Assault Rape Investigation	18	11	1	2	0	32
12	Side Handle Baton Refresh	10	17	0	0	0	27
24	SIG Saeur Training	5	0	0	0	11	16
63	Simmunition Firearms	83	13	42	0	20	158
80	Sniper School	7	3	0	2	4	16
108	Spanish Survival LE	38	21	13	1	4	77
16	Specialty Impact Munitions	2	0	0	0	0	2
139	Speed Measurement	35	21	1	4	0	61
4	Straight Stick	13	0	0	0	0	13
16	Stress Manage/Critical Incident	6	1	0	2	0	9
32	Suicide by Cop EDS	4	0	0	0	0	4
40	Suicide Management	25	36	12	6	3	82
360	Supervision First Line	124	120	1	11	1	257
24	Surveillance	3	0	0	0	0	3
16	Survival Women in LE	2	6	0	3	0	11
20	TAC Training (Dispatch)	18	27	8	34	2	89

Hours	Course	PD	CSO	ISP	Non-LE	Other-LE	Students
20	TAC Training (Dispatch)	18	27	8	34	2	89
370	Tactical Team Ops	163	81	80	2	42	370
176	Terrorism	99	64	12	46	7	228
8	Traffic Law	0	0	0	15	0	15
26	Traffic Stops Routine Felony	12	16	0	0	0	28
27	Train the Trainer	3	6	5	0	0	14
37	UCR NIBRS	49	47	13	0	0	109
24	Use of Force (Juvenile)	0	0	0	5	0	5
36	Use of Force Patrol	4	16	0	0	0	20
4	Verbal Communications Judo	0	0	0	0	12	12
54	Weapon Retention	53	70	13	0	31	167
24	Weapon Retention Instructor	8	6	0	4	0	18
56	Weapons Mass Destruction	38	8	0	6	0	52
16	WRICOPS Leadership Conf	11	15	6	3	22	57
16894	TOTALS	6752	6916	1397	1433	1179	17443

Dorm Use Report



Tammy Kelly
Dorm Manager

Savings to State

Dorm vs. Motel
\$517,264.65

State Contract \$18.00 vs.
State Meal Allowance
\$30.00

\$170,880.00

Grand Total Savings

\$688,144.65



301 officers attending in-service schools stayed in the dorm for an accumulated total of 1,487 nights. If these officers would have stayed in a motel, at an average of \$45.00 per night, the cost would have been \$66,915.00. Our budgeted expenses to operate the dorm were approximately \$48,820.35—for a total savings of \$18,094.65.

168 officers attending the Patrol Academy utilized the dorm for an accumulated total of 11,424 nights. Using the above figure of \$45.00 per night, it would have cost \$514,080.00 to house these officers in a motel. Our costs for the dorm were approximately \$10.00 per night, or \$114,240.00—for a total savings of \$399,840.00.

86 officers attending the Detention Academy utilized the dorm for an accumulated total of 2,838 nights. Again, using the above figure of \$45.00 per night, it would have cost \$127,710.00 to house these officers in a motel. Dorm costs were \$10.00 per night, or \$28,380.00—for a total savings of \$99,330.00.

Total savings to the State of Idaho by utilizing the dorm is approximately \$517,264.65 per year. By utilizing the State contract for meals, there was an additional savings of \$170,880.00 from the \$30.00 per day State meal allowance.

<http://www.idaho-post.org/Facilities/Dorms.html>

Adult Academies—Detention, Dispatch and Patrol



Denise Gibbs—Academy Coordinator—Denise came to POST from her position as a Trooper with the Idaho State Police in Region 4, Twin Falls. She began her law enforcement career in 1990 with the Nevada Highway Patrol. She was a police officer for McCall Police Department. Denise has a B.A. in Criminal Justice from the University of Nevada, Reno. She currently holds an Idaho POST Advanced Certificate and is a POST certified instructor. She will be our expert responsible for arrest techniques and physical fitness for POST academies. She is also bilingual and teaches Survival Spanish courses for law enforcement personnel. <http://www.idaho-post.org/academies/academies.html>



