



Annual Report 2003



August 20, 2003



Dear Governor Kempthorne:

It is my pleasure to provide to you the 2003 Annual Report of the Peace Officers Standards and Training Council. It has been an honor serving on the Council along with other professional law enforcement executives from one end of the state to the other, dedicated to preserving Idaho as the great place that it is. The Council is dedicated to the professionalization of all Idaho law enforcement functions as we serve our country and strive to keep our state a safe place for citizens and visitors.

The POST Council relies heavily on Executive Director Mike Becar and the POST staff to carry out the many events, programs, and missions of the Peace Officers Training Council. The POST staff has done an excellent job developing new ways to train, as they take advantage of technological advances in programming and learning styles.

POST promotes the recruiting and hiring of only the best Law Enforcement Officers. Further, those who have not proven their worth or who have had moral lapses have been decertified and are not allowed to wear a badge in Idaho. Hiring standards promulgated by POST have gone a long way in professionalizing the field of law enforcement in the State of Idaho. Academy training continues to improve with instructors honing in on critical skills. Individual field training coordinators throughout the state are keenly aware of training needs within their respective areas, and have gone the extra mile to provide the needed training. More law enforcement agencies in the State of Idaho have gained accreditation status than at any other time in history, which exemplifies the increasing level of professionalism across our state. This professional demeanor and method of operating would not have been possible without the guidance, direction, and training of POST Academy, and the support of the Idaho State Police and your office. Speaking for all officers, we are indeed fortunate to have a Governor that supports our efforts to maintain the quality of life in our state that we have come to enjoy.

Your dedication to law enforcement is evidenced by your support of our missions, goals, professionalism, training, crime prevention, and prosecution of those who tend to prey on our citizens and visitors. Of note, your early vision into the heinous effects of methamphetamine has assisted law enforcement agencies throughout our state to obtain the necessary training to address this insidious problem.

Speaking for the POST Council, it is an honor to be a part of this great organization, and the lasting effects that POST Training will have on officers serving their careers in our state.

The POST Council and POST staff will strive for, and continue to improve training, and be the leaders we have been recognized to be across the nation. We will continue to listen to the people in our state, and provide them with excellent service in all areas as we follow our mandates and those dictated by our Executive and Legislative leaders.

As other states look to Idaho for leadership in law enforcement training, our environment is best described by President George W. Bush, in a speech to the West Point Military Academy. He stated, "We had no empire to extend, or utopia to build. We wish for others only what we wish for ourselves. Safety from violence, the rewards of liberty, and the hope for a better life."

Again, thank you for your support, and your leadership. We look forward to working with you into the future.

Sincerely,


CHIEF DAN WEAVER

Acknowledgements From Our Director

Director Becar started with POST in 1979. Working through the ranks, for 24 years, he went from regional training specialist to Executive Director, appointed as Director in 1995. Before POST, he worked for Caldwell PD as patrol sergeant and shift commander for 12 years. As Executive Director he is responsible for basic training of all Idaho peace officers, county detention officers, and dispatchers. POST delivers over 1,800 continuing education courses throughout Idaho to 20,000 criminal justice practitioners. POST trains city, county, and state officers, Fish & Game and Brand Board inspectors. POST establishes minimum standards for employment and issues 26 levels of certification and classification, and manages a self sponsored student program. Mike partnered with Boise State to provide a pool of applicants to local agencies with basic police training and degrees in Criminal Justice. He is a University of Idaho graduate with a B.S. in Education, Trade and Technology. A member of Phi Kappa Phi, honor society of Boise State, he was elected Law Enforcement employee of the year in 1990. He is a graduate of FBI's National Academy and Intermountain Command College. Mike holds POST Advanced, Management and Executive certifications. He is married, the father of four, and has seven grandchildren. He was a foster parent for eight years and past chairman of Casey Family Foster Program. He is president of Idaho Peace Officer's Memorial Fund, listed in Who's Who International and Who's Who in the West. Affiliations include: CJ Council for Boise State; FBI Academy Committee for Idaho; Executive Committee for WRICOPS; Idaho State Planning Council on Mental Health; Multi-jurisdictional Counterdrug Task Force Training Advisory Board in Florida; and Kiwanis International. He is a past President of IADLEST.

Each year, as I look over our accomplishments, I am truly amazed and blessed with such a capable and energetic staff. The people we have trained and certified, and the programs mentioned through this manual are, to a large extent, the result of the professional staff here at POST. Each person has contributed, many working behind the scenes, keeping everything running smoothly.

We extend our thanks and appreciation to the Governor's Office and Idaho State Legislature for their continued support of our programs and mission. We are also grateful for the POST Council and the various

city, county and state agencies for their continued support and commitment in helping us accomplish our mission. Our success would not be possible without the many professional instructors who give their time to train others, as well as the agencies who support them in their teaching.

We are embarking on a journey that could set new standards for the way law enforcement officers are trained. Our vision is to one day convert almost half the basic academy curriculum to computer based training, allowing officers to train at their agency before coming to the academy. Once they arrive, the academy training will be much more extensive, with practical exercises and hands-on training, given in less time than the current method of training. We will be testing this method of training, developing new courses and evaluating the curriculum for instruction that can be converted to this method of training.

Until we can determine if this vision will become a reality and find funds necessary to make the conversion, we have started a very aggressive review and rewrite of all our academy curriculum, which is long overdue. We will be adding a number of core principles and values into each block of instruction, and give officers problem based skills in the first few weeks of the academy, which they will use throughout their training.

Again, thank you to everyone who helped make our programs successful. Your support of the mission of POST and your contribution to the standards and training of Law Enforcement personnel throughout the state has helped shape Law Enforcement in Idaho to what it is today.



POST Organizational Chart

<p>Chief Dan Weaver POST COUNCIL (Chairman)</p>		<p>Col. Dan Charboneau Director Idaho State Police</p>
	<p>Michael N. Becar Executive Director POST Academy 208.884.7251 mike.becar@post.state.id.us http://www.idaho-post.org</p>	
	<p>Doug Graves Deputy Director POST Academy 208.884.7049 doug.graves@post.state.id.us</p>	
<p>John Parmann Reg-1 Training Coordinator 208.769.1420, Fax: 208.666.6735 john.parmann@post.state.id.us</p>	<p>Larry McGhee Reg-2 Training Coordinator 208.884.7252, Fax: 208.884.7295 larry.mcghee@post.state.id.us</p>	<p>Rory Olsen Reg-3 Training Coordinator 208.237.1505, Fax: 208.237.1576 rory.olsen@post.state.id.us</p>
<p>Irene Klump Reg-1 Assistant R1 Fax - 208.666.6735 irene.klump@post.state.id.us</p>	<p>Janie Kirtley Reg-2 Assistant R2 Fax - 208.884.7322 janie.kirtley@post.state.id.us</p>	<p>Jackie Mabey Reg-3 Assistant R3 Fax - 208.237.1576 jackie.mabey@post.state.id.us</p>
<p>Denise Marsh Academy Coordinator 208.884.7255 denise.marsh@post.state.id.us</p>	<p>Doug Tangen Academy Coordinator 208.884.7256 doug.tangen@post.state.id.us</p>	<p>Jerrilea Archer Academy Coordinator 208.884.7260 jerrilea.archer@post.state.id.us</p>
<p>Doris Hayward Academy Associate 208.884.7320 doris.hayward@post.state.id.us</p>	<p>Juvenile Correction Advisory Council Marcy Chadwell Juvenile Academy Coordinators 208.884.7323 marcy.chadwell@post.state.id.us</p>	<p>Ann Bailey Juvenile Academies Assistant 208.884.7326 ann.bailey@post.state.id.us</p>
<p>Craig Rhom Reserve Academy Coordinator 208.884.7322 craig.rhom@post.state.id.us</p>	<p>Patricia Christy Management Assistant 208.884.7253 trish.christy@post.state.id.us</p>	<p>Laura Johansen Certifications Specialist 208.884.7254 laura.johansen@post.state.id.us</p>
<p>Rae Sebade Front Office Specialist 208.884.7250 rae.sebade@post.state.id.us</p>	<p>Jolene Robles Scanning Coordinator 208.884.7316 jolene.robles@post.state.id.us</p>	<p>Tamara Kelly Dorm Manager 208.884.7292 tamara.kelly@post.state.id.us</p>
<p>Mindy Peper Grants Assistant 208.884.7257 mindy.peper@post.state.id.us</p>	<p>Kristel Bumgardner Grants Assistant 208.884.7257 kristel.bumgardner@post.state.id.us</p>	<p>Someone Special Writer—Web Designer 208.884.7325</p>

POST Council Members

POST Council members represent law enforcement and organizations within the law enforcement community. Their principle purpose is to set and enforce the training, education and standards for Idaho peace officers. Members are appointed by the governor and serve a four-year term. Meetings are conducted quarterly at different locations around the state. Members receive no compensation but are reimbursed for travel and per diem expenses. Appointment to the POST Council is considered an honor, and members are very conscientious, working hard for the refinement of law enforcement in Idaho.



Dan Weaver

COUNCIL CHAIRMAN

Dan Weaver is the Chief of Police for the City of Moscow. With 28 years of experience he served in every major division of the Moscow PD before becoming chief in 1995. He earned a Bachelor of Science in criminal justice from the University of Idaho and a Masters in Educational Administration. He is a graduate of the FBI National Academy and Delinquency Control Institute, with over 2000 hours of police training.

He has basic, intermediate, advanced, management, and executive certificates through POST. He is a guest instructor at the University of Idaho and adjunct faculty member in Justice Studies at Lewis-Clark State College. He is on the board of directors for Gritman Medical Center and the Moscow Chamber of Commerce, and is Vice President on the board of directors for Opportunities Unlimited. Chief Weaver is an active member of Idaho Chiefs of Police Association and International Association of Chiefs of Police, and serves as a member of the legislative committee for Idaho Association of Cities. He fully supports the ideals of continued training and education and is dedicated to professionalism of law enforcement in Idaho. He is a lifelong resident of Idaho, is married, and has four children. <http://www.its.uidaho.edu/police/index2.htm>



Robert Barowsky

Robert Barowsky began his law enforcement career in 1971 with the Payette County Sheriff's Department. He then went to the Fruitland Police Department where he served as a patrol officer. He returned to the Payette Sheriff's Office in 1973 and worked his way up. He was elected Sheriff in 1980, and has won reelection five times since then. Sheriff Barowsky was appointed to the POST Council in 1994, serving as Council Chairman during 1996.



Tom Beauclair

Tom Beauclair has worked 27 years for the Department of Correction, starting with them in 1972 as a correctional officer. Through the years he held numerous positions including: treatment, security, and community corrections. He obtained his Bachelor of Arts in Criminal Justice from Boise State University and Masters in Counseling from College of Idaho. He has 15 years experience as an adjunct faculty member, teaching undergraduate and graduate courses in treatment and corrections. He became Director of the Idaho Department of Correction in 2001. He oversees seven state prisons, one private prison, five community work centers, and seven district probation and parole offices. Department of Correction manages approximately 14,000 offenders in the State of Idaho. <http://www.corrections.state.id.us>

He became Director of the Idaho Department of Correction in 2001. He oversees seven state prisons, one private prison, five community work centers, and seven district probation and parole offices. Department of Correction manages approximately 14,000 offenders in the State of Idaho. <http://www.corrections.state.id.us>

Dan Chadwick is a member of the State Bar licensed to practice law in the State of Idaho. He served as a deputy in the Idaho Attorney General's Office. He was appointed as the Deputy Prosecuting Attorney for Payette County in 1983 and maintained a private law practice. He became Executive Director of the Idaho Association of Counties in 1990, serving on the National Council of County Association Executives. He has served as a POST Council



Jerry Hubbs

COUNCIL VICE CHAIRMAN

Jerry Hubbs has been in law enforcement for 25 years. For the past 23 years, he has lived in American Falls working for the American Falls Police Department. Chief Hubbs worked his way through the ranks and has been the Chief of Police for the past 10 years. He has a Bachelor of Science degree from Brigham Young University where he specialized in Criminal Justice Administration and Law Enforcement. Chief Hubbs is

also a certified Emergency Medical Technician (EMT). He is married, and has six children and two grandchildren.



Dan Chadwick
member since 1990. <http://www.idcounties.org/>

member since 1990. <http://www.idcounties.org/>

POST Council Members



Dan Charboneau

Dan Charboneau has a law enforcement career spanning 33 years. He began his career with the Boise Police Department in 1970 then joined the Idaho State Police in 1972 as a Trooper stationed in Pocatello. In 1975, he became a Special Agent with Idaho Bureau of Narcotics and worked most of southern Idaho investigating drug traffickers. He returned to Pocatello in 1982 after promotion to Special Agent in Charge and assumed supervision of agents for a 14-county area including general investigations. In 1985, he was promoted to Captain of Field Operations/Deputy Bureau Chief, located in Boise, and was responsible for multi-jurisdictional criminal investigations. In 1997, he was promoted to Bureau Chief of the Idaho State Police Bureau of Forensic Services and was responsible for scientists who conducted analysis of crime scene evidence. He was promoted to Investigations Major for Idaho State Police in 1998, then became Public Safety and Security Major in 2002. Governor Dirk Kempthorne appointed Colonel Charboneau to be Director of Idaho State Police in January 2003. <http://isp.state.id.us/>