Doug Tangen—Academy Coordinator—Doug, 50, is married and the father of three children. He was in law enforcement in Washington from 12/78-12/02. Most of that time was with the Wenatchee City Police Department. Doug left there as a Sergeant in 1998 to take the Undersheriff position with Chelan County Sheriff's Office where he served until coming to POST. Doug has extensive supervisory and administrative experience with Washington State Certifications in Supervisor, Mid-Management and Executive Leadership. He is a Master Instructor in Defensive Tactics and a POST certified Firearms and Patrol Rifle Instructor. He is a martial arts instructor and holds black belt rank in three different styles with his emphasis being in Modern Arnis (straight stick). He has served in nearly all aspects of law enforcement from patrol, narcotics, crime prevention and investigation, as well as organizing and supervising a mounted patrol unit for the City of Wenatchee.



Dee Ann Palmer—Academy Coordinator—Dee Ann began her law enforcement career with the Idaho Department of Correction in 1991. Most of her time with Correction was spent working with the Work Projects offender program. It is a distinguished program where offenders are taught valuable work skills and ethics for a smoother transition back into society. She was the primary trainer and coordinator of this program responsible for the curriculum and lesson plans, officer development, instructor assignment, and the overall supervision of training for both officers and offenders. In 2002, she was hired by the Idaho State Police as a Trooper in Region 4, Twin Falls, then was hired by POST as a Training Specialist.



James Quintana—Academy Coordinator—James comes to us from west Texas. He and his wife, Denise, have four wonderful children. He is a 14-year law enforcement veteran who started his career with the Santa Fe Police Department and spent several years in patrol and traffic. He was promoted to the Police Community Relations Bureau where he began his career in Training. He taught basic and advanced classes to officers and civilians. In 1995, he moved to Texas where he worked as Chief Criminal Investigator with the District Attorney's Office. He was an active member of Texas District and County Attorney's Association. He was elected to the state board and served as Chairman, overseeing training of 2000+ members. He graduated from Midland College with honors, attended the FBI National Academy and was president of his section. He was assigned to the FBI Terrorism Task Force, and is a member of International Association for Identification.



M. Jil Nichols—Detention Academy Coordinator—Jil Nichols came to POST from the Canyon County Sheriff's Office where she worked for 7 years as a K-9 Handler in the Detention Center. Jil has also worked on patrol, with the narcotics unit, and undercover. She has an Associate of Science degree in Criminal Justice Administration from Boise State University. Jil graduated from both Idaho POST Detention Academy and the Basic Patrol Academy. She holds a Level II Detention Certificate and an Intermediate Patrol Certificate. Jil is a POST certified instructor and K-9 Evaluator. Jil is tasked with coordinating the Detention Academy and K-9 Certifications.

Adult Academies—Detention, Dispatch and Patrol

Basic Patrol—Student Attendance by Agency

City Agency		County Agency	
Blackfoot PD	2	Ada CSO	10
Boise Airport PD	5	Adams CSO	1
Boise PD	8	Benewah CSO	3
Caldwell PD	7	Blaine CSO	1
Chubbuck PD	1	Boise CSO	2
Coeur D'Alene PD	4	Bonneville CSO	2
Emmett PD	1	Canyon CSO	5
Hailey PD	1	Cassia CSO	1
Idaho Falls PD	5	Clearwater CSO	2
Jerome PD	3	Elmore CSO	1
Meridian PD	6	Gem CSO	3
Moscow PD	3	Idaho CSO	2
Mountain Home PD	3	Jefferson CSO	1
Nampa PD	3	Kootenai CSO	5
Payette PD	1	Lewis CSO	1
Preston PD	3	Madison CSO	4
Rathdrum PD	1	Nez Perce CSO	1
Rexburg PD	1	Oneida CSO	2
Rupert PD	1	Owyhee CSO	2
Sandpoint PD	1	Payette CSO	2
Spirit Lake PD	2	Shoshone CSO	1
Sun Valley PD	2	Valley CSO	1
Weiser PD	2	Washington CSO	1
Wilder PD	1		
		TOTALS	
Idaho Fish & Game	8	City	67
Idaho State Police	31	County	54
Brands	1	State	40
		Tribal	5
		Self-Sponsored	2



Training Associate **Doris Hayward**—Doris came to POST in October 2000. Previously, she worked 1 year with ISP Forensics and 5 with Garden City PD. She works with all Patrol, Detention, and Correction Academies. She has an A.S. in Criminal Justice Administration from BSU.