Lee DeVore

Lee DeVore began his career in 1963 as an officer for the Fullerton Police Department in California. He worked as a patrol officer, traffic officer and detective. In 1971 he was promoted to sergeant; in 1977 to lieutenant; and in 1986 to captain. He has supervised and managed all three divisions of the police department. He served as Interim Chief of Police before retiring from the department in December, 1994, then accepted the job of Chief of Police with the City of Twin Falls, Idaho, in 1995 where he is presently serving. Chief DeVore has a Bachelor of Arts in Police Administration from Cal State, and Masters in Management from Redlands University, and graduated from the California Command College. His affiliations include the Police Executive Research Forum, the International Association of Chiefs of Police, and the Idaho Chiefs of Police Association, and he is a member of the California Peace Officers Association. Chief DeVore and his wife, Barbara, have three children and five grand children. <http://www.tfid.org/police/>



Ken Harward

Ken Harward is currently the Executive Director of the Association of Idaho Cities, a position he has held since 1998. Mr. Harward served as the City Administrator and Finance Director for the City of Nampa, from 1974 until he took the reins of the Association of Idaho Cities. He has graduate and undergraduate degrees in public administration from the University of Utah. Mr. Harward was appointed to the POST Council in 1998. <http://idcities.govoffice.com/>



Mike Henderson

Mike Henderson earned an undergraduate degree at S.U.N.Y. at Stony Brook in 1975 with a major in Math. He received his law degree from Brooklyn Law School in 1978. He became employed by the Twin Falls County Prosecuting Attorney's Office in 1980. He then went to the Blaine and Ada County Prosecuting Attorney's Offices before coming to the Idaho Attorney General's Office in 1985. His areas of special interest in the criminal law field include confessions, jury instructions, juvenile cases, extradition, and homicide cases. He was appointed to the POST Council in 1997. <http://www2.state.id.us/ag/>



Al Nicholson

Al Nicholson has been in law enforcement for 27 years. The first 22 years were spent working in Arco, Salmon, and Idaho Falls as a Senior Conservation Officer, District Conservation Officer, and Regional Conservation Officer. Mr. Nicholson and his wife Lynn moved to the Boise area where he took over the position of Chief of Enforcement; they now live in Meridian. He currently oversees an eight million dollar law enforcement program with 112 employees statewide. Mr. Nicholson was appointed to the POST Council in 1998. <http://www2.state.id.us/fishgame.html>

POST Council Members



Brent Reinke

Brent Reinke was made Director of the Idaho Department of Juvenile Corrections by gubernatorial appointment in 1997. During his tenure, he guided the department in implementing the Juvenile Corrections Act of 1995, developing a 10-year needs assessment and master plan, and providing funding and assistance to counties to establish youth programs. Mr. Reinke oversees the department's current juvenile institutions in St. Anthony, Nampa, and Lewiston, and over 30 contract providers, as well as seven district offices and the Boise office. Formerly a Twin Falls county commissioner and Filer city Councilman, Brent Reinke served in local public office for 11 years prior to his state service. Before joining the department, Mr. Reinke was appointed Chairman of the District 5 Juvenile Justice Council that serves the Magic Valley area. He was instrumental in implementing the county block grant and tobacco tax funded programs for District 5 juvenile services. Mr. Reinke maintains his residence in Filer, Idaho. He and his wife Carla have five sons. <http://www.djc.state.id.us/>

Brent Reinke was made Director of the Idaho Department of Juvenile Corrections by gubernatorial appointment in 1997. During his tenure, he guided the department in implementing the Juvenile Corrections Act of 1995, developing a 10-year needs assessment and master plan, and providing funding and assistance to counties to establish youth programs. Mr. Reinke oversees the department's current juvenile institutions in St. Anthony,



Dominic Venturi

Inspection. In 1999, Mr. Venturi was assigned to Boise, Idaho, to direct FBI investigations throughout four FBI offices in southern Idaho.

Dominic Venturi was appointed a Special Agent of the FBI in 1985 and assigned to a Jackson, Mississippi, field office. In 1989, he was assigned to the Critical Incident Response Group located at the FBI Academy, in Quantico, Virginia. After earning his Masters of Business Administration, he was promoted to Supervisor and assigned to FBI Headquarters in 1996 where he served in the Domestic Terrorism Section and the Office of



Rocky Watson

other state, county and city governments, and the U.S. Consulate in Vancouver BC. He was appointed Sheriff of Kootenai County in 1999 then was elected to office in 2000. He is in charge of a two hundred employees with a budget of eight million dollars. He attended North Idaho College and Lewis-Clark State College, received peace officer certifications from POST and Training Councils in Idaho and Washington, and has a Management Certificate for Idaho. He attended Idaho Sheriff's Academy, and National Sheriff's Institute at University of California and University of Pittsburgh. He received Certified Protection Professional status with American Society of Industrial Security. (<http://www.co.kootenai.id.us/departments/sheriff/>)

Rocky Watson was born and raised in North Idaho serving in the U.S. Marine Corps in the 1960s. He started his career as a Police Officer with Spokane Police Department then served as Post Falls Assistant Chief of Police, 1970-1977. He was elected Sheriff of Kootenai County, serving 1977-1981, then spent the 20 years in the private security industry managing the Watson Agency, contracting with U.S. Department of Defense, U.S. General Services Administration, U.S. Forest Service,



Byron Stommel

the Idaho Falls Jaycees' *Distinguished Service to the Community* award for 1989. Sheriff Stommel ran for and was elected to the office of sheriff for Bonneville County in 1992, retiring from the police department with over 26 years of service, he was sworn into office as Sheriff in 1993. Important contributions as Sheriff include: obtaining a conviction in a double homicide, getting a jail issue before the public resulting in passage of a jail bond to build a 320-bed jail with detached work-release center, and the formation of the Sheriff's Inmate Labor Detail. Sheriff Stommel and his wife, Sylvia, have five children and fourteen grandchildren. <http://www.co.bonneville.id.us>

Byron Stommel began his law enforcement career in 1966 with the Idaho Falls Police Department. He walked the beat then worked the street as a Senior Patrol Officer. He worked in dispatch, sharing ambulance responsibilities with the fire department, worked in the traffic division and then in the detective division as a juvenile officer. He was promoted to Sergeant, serving first in patrol then as a supervising Sergeant of the detective division. He received



Dave Young

prosecuting Attorney in 1992, taking office in 1993. He was appointed to POST Council in 1997 and was chairman in 2000. He served as President of Idaho Prosecuting Attorney's Association in 2001. <http://www.canyoncounty.org/>

Dave Young received his undergraduate degree in Business Administration from Boise State University in 1974. He worked 10 years in real estate before returning to school, receiving his Juris Doctorate from the University of Idaho in 1986. He was admitted to the Idaho State Bar in 1987. After graduating from the University of Idaho, he practiced law in Canyon County for over 5 years. He was elected Canyon County

Welcome To POST



Trish Christy
Management
Assistant

Trish Christy first joined our staff as our Secretary and POST Records Manager. Prior to coming here, she worked for the Idaho Council on Economic Education. She was then promoted to her present position as Management Assistant, supervising all POST support staff.