Training Associate **Susan Mahoney**—Susan joined us in August from ISP's Alcohol Beverage Compliance unit with Underage Compliance Op. She has a B.A. in Bilingual Ed from BSU, with Spanish her 2nd language. She has lived abroad. She volunteered for Idaho Probation and Patrol with the Breaking Barriers program.

Basic Patrol Academy Statistics

	#143	#144	#145	#146
Male	35	38	42	45
Female	3	2	3	0
TOTAL	38	40	45	45
Dismissals	1	1	0	2
Fitness	—	—	—	—
Academic	1	1	—	2
Discipline	—	—	—	—
Other	—	—	—	—

Basic Detention—FY04-05

Academy	Entered	Graduated	Dis-missed
# 34	34	34	0
# 35	33	32	1
# 36	43	42	1
Totals	110	108	2

Basic Detention—FY-05

Ada CSO	15	Butte CSO	—	Gooding CSO	6	Nez Perce CSO	1
Adams CSO	1	Camas CSO	—	Idaho CSO	2	Oneida CSO	—
Bannock CSO	8	Canyon CSO	16	Jefferson CSO	1	Owyhee CSO	1
Bear CSO	—	Caribou CSO	6	Jerome CSO	—	Payette CSO	2
Benewah CSO	1	Clark CSO	—	Kootenai CSO	8	Power CSO	—
Bingham CSO	—	Clearwater CSO	3	Latah CSO	3	Shoshone CSO	—
Blaine CSO	1	Custer CSO	—	Lemhi CSO	1	Teton CSO	—
Boise CSO	—	Elmore CSO	1	Lewis CSO	2	Twin Falls CSO	1
Bonner CSO	4	Franklin CSO	—	Lincoln CSO	—	Valley CSO	1
Bonneville CSO	10	Fremont CSO	—	Madison CSO	3	Washington CSO	2
Boundary CSO	2	Gem CSO	2	Mini-Cassia CJC	4	TOTAL	108

Adult Academies—Correction, Probation and Parole

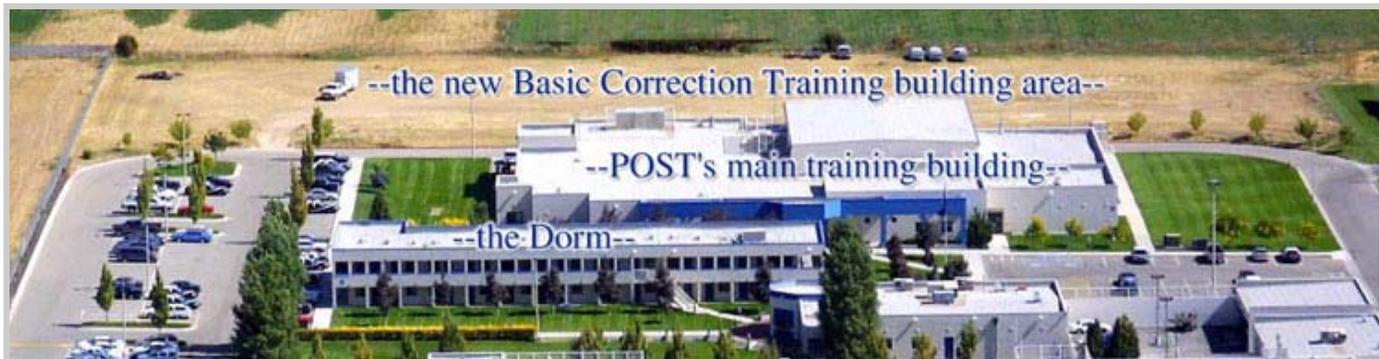
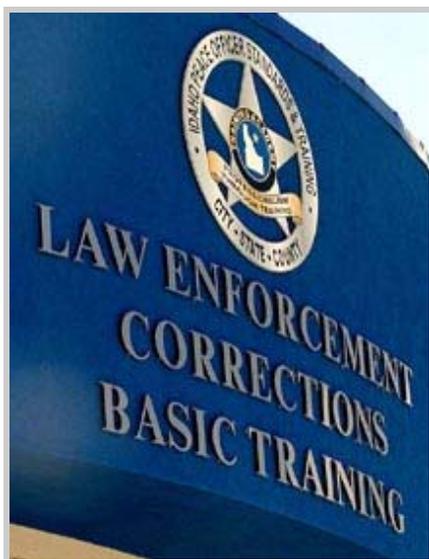
Correction Academy Coordinator