First located in Pocatello, the Idaho Peace Officer Standards and Training (POST) Academy opened in 1970. We moved to Boise in 1980 then relocated in 1994 to Meridian, sharing training space with the Department of Law Enforcement. This 43-acre facility now houses many branches of the reorganized Idaho State Police including a fully equipped forensic laboratory and Idaho's criminal records computer systems. POST occupies most of the complex with a training building, emergency driving track, dormitory, and cafeteria. The main training building houses two auditorium-style classrooms seating 50-75 students. Each is equipped with audio-visual equipment, computers for presentations, and A/V command centers. A document camera displays documents or 3-D objects. Slide projectors, with internal video cameras convert slides to video,



Rae Sebade
Support Staff

allowing zoom and editing options to instructors. Classrooms receive LETN Law Enforcement Satellite broadcasts and several cable television channels. Video cameras allow coordinators to monitor and record classes. Students too ill to remain in class can watch lectures from a lounge without infecting others. Two classrooms are constructed in standard flat configurations for various table arrangements for practical exercises. These also have audio-visual equipment and one has a sink for forensic training. This building also houses a F.A.T.S. III Shoot-Don't-Shoot room and a Range 2000 firearms system. There is a complete video production studio, too, where specialists create award-winning traffic safety programs. POST has a state-of-the-art computer lab with Internet access for research, e-mail, and Officer Training Records. Special training applications for crash investigations, drug evaluations, and patrol reports are online.

The Emergency Vehicle Operations Course (EVOC) occupies roughly ten acres of the complex. An excellent fleet of cars with roll bars, radios and emergency equipment, is available for use on the mile-long road course. A large asphalt pad is used for vehicle training skills. POST HQ has three SkidCar frames attached to standard patrol vehicles, used to create loss-of-control situations and reduced traction at safe speeds. One section of track tests perception/reaction time with three fully functional traffic lights. Vehicles approaching the lights cross an electric eye beam starting a timer giving instructors the ability to automatically activate lights at a reactionary time within one hundredths of a second. POST has two more SkidCar frames in our regional fields—one at North Idaho College in Coeur d'Alene and one at Idaho State University in Pocatello.

A two-story dormitory with 40 rooms is located onsite. Rooms accommodate two students per room, with showers, restrooms, telephones, and desks. Lounge areas with pool tables, televisions and VCRs are located on each floor along with fully-equipped laundry rooms. A large, onsite cafeteria is staffed by full-time personnel serving three daily meals during academies. The cafeteria has an executive meeting room used as an overflow classroom.

POST conducts Basic Police, Detention, Dispatch, Juvenile Detention, Juvenile Probation, Transition, and Reserve Academies year-round. POST coordinates several thousand hours of in-service training each year. With a strong emphasis on physical training, the main building includes a fully-equipped college-sized gym, weight room, indoor training tank, and locker rooms. A padded mat room is available for arrest techniques and defensive tactics instruction. The gym has an electronic curtain to divide it into two rooms for additional training. The facility also has a stage and floor covering which converts into a theater for graduations and special presentations, complete with a built-in sound system. A specially designed car, located in the training tank, can be lowered into the ten foot area of the tank allowing officers to train to rescue occupants from submerged vehicles. This past year, POST has implemented some exciting changes as detailed in the following pages.

Fantastic Things Happening



Jolene Robles
Support Staff

Because it has been several years since a comprehensive rewrite of POST curriculum was done, we are updating it now while integrating key areas important to the changing faces of law enforcement. Homeland security will be central to the new curriculum. Along with this, elements of ethics and integrity, cultural diversity and awareness, community oriented policing, use of force and report writing will be integrated into all academy classes.

A consultant was hired as a project manager for this project who began by designing templates for design performance objectives, course content, PowerPoint presentations, class handouts and test questions. Curriculum specialists and academy instructors are updating curriculum. Their information will be reviewed by designated experts from one of six critical areas identified to ensure topic coverage and relevance. Travel cost for subject matter experts and academy coordinators to meet and discuss classes are funded by a portion of the state's share of our Local Law Enforcement Block Grant (LLEBG). Costs of the entire project will be \$50,000-70,000.

Idaho POST contracted with Ms. Jana Kemp, an independent consultant to evaluate our Basic Patrol Academy. Ms. Kemp entered the academy from the student perspective as part of the self-sponsored student program. Ms. Kemp participated in all phases of the basic academy including living in the dorms and eating at the cafeteria. During her evaluation Ms. Kemp was looking at all phases of the academy, including curriculum, instructor presentation skills and logistical coordination of the academy. Prior to an instructor teaching he/she was given the option to having a short debriefing with Ms. Kemp immediately after they presented their class. POST received an evaluation of all instructors regardless if they received a personal debriefing or not. Shortly after graduating with her class, Ms. Kemp met with the academy staff and furnished a verbal along with a written debriefing. The debriefing pointed out both strengths and weaknesses of the academy. As a result of the evaluation POST has made several modifications to the Basic Academy. Many of the recommendations made by Ms. Kemp were items that had already been identified and in process of changing. Others shed new light on areas that had not been considered. There was not any out of pocket expense to POST for the evaluation. Ms. Kemp desired to attend the basic academy as a self-sponsored student for professional reasons; in turn she would perform the evaluation. The evaluation has served as a basis for beginning our academy curriculum review and re-write. POST has contracted with Ms. Kemp to assist with this project as she has a unique perspective as well as project management skills that proved to be a valuable asset to the process.

Idaho POST is also developing Computer Based Training (CBT) to be used in conjunction with the Basic Patrol Academy curriculum. Currently, a 16-hour sexual assault curriculum, an 8-hour domestic violence curriculum, and 4-hour child abuse and neglect curriculum are under development. These classes are developed under contract with the Backup Corporation of Coeur d'Alene, Idaho, who produce interactive CBT for law enforcement.



Jana Kemp
Consultant

POST academy instructors are used to present CBT classes. These classes will be sent to academy students prior to their attendance at the Basic Academy. Production costs range from \$1,200 -\$2,000 per hour. We are evaluating existing training that the Backup produces for applicability to the Basic Academy. Applicable classes will be purchased on a per student basis from between \$5.00 and \$15.00 per student per class. We are currently evaluating 80 hours of training produced by the Backup. We will test both our own produced classes and Backup canned classes with our summer academy session. We anticipate students completing 16-24 hours of CBT prior to attending their session. Agencies must have a computer with a CD-ROM and internet access. In Idaho 97% of the agencies meet this requirement. Student progress is tracked by the Backup Student Services. Time spent in the training as well as quiz and test scores and number of attempts at questions are captured and a report of the students' progress will be sent to POST.

Contingent on the outcome of this initial test, POST will look to replace a large part of the lecture portion of the Basic Curriculum with CBT that students will complete prior to the Basic Academy. At the completion of the phase-in process of CBT it is estimated that 180-200 hours of lecture will be eliminated from the Basic Academy. The academy would be shortened by several weeks and the majority of time at the academy would be spent in scenario-based practical training. Training costs could be reduced significantly due to shortened time spent at the academy. Consideration must be given, however, to the fact that practical problem classes would require smaller class size thus increasing the cost per student.



Region 1 In-Service Training



John Parmann joined us in 1999, retiring from Glendale PD in California. His LE assignments include communications, detention, traffic accident investigator, motor traffic officer, air support observer, pilot, and chief pilot/training officer. 1997-1999 he received the Higgins & Langley award for Swift Water Rescue Program Development from the Nat. Assoc. of Search and Rescue. He served on LA County Multi-Agency Swift Water Rescue Task Force, and California Office of Emergency Services developing procedures and training personnel for emergency water response. In 1999 he received the award for "Heroism" from the City of Glendale. He holds a California *Advanced* and Idaho *Advanced, Masters* POST Certification, and F.A.A. Certified Flight Instructor-Commercial Helicopter Pilots License with over 8,000 hours of accident-free flying. He was elected to 3 terms as a Board Member of the Professional Helicopter Pilot's Association of California. He is active on several committees including Safety Awareness, Membership Development, Airport noise abatement, and the LA Intl. Airport Redevelopment. He received a Community Service Award from Helicopter Assoc. Intl. Along with his regular duties at POST, he teaches "Traffic School" for the Nat. Traffic Safety Institute. He resides in North Idaho with his wife of 24 years, with 3 daughters and 3 grandchildren.

This past year has once again proven to be the year of changes. For those of you, like myself, who don't particularly like change will most likely wait until there is some specific need for a training record, application form, or reference of some sort before you pick up the phone and call your regional training coordinator for assistance, when all along your request was available simply by going on-line to the POST web-page or asking your Agency Head for a copy. I may be preaching to the choir when I talk up the web-page but that is because it is constantly (or so it appears) changing with new and improved options that are intended to make your POST service requests easier to obtain and increase accuracy and accessibility. During the past year I have personally been involved with a wide variety of task assignments beginning with a short "TDY" assignment to assist with the National Governor's Association Conference in Boise. In an effort to insure that the law enforcement profession attracts, hires, trains, and maintains the highest quality applicant and trained law enforcement professional the need to decertify those who fail to maintain the high standards we all have sworn to uphold, the need to decertify must be present. For those of you who are assigned as criminal or "IA" investigators I can tell you without hesitation that the decertification investigation is one of the toughest to be assigned primarily because of the disappointment over the fact that the event occurred in the first place and the person under investigation is (or was) a fellow law enforcement officer. To help insure that the process of those investigations are conducted in a fair and impartial manner with all "due process" rights maintained throughout the investigation the three regional Training Specialist have attended several schools to increase our knowledge and skill levels in those investigative areas. I would encourage everyone, no matter your time on the job, rank, or experience level to pull out the Code of Conduct and Code of Ethics and read them from time to time and to share them with your fellow officers. If you are in a leadership position, Lead by example! Another task that took me on-the-road was the by-annual recertification review for all three law enforcement vocational programs within the State. Conducting the review is a coordinated effort on the part of the schools and the regional Training Specialist who work in teams (the local Training Specialist for the region where the school is located does not participate in that assessment) to visit each program and review the training site, curriculum, equipment, training records management, safety, and a long list of other required areas to maintain Certification. I have also been assigned to complete some routine background investigations for the ever changing POST staff. All this and coordinating classes too? Well, yes...is the short answer. I consider coordinating and bringing in high quality training to this region a priority and one that I enjoy doing. We have been very fortunate with the wide variety of classes that have been presented during the past year and our participation numbers reflect this. This past year region-1 one hosted 200 classes amounting to 1,877 training hours, and producing 2,425 graduates. I have made aggressive efforts to present training at no, or very little tuition and have tapped into several provider and/or sources of funding to help in that regard. Many of you have noticed that my Office Assistant has not been working on a regular basis. That is due primarily to the fact that it is not a full-time position with benefits and Heather found herself in need of full-time employment and applied for and was ultimately hired by the Transportation Security Administration (TSA). Heather's original plan was to

work both since TSA offered a varied work schedule however, that has not worked out and she decided to stay on until I found a replacement. The regional office should have a new Office Assistant in the very near future. The new year promises to provide many more new and exciting changes to POST and to YOU. Remember, YOU and every other certified officer in this State are a part of POST so if you have a recommendation for improvements or want to play a more "hands-on" role in POST give me a call or stop by the regional office and let's talk!

[Mrs. Irene Klump has now joined us in Region 1!]



Heather Gunn
Regional Staff

Region 2 In-Service Training



Region II Training Coordinator

Larry McGhee has been the Region II Training Specialist since 1990. Before coming to POST he worked for 18 years as a peace officer with the Jerome, Boise and Garden City Police Departments. His background includes patrol, traffic, motorcycle, juvenile, detective, school resource officer and crime prevention specialist. Larry holds both a B.A. in Criminal Justice Administration, and a Masters in Instructional and Performance Technology from Boise State University. He helps coordinate Marine Deputy training and Career Camp, as needed.



Janie Kirtley
Regional Staff

2003, another year gone. How time fly's when you are busy! And busy we have been.

I was very sad to see Mindy Peper leave this office in the first quarter of the year but she was replaced by a very competent person in Janie Kirtley. Janie is the wife of Sgt. Ron Kirtley of the Idaho State Police and has been around law enforcement for the past three decades. Janie is very comfortable around our profession and does a very nice job of tackling your problems when you e-mail or call her.

We have been working hard to keep training records up and certifications current. This involves a lot of data management and this has, as you can see from this report, been a B I G part of our time involvement as a region.

Getting data from you is very important, that is why we ask you to take part in so many surveys. This not only helps us serve you better but increases our ability to answer all those questions people inside and outside the field ask us on a daily basis.

Your cooperation in using the POST website has certainly assisted us in getting information out to you in a timely fashion. We also do an informational e-mail to as many folks as are interested in the Treasure, Magic and Wood River Valleys. If you are not on that e-mail list and would like to get these e-mails, please e-mail me and I will capture your address and put you in. This allows us to put out information on short notice to the majority of the agencies we service. If you haven't been getting them it is probably because you have changed your e-mail address. If this is the case, please advise us of your new address. (A quick test of this is if you haven't received an e-mail from me in the last month as I have sent some out.)

2004 is looking like a great time for training and we anticipate being able to put on much more training at a reduced cost to help the agencies out. Please feel free to ask for classes. We only guess what you need if you don't tell us. And we certainly want to make sure we are meeting your needs.

Thanks for your confidence and for allowing us to meet your certification and training needs.



Reserve Academy at POST— 2003

Region 3 In-Service Training



Region III Training Coordinator

Rory Olsen started his career in Law Enforcement in 1983 with the Los Angeles County Sheriff's Department. There, he spent two and one half years working in detention, then was assigned to a patrol station for two years. In 1987, Rory was hired by the Pocatello Police Department and assigned to patrol division. He worked as Field Training Officer, Multi-agency Gang Task Force member, and School Resource Officer. He holds his advanced POST certificate and an instructor certificate. He also has a Bachelor of Science in Corporate Training. He is married and has two daughters.