Kerry LaFramboise comes to POST from the Idaho Dept. of Correction, where he worked for 15 years in a variety of job descriptions in both security and programs. Some positions he held were: Correctional Officer, Probation/Parole Officer, Training Specialist, Program Coordinator, Drug and Alcohol Counselor, and Programs Specialist. This diverse background has given him a good understanding of the overall picture of the Correction process. Kerry has been an AT Instructor and has assisted with a variety of classes in the pre-service training academies over the last 13 years, has been involved in training IDOC staff in Risk Reduction/Risk Control concepts and principles. He has worked with both POST and IDOC subject matter experts to develop the format for the Basic Correction Academies now being offered at the POST Academy. He was ably assisted in this undertaking by Training Specialist Dee Ann Palmer.

The Idaho Department of Correction Academies Are Now In Session!

The new building is opened, the IDAPA Rules are written, and the Basic Academy Rules are established. The academy curriculum is approved, including objectives and test questions. As of August, 2005, we have graduated 33 officers and one Counselor, in the first Basic Correction Officer Academy, including one officer from Nevada. We have started the first Basic Probation/Parole Officer Academy with 12 Probation/Parole Officers and 3 Pre-Sentence Investigators. And the IDOC Agility/Fitness Testing Tower is in the process of being built and should be completed soon.



Juvenile Academies—Detention and Probation



Juvenile Academies Coordinator

Marcy Chadwell was hired as our Academy Coordinator for the Idaho Department of Juvenile Corrections in 2003, replacing Roch Clapp who set up the first Juvenile Academies at POST. Marcy coordinates the Basic Training for Juvenile Detention and Probation Academies. As an employee of the Idaho Department of Juvenile Corrections, Marcy additionally collaborates with the other POST law enforcement coordinators to provide state-wide standardized training. She has worked as a Juvenile Detention officer, probation officer and probation supervisor with Ada County Juvenile Court for the past nine years. She has a degree in Social Work, is a licensed Social Worker in Idaho.



Annual Report from A Juvenile Justice Perspective

The Juvenile Justice Community has completed some milestones regarding POST Academy certification for Juvenile Justice Direct Care Staff!

Juvenile Probation Academy: We have completed a total of 6 academies, having successfully trained 208 Juvenile Probation Officers, all of whom are certified or are in the process of getting certified. In the last fiscal year, there have been 2 probation, and 2 challenge courses. The May/June 2005 Academy reached 3 milestones: The largest attending class—28; the class with the highest g.p.a. to date—94%; and 3 highest academic achievers all with a 99.5% g.p.a. The core curriculum has changed to include extended training in Children’s Mental Health, Officer Safety, and Alcohol and Drug Abuse with a focus on methamphetamine use. Also attached to Juvenile Probation Academy are 2 pre-academy CDROM trainings in the area of Juvenile Justice Overview and Legal and Liability Issues. The last milestone to date for Juvenile Probation is the end of the mandate for the allowance of JPOs hired prior to October 1, 2002 to challenge the 2-week Academy. We are sponsoring the last Challenge Course on September 12th, 2005. After October 1st, 2005, all persons hired as juvenile probation officers will be mandated to attend the 2-week Academy.