Jackie Mabey
Regional Staff

Greetings from Region 3 where we are surviving another year! This past year has been a very busy year in Region 3. As many of you are aware, POST has under taken the task of totally reviewing and, as needed, rewriting the basic academy curriculum. This project has necessitated the use of many officers from many different agencies to assist us in reviewing and rewriting curriculum. I would like to thank not only all of the officers involved in this project, but also all the agency heads for allowing their officers to participate. However, this project has consumed most of my time which, in turn, has not allowed me to visit all of my agencies as much as I would have liked. After the first of the year I will be making plans to visit each agency in my region.

Also this last year we held a training planning meeting in the region. The purpose of this meeting was to address training issues and solicit ideas of potential training courses for the region. Some of the courses we discussed were Arrest Techniques Instructor Course, Handgun Retention Instructor Course, Homeland Security Terrorism Training, Report Writing, Civil Disobedience Course, Internal Investigations Course, Basic Crime Scene Investigation Course, Mediation Course, Cultural Diversity, Verbal Judo, and Crisis Team Tactics for Detention. Some of these classes we have already been able to offer, others we are still in the process of attempting to schedule.

At this meeting, we also discussed problems with readability and accuracy of POST rosters. It was decided by the group that any rosters with problems will be returned to the submitting agency for corrections. Additionally, we talked about the necessity for POST to receive notice of employments/ terminations in an accurate and timely manner. This becomes important for several reasons. These notices are used to track an officer's time and service for advanced certifications. We also require notices of employment/ termination notices for all other non-sworn employees as we track training hours for any employee attached to a law enforcement agency. We also need these notices when someone changes their name so we can locate them in our system and accurately track their training. Another time we need these notices, is when a person transfers from one division to another within their department, an example would be an officer moving from dispatch to patrol. In an effort to assist agencies with this, we sent out a report listing all of the employees that POST shows attached to your agency. Please keep in mind that POST is still attempting to clean up the database, therefore you may have some individuals show up on your list who may not have been employed by your agency or who have terminated from your agencies but POST has not yet received a notice of termination from the agency. Please keep in mind that occasionally the agency information and POST requests tend to pass in the mail. A lot of these problems resulted when the information was converted from the old system to the current system.

We were also provided with a presentation about Sexual Assault Response Teams (SART). These are teams that will be comprised of individuals representing all of the agencies involved in sexual assault cases. These individuals, along with medical personnel, will train and work together to form a dedicated team to respond to victims of violence, particularly victims of sexual assault and domestic violence. This course will consist of 40 hours of training in understanding effective responses to and investigation of the crime of sexual assault to assist and support individuals, families and communities experiencing violence. Participants in this training will explore the SART team member roles in response to sexual assault to support coordinated, compassionate and effective intervention. This training is scheduled to be offered in January 2004, see POST's website for dates and course details.

Additionally within Region 3, we have had Madison County hold a Detention Academy off campus at their facility in Rexburg. This was necessary due to the fact that they opened up a new all female detention facility which involved the hiring of 14 new detention officers. This required a huge amount of work on behalf of the Madison County Sheriff's Office. The academy was a great success and our hats are off to all the officers and staff who helped make that academy successful.

Starting November 1, 2003, Bannock County Sheriff's Office will also be conducting a detention academy. Plans are well underway for this academy and it also should be very successful. We would like to extend our support to Bannock County as they undertake this project.

In closing, just a reminder that our new basic academy curriculum should be coming online starting with the academy class of January 2004. I would like to encourage you to talk with your officers after they return from the academy about the new curriculum. Also, as always, please visit our web page (www.idaho-post.org) for the most up to date information on training within the state.

In-Service Training

Our primary responsibility is basic training. We offer basic academies for patrol, detention (adult and juvenile), dispatch, reserve and transition. Our regional training specialists make personal contact with every agency in their areas, assisting with certification and promoting continuing education. Working with agencies, they request training courses to make training available at little or no agency expense. They review and approve training by individual agencies or associations for POST credits. During FY03, POST coordinated and/or approved **18973** in-service training hours attended by **18319** officers and non-law enforcement personnel. Students attending totaled POST **6833** city officers, **7736** county deputies, **2288** state officers, and **1912** other enforcement officers, such as Fish and Game and Brand Board Inspectors. Following is a list of in-service courses offered throughout Idaho this past fiscal year.

Hours	Title	PD	CSO	ISP	Other	NonLE
32	Adv Data Recovery and Analysis	3	5	2	0	1
40	Adv K-9 Tactical Patrol Techniques	12	0	0	0	0
800	Adv Officer Training	12	0	0	0	0
5	Aerosol O.C. Refresher	10	1	0	0	3
99	Aerosol Weapons	41	179	2	4	18
8	Aerosol Weapons Instructor	12	3	0	0	0
5	Airport Officer Security	32	0	0	0	0
268	Alco Sensor III	132	138	37	0	20
14	Alco Sensor III Recertification	2	21	0	0	0
2	Analysis of Mechanics of Injury	2	9	8	0	8
48	Armorer (Firearms)	1	2	0	0	0
31	Arrest Techniques Review and Handgun Retain	6	43	16	0	0
235	Arrest Techniques	174	337	100	0	6
40	Arrest Techniques Instructor	8	11	5	0	0
40	Arson Investigate	0	1	0	0	0
16	ASP Instructor	12	17	2	0	7
18	AT Instructor Recertification	15	0	5	0	0
12	Auto External Defibrillator	4	4	0	0	1
8	Awareness	29	37	19	0	41
24	Background Investigate	0	3	25	0	0
45	Baton Impact Weapons	40	49	8	0	27
8	Baton Recertification	60	2	0	0	0
24	BDS Instructor Skills	0	5	0	0	1
102	Bicycle Patrol	36	8	0	0	0
117	Block Training	160	0	0	0	0
16	Boating Safety Instructor	0	5	0	0	1
12	Brand Inspection	2	42	0	0	0
3	Budgeting	0	0	0	0	16
6	Building Searches	0	0	13	0	0
96	Bureau of Disaster Services	5	12	1	1	25
16	Burglary Robbery Investigate	14	14	0	0	0
8	Career Survival	61	2	1	0	1
16	Cell Extractions	0	35	0	0	0
13	Cell Searches	0	43	0	0	0
16	Chemical Munitions Instructor	11	3	0	0	0
8	Child Abduction Response Plan	22	6	0	0	2
184	Child Abuse, Sex Abuse	87	72	15	2	32
16	Child Injury and Death Investigate	10	10	0	0	2
11	Child Safety Seat	3	1	0	0	0
16	Civil Processing, Management	0	41	0	0	0
32	Civil School	0	1	0	15	11
100	Clandestine Lab	15	92	22	0	0
16	Clandestine Lab Refresher	0	0	42	0	0
3	Coach Experienced Drivers	5	1	0	0	22
40	Combat Firearms Instructor	1	0	17	0	0
7	Combat Handgun	4	3	0	0	0
8	Communication Skills	6	0	6	0	0
16	Community Supervisors, Juvenile Sex Offenders	0	0	0	0	29
86	Computer Forensics	19	11	2	1	5