Juvenile Detention Academy: We have completed a total of 12 Juvenile Detention Academies to date. We have successfully trained 266 Juvenile Detention Officers, all of whom are in the process of obtaining POST certification. There are 12 Juvenile Detention Centers in Idaho, 6 of those centers are fully staffed with certified detention officers. Through attrition, we are now training new employees 100%. In the last fiscal year, we completed 3 academies. One milestone included an “off-site” academy in Bonner County. Bonner County Juvenile Detention Center most recently transferred management of the facility from the Bonner County Sheriff’s Office to Bonner County Juvenile Court Services. With that, it was very important to train and certify all of the center’s staff. To do so without having to shut down the center and move juvenile detainees to Kootenai County Juvenile Detention Center, Juvenile Training Council approved POST Training Specialist Marcy Chadwell to coordinate an off-site academy. The Academy was very successful, having completed pre-academy CDROMs, Appropriate Use of Force training, and Health Care and Medication Management prior to the weeklong schedule of classroom course work. The Academy consisted of 8 Bonner County Juvenile Detention Officers, 4 Idaho Dept. of Corrections Officers, 2 Southwest Detention Officers, and 1 Kootenai County Detention Officers. In addition to the core curriculum for Juvenile Detention, courses offered consist of 2 pre-academy CDROM trainings regarding Juvenile Justice Overview and Legal and Liability Issues. Additionally, we extended Children’s Mental Health, Drug and Alcohol Issues, and added Cultural Awareness.

POST Academy Career Camp: POST Academy has offered a “Career Camp” every summer for a weeklong residential training for any Junior or Senior High School student interested in a law enforcement career. This Camp allows students a bird’s-eye-view of what training is like for new law enforcement officers. They are trained in Ethics, Law, Arrest Techniques, K9 Patrol,

EVOC, Building Searches, Water Safety and Rescue, History of Law Enforcement, SWAT/CERT, as well as participating in a training in Rescue Procedures including vehicle extraction using the “jaws of life”, Emergency Medical treatment, and Life Flight. Marcy was lucky enough to provide the coordination for this year’s Career Camp. Milestone: With the help of all POST staff, we collected 25 scholarships, 6 of which were donated by Idaho State Police, 19 from law enforcement agencies state-wide—something that has never occurred before. Due to the generosity of these agencies, POST had the highest student attendance to date—38 students! Ms. Chadwell indicated it was “the best Camp ever” thanks to the 10 Counselors from Law Enforcement agencies who came to the Camp for a week at their own expense to mentor and supervise this very rambunctious group! <http://www.idaho-post.org/JVDetnAcad/jvdetnacad.html>
<http://www.idaho-post.org/JVProbAcad/jvprobacad.html>



Ann Bailey
Juvenile Academies
Assistant

Comprehensive Grant Training Program



POST Deputy Director

Doug Graves has nearly 27 years of law enforcement experience in a variety of assignments. He began his career in patrol with Orofino PD. He served 10 years with Clearwater CSO working patrol and juvenile investigations achieving rank of Sergeant over county investigations. He worked for the Criminal Division of the Office of the Attorney General and for Juvenile Justice Unit of Health and Welfare. Doug has worked for POST on 2 separate occasions for a total of 12 years. His first 2 years with POST he assisted Mike Becar coordinating Basic Academies. Returning in 1995, he worked as the Grants Coordinator for academies. Since then he has been a Supervisory Training Specialist, and was promoted in 2001 to Deputy Director. He teaches Ethics, U.S. Constitution and Child Abuse Investigation for Basic Academies. He serves on the Governor's Drug Policy Advisory Board, STOP Violence Against Women planning board, and Governor's Mental Health Planning Council. Doug has a B.S. in Social Science from Lewis-Clark State College. He graduated from Northwestern University School of Police Staff and Command and the FBI Academy. He holds POST Advanced, Masters, and Management certifications. He and his wife Jan have 4 children and 5 grandchildren.

BYRNE GRANT—\$112,017.00

It is estimated that approximately one hundred seventy-five (175) police officers are working part time or fulltime within Idaho's schools. In many cases these officers received little or no training to become a school resource officer (SRO). In June 2003, and again in June 2004, POST was awarded funding from the federal Byrne/JAG grant program (formerly the Edward Byrne Memorial Grant) to provide training specific to Idaho's school resource officers. During the 2004-2005 grant period,



Byrne/JAG provided one hundred-ninety two (192) hours of training to Idaho's SROs. This training included topics such as: drug recognition, investigating child maltreatment, developing school safety plans and responding to the active shooter. Follow-up student evaluations indicated an overall increase in knowledge and higher confidence in carrying out the duties of an SRO. In June 2005, Idaho SROs received one hundred and eighty four (184) hours of training specific to school and community policing. This training consisted of forty (40) hours each of basic, intermediate, advanced I and advanced II SRO training, plus twenty-four (24) hours of SRO supervisor training. Student evaluations again reflected an increase in knowledge and understanding of school-based policing. In addition, Byrne/JAG assisted Idaho SROs in establishing their own professional organization. Currently, the *Idaho Campus Officers and Professionals for Safe Schools (ICOPSS)* organization has filed Articles of Incorporation with the State of Idaho, elected a board of directors, established a web site and are conducting an active membership campaign. The grant will continue training ICOPSS officers and other SROs in methods needed to maintain this worthwhile organization. In July 2005, POST was again awarded funding from the federal Byrne/JAG grant program to continue programs and training for Idaho SROs. We look forward to another year of assisting state law enforcement agencies in placing a higher level of trained school resource officers within the schools of Idaho.



Western Region Institute for Community Oriented Public Safety-WRICOPS

During the 2004-2005 training period—as part of a five-state partnership involving Peace Officers Standards and Training Academies of Idaho, Montana, South Dakota, Washington and Wyoming—Idaho POST Academy provided 202 hours of training to 287 law enforcement officers and members of communities throughout the three

Idaho training regions. Training topics included those below. Student evaluations were overwhelmingly positive and indicated an interest in future community-based training.

Courses	Hours	PD	CSO	ISP	NonLE	Other LE	Students
Bomb Recognize Investigate	8	22	4	1	0	0	27
Domestic Violence Trainer	36	21	13	1	6	0	41
Homeland Security	24	41	2	1	0	3	47
Human Relations Skills	30	0	0	1	10	0	11
Incident Command Adv Respond	16	2	4	1	1	0	8
Incident Command First Respond	25	26	12	6	7	0	51
Institute Emergency Management	2	0	2	0	1	0	3
Terrorism	21	26	30	1	9	0	66
Weapons Mass Destruction	40	24	7	0	2	0	33
TOTALS	202	162	74	12	36	3	287

Grant Training Program

STOP VIOLENCE AGAINST WOMEN GRANT

The STOP grant is funded by the Office on Violence Against Women and the Violence Against Women Act of 1994. The primary function of this grant is to provide multi-faceted training to further combat domestic violence throughout Idaho. As part of this project, POST has focused on practical role-playing scenarios and forensic training for first responders, specialized training for investigation and prosecution, provided stalking diaries to county shelters, crisis centers, and victim-witness coordinators, and developed several interactive CD-ROMs to ensure the same high quality standard training is available to law enforcement personnel and other related professions throughout the state. These interactive training courses include child abuse, sexual assault, and domestic violence, which were produced last year. This year, Elder Abuse training was added to the POST resources and should be available by late Fall. With the new funding available as of April 2005, POST has been looking into bringing the international program, Project Lifesaver, to Idaho as part of our continued focus on the elderly. Project Lifesaver uses state-of-the-art technology to track and assist victims of Alzheimer and other mental dysfunction disorders who wander and become lost. POST is working closely with the Idaho Commission on Aging and local law enforcement agencies to assess the need for such a program. POST has helped implement many changes in the fight against domestic violence and looks forward to continuing its partnerships with other local and state agencies to ensure Idaho has a high level of expertise, training, and awareness.