Hours	Title	PD	CSO	ISP	Other	NonLE
17	Computer Info Retrieval	18	20	8	2	4
24	Computer-based Training	1	0	0	0	0
127	Conference (Generic)	48	20	7	0	0
48	Controlled Force	17	96	2	0	4
24	Courtroom Security	0	1	0	0	0
120	CPR / AED / First Aid	47	284	4	3	15
64	Crash Investigate (M - 1)	70	39	20	3	0
240	Crash Investigate (M - 2 and 3)	14	3	7	0	0
40	Crash Investigate (M - 4)	6	0	0	0	0
37	Crime Scene Investigate	51	81	0	0	1
4	Criminal Intelligence System Operations Policies X3	6	8	44	10	1
4	Criminal Intelligence Systems	7	1	28	0	1
50	Criminal Interdict / Search / Seize	5	22	63	1	1
46	Crisis Negotiations	22	9	0	5	2
48	Critical Field Interview	7	2	6	0	0
16	Critical Incident Stress Management	0	1	0	2	0
8	Crowd Control / Incident Command	36	15	7	27	0
6	Cultural Diversity	108	0	1	0	0
80	DARE Officer Training	5	3	0	13	2
80	DEA Drug Invest School	28	13	11	2	0
24	Death and Homicide Investigate	13	27	1	0	11
2	Death Notification / Foot Pursuits	0	52	0	0	0
8	Decision Making in a Crisis	0	2	0	0	0
35	Defensive Aerosol Weapons	14	60	0	0	11
114	Detention Academy	0	74	0	0	4
33	Detention Officer Survival	0	54	0	0	3
16	Detention Suicide Detection / Prevention	0	39	0	5	0
4	Difibulator	4	0	0	0	1
17	Discipline and Internal Investigation	0	2	0	0	0
76	Dispatch (Adv)	13	11	3	5	7
118	Dispatch Academy (Basic)	7	26	4	0	1
4	Dispatch Training- Law	0	6	0	0	0
32	Distraction Device Instruct	13	5	0	0	0
235	Domestic Violence	184	122	6	7	38
144	DRE Field Certifications	8	4	7	0	0
7	Drug Endangered Children	1	3	3	0	32
248	Drug Identification and Investigate	70	44	24	8	4
36	Drug Intelligence Analysis	3	3	0	0	0
64	Drug Interdiction	20	34	81	0	0
40	Drug / Narcotics Instruct	4	0	6	0	0
8	Drugs That Impair	17	16	4	0	0
51	DUI / SFST	30	25	4	0	3
2	DUI / SFST Instructor	1	0	0	0	0
16	DUI / SFST Recertification	8	0	0	0	0
8	DV Stalking / Forensic Investigate	8	13	0	0	0
80	Emergency Medical Dispatch	5	22	4	0	4
16	Ethics	18	3	1	0	3
16	Evidence Collection	2	0	0	0	0
182	EVOC	123	103	1	18	41
96	Exec Development	1	1	0	0	0
2	Expand State / Local Counter Terrorism	1	0	0	0	0
16	Facial Identification	1	0	0	0	0
40	F.A.T.S. Shoot-Don't-Shoot	1	1	0	0	0
36	Financial Records Examine / Analyze	3	2	1	0	0
112	Fingerprinting	39	149	4	24	0
28	Fire Arson Investigate	2	0	0	0	0
16	Firearm Training and Survival Tactics	2	0	0	3	2
846	Firearms	675	334	82	14	15
398	Firearms Instructor	52	24	45	9	0
3	Firearms Recert	7	0	0	0	0
2	Firearms Training / Transport Scenarios	0	47	0	0	0
160	First Line Supervise	16	35	32	0	1
8	Focused Interview	2	0	0	0	0
40	Forensic Digital Imaging	2	2	0	0	13
26	Fraud	13	2	0	0	0
216	FTO	70	44	8	0	17
50	Gangs	63	46	18	0	1
8	Gender In Leadership	18	1	5	0	0
8	Glock Transition	45	0	0	0	0
4	Grade Crossing Collision Investigate	10	6	16	0	0
8	Grant Writing	2	4	1	0	4
116	Ground Control	13	95	86	0	19
64	Ground Control Instruct	7	13	8	0	10
28	Gun Violence Prevent	38	31	1	0	6
30	Handgun Retain	36	71	0	0	0

Hours	Title	PD	CSO	ISP	Other	Non-LE
2	Hate Groups	31	4	0	2	22
48	HAZMAT	48	2	0	0	3
8	High Risk Traffic Stops Refresh	0	0	31	0	0
92	Highway Safety	10	11	31	0	1
160	Homicide Investigate	6	4	0	0	0
16	Human Relations	5	38	0	0	116
14	ICRMP Adv Training Mid-Management	38	62	0	9	0
24	Idaho Juvenile Justice Conference	0	4	0	0	0
4	Idaho Vehicle Collision Report	1	5	0	2	0
306	ILETS (Entry)	156	145	31	37	47
282	ILETS (Inquiry)	105	181	54	38	52
60	Impact Weapons	28	71	2	2	4
2	Impact Weapons Recertification	4	0	0	0	0
124	Incident Command	19	31	4	2	3
32	Indoor Cannabis Cultivation	30	29	12	0	8
24	Inmate Discipline	0	22	0	0	8
22	INOA Conference	1	0	0	0	0
824	Instructor Develop	65	78	18	0	18
40	Intermountain Command College	8	8	1	0	0
4	Interpersonal Communications	0	3	0	0	0
205	Interview And Interrogation	126	75	38	1	8
582	Intoxilyzer 5000 Certification	351	444	74	8	29
77	Intoxilyzer 5000 Recertification	102	77	16	0	0
19	Investigate Domestic Violence	27	16	0	0	5
16	Investigate Fuel Gas Fires and Explosions	15	3	3	0	0
16	Investigate Medical Pathology	12	16	0	0	3
435	Investigations	55	43	19	9	5
80	Investigators School	11	10	0	0	5
32	IPMBA Police Cyclist	6	0	0	0	0
1044	ISP Academy -Adv.	7	0	7	0	0
20	Jail Mgmt	0	21	0	0	0
4	Jail Restraints	0	4	0	0	0
8	Jail Training	0	7	0	0	0
180	Juvenile Detention Academy	0	0	0	55	0
80	Juvenile Probation Academy	0	0	0	24	0
27	Juvenile Workers Conference	4	3	0	0	0
1308	K-9 Training	27	10	0	0	4
40	Kaminski FTO	3	13	1	0	5
8	Laser Measure / Computer Drawing	0	0	8	0	0
40	Laser Shot Shooting Simulator Operator	1	1	0	0	0
360	Law Week	30	28	3	1	17
24	LE Dispatch	0	0	0	0	0
4	LE Rifle	3	10	0	0	0
2	LE Domestic Violence 101	5	35	2	5	0
80	Leadership	62	9	7	0	1
16	Legal and Liability	0	0	0	0	1
12	Legal Issues for Jails	0	85	0	0	0
104	Legal Update	133	202	107	0	27
10	Less Lethal Munitions	0	58	0	0	0
160	Level I Reserve Academy	3	2	0	0	0
16	LIDAR Operator	0	0	49	0	0
4	Low Lethality Weapons	4	0	0	0	0
40	M-4 Accident Investigate	0	1	0	0	0
3	Manage Change in Workplace	1	0	0	0	0
24	Manage Jail Hostage Situation	0	4	0	0	0
32	Manage Lost Person Incident	1	7	0	0	6
16	Manage Property / Evidence in LE	1	0	0	0	0
24	Manage Small Jails	0	0	0	0	16
117	Management	101	96	2	3	3
80	Marine Academy	0	26	0	2	6
64	MCTFT Highway Drug Investigate	24	32	7	0	0
20	MD Teams	123	86	0	0	0
26	Media Relations	2	0	7	0	0
6	Mental Health Training	20	37	0	0	4
40	Management of Small LE Agencies	20	6	0	0	0
22	Management Planning	3	0	0	0	0
14	Mid-Management	25	45	1	0	1
2	Mobile Data Terminal	2	0	0	0	0
16	Mon IDA FBINA Train for Success	21	5	0	0	0
80	Motorcycle	8	2	0	0	0
41	Motorcycle Refresher	14	0	3	0	0
4	Narcotics I.D.	1	7	0	0	0
3	Negotiating Skills	1	0	0	0	0
3	Night Firearms	83	0	0	0	0
36	NIK Certification	54	33	46	5	5