Marti Monk
Grants Training Associate
SRO Training Coordinator

MULTI-DISCIPLINARY CHILD ABUSE TEAM GRANT



Multi-Disciplinary Team Grants Awarded

Idaho's MDTs are using these grants to become more technologically advanced and well-trained in protecting the children of our great state.

Mini-Cassia County MDT	Equipment	919.70
Bonner County MDT	Training	927.00
Lincoln County MDT	Equipment	4050.00
Canyon County MDT	Training	3870.00
Idaho Falls County MDT	Training	3885.00
Clearwater County MDT	Training	<u>1112.57</u>
		\$14764.27



Mindy Peper
Grants Associate
MDT Training Coordinator

<http://www.idaho-post.org/MDteams/mdteams.html>

http://www.idaho-post.org/SROs/School_Resource_Officers.html and <http://www.icopss.org>

**Idaho Multi-Disciplinary
Team Updates**

Information on MDT
Child Abuse Investigation

Certifications

July 1, 2004—June 30, 2005



Laura Johansen
Support Staff
Certifications Specialist

During FY05, **507** Idaho law enforcement officers were granted certification. The following table details this information by the type of agency where certified officers were employed.

Patrol Officers Certified

<u>Certificate</u>	<u>City</u>	<u>County</u>	<u>State</u>	<u>Totals</u>
Reserve	30	22	0	52
Marine Deputies	0	4	0	4
Basic	84	70	18	172
Intermediate	79	41	12	132
Advanced	50	23	16	89
Master	8	3	5	16
Supervisor	15	12	3	30
Management	8	1	0	9
<u>Executive</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>3</u>
Totals	277	176	54	507

Patrol certification percentages: Of the number of officers certified during this fiscal year, 54.6% were employed by police departments, 34.7% were from county sheriff's offices, and State of Idaho officers were issued 10.7% of the certificates.

Detention Officers Certified

177 new officers were certified by POST Council in FY05, listed below by certification levels:

- Level I—**134**
- Level II—**31**
- Level III—**12**

K9 Teams Certifications

61 certifications for K-9 Teams were issued by POST Council in FY05, listed below by category:

- K-9 Controlled Substance—**38**
- K-9 Patrol—**17**
- K-9 Tracking—**1**
- K-9 Evidence Search—**4**
- K-9 Explosive Detection—**1**

Communication Specialists Certified

69 new Communication Specialists were certified by POST Council in FY05, listed below by certification levels:

- Level I—**28**
- Level II—**22**
- Level III—**18**
- Advanced—**1**

Juvenile Detention Officers—43 Basic Certificates

Juvenile Probation Officers—79 Basic Certificates

Certified Instructors —167 new Instructors were certified

<http://www.idaho-post.org/certifications/Certifications.html>



Special Investigators

Michael Wright
Ed Parker

Ethics and Integrity Bulletin (editor, Mike Wright)
<http://www.idaho-post.org/JW/Integrity/Integrity.html>

FY05 Expenditure Report For Dedicated Fund

SPENDING AUTHORITY \$ 2,489,400

EXPENDITURES

Personnel & Benefits \$ 1,005,800

Operating Expenditures \$ 1,170,800

Capital Outlay \$ 170,400

Idaho Prosecuting Attorneys
Association \$ 93,000

TOTAL EXPENDITURES \$ 2,440,000

FY05 Expenditure Report For Federal Grant Fund

EXPENDITURES:

Personnel & Benefits \$ 60,600

Operating Expenditures \$ 168,000

Capital Outlay \$ 52,700

Trustee and Benefits \$ 8,300

TOTAL EXPENDITURES \$ 289,600

"Blessed are the peacemakers...."

RECOGNITION

*To ensure the officers' sacrifices
are remembered for generations to come*

RESPECT

*To pay tribute to all officers who have
dedicated their lives to the protection of
life, property, and resources*

SOLACE

*To provide a place where survivors can
spend time in quiet reflection*

Idaho Peace Officers' Memorial

www.idahopeaceofficersmemorial.com