Hours	Title	PD	CSO	ISP	Other	NonLE
24	O.C. Deployment	0	12	0	2	0
27	O.C. Spray Refresher	11	49	10	0	2
106	Officer-Involved Fatal Shooting Investigation	66	54	10	0	7
73	Officer Survival	3	53	0	7	0
5	Officers Flying Armed	0	10	0	0	0
10	Oleoresin Capsicum	4	20	0	0	0
8	OLS for Health care Providers, AED	0	6	0	0	0
4	Outlaw Biker 101 Seminar	17	28	18	0	0
24	Para Ordnance Firearms Transition	0	95	0	11	6
9	Pat Down Searches	0	37	0	0	0
72	Patrol Academy	7	28	0	4	0
24	Patrol Procedures	35	15	0	1	2
98	Patrol Rifle	50	15	1	0	0
24	Payada	7	4	0	0	2
4	Pistol Movement & Concealment	73	0	0	0	0
24	Police Photography	1	0	0	0	0
7	Police Shotgun	0	21	0	0	0
2	POST Arrest Techniques Refresh	0	0	6	0	0
80	POST Instruct Develop	4	3	3	0	0
2	Power line Safety	0	12	0	0	0
30	Practical Crime Scene Investigate	51	2	0	0	1
40	Practical Vehicle Theft	2	8	0	0	0
40	Precision Rifle Inst. Develop	1	0	0	0	0
16	Pre-Employment Interview	1	8	0	0	4
24	Principles of Emergency Mgmt	1	1	1	0	0
6	Problem Solving/Decision Making	1	0	0	0	0
16	Prof. Rpt Writing for Courtroom Defense	2	14	0	0	0
53	Progressive Mgmt	6	26	0	0	24
24	Progressive Mgmt Small / Med Jails	0	21	0	0	3
32	Property Room Mgmt	2	0	0	0	0
2	Pursuit Mgmt (EVOC)	14	0	0	0	0
4	Qualification & Shotgun	9	0	0	0	0
60	RADAR	28	16	1	0	1
15	Radar Ops	1	6	0	0	24
50	Radar Recert	9	19	70	0	0
6	Rape & Club Drug	0	0	0	0	0
6	Rave Culture & Their Drugs	29	37	19	17	24
99	Reactive Impact Weapons	145	42	30	0	2
16	Reactive Impact Weapons Instruct	3	4	3	0	0
10	Reactive Impact Weapons Recert	22	13	0	0	0
63	Report Writing	2	124	0	0	0
160	Reserve Academy	13	14	0	0	0
4	Respectful Workplace	0	12	0	0	5
12	Restraints	4	11	11	0	0
4	Riot Control	0	21	0	0	0
20	Risk Management	0	0	81	0	0
101	School Resource Officer	25	10	0	0	0
64	Search And Rescue	0	12	1	0	37
2	Search And Seizure- Consent Search	0	0	17	0	0
7	Sex Assault/Violent Crimes Investigate	6	4	0	0	3
16	Sex Offense Investigate	18	16	0	3	0
2	Sexual Harassment	0	2	0	0	0
24	Sexual Violence Conf.	0	2	0	0	0
8	SFST Refresh	0	17	0	0	0
89	Shooting	0	0	0	0	7
40	Sniper School	1	0	0	0	0
3	Special Needs Inmates	0	2	0	0	0
24	Special Response Team	0	8	0	0	0
15	Specialty Impact Munitions	29	0	0	0	0
8	Specialty Impact Weapons Instruct	13	5	0	0	0
128	Speed Measure (Radar/Stop Watch/Laser)	11	48	76	0	0
12	Speed Measurement - Radar	10	15	0	0	3
6	Standard First Aid Red Cross	0	20	0	0	0
28	State & Local Anti-Terrorism Training	36	6	0	0	1
3	Stop Watch Operator	0	0	16	0	0
8	Stopwatch Operator (Speed Detect)	0	0	10	0	0
4	Straight Stick	0	4	0	0	0
24	Stress Mgmt	202	3	0	0	0
42	Suicide Prevent	0	97	0	0	0
6	Supervise & Motivation	1	0	0	0	0
156	Supervise (First Line)	33	69	55	0	35
20	Supervisor (online)	17	21	2	0	0
16	Survival For Women In LE	10	1	2	0	1
99	SWAT Tactics	55	5	0	0	8

In-Service Training

Hours	Title	PD	CSO	ISP	Other	Non-LE
6	Tactical Building Search	0	0	13	0	0
24	Tactical Communications	0	152	0	0	0
10	Tactical Entries and SWAT Tactics	11	0	0	0	0
10	Tactical Entry	0	0	25	0	0
5	Tactical Handgun / Rifle	0	0	13	0	0
8	Tactical Lifesaver	0	1	0	0	0
22	Tactical Operations	9	71	0	0	0
16	Tactical Rifle	0	0	17	0	0
2	Tactical Sub Gun	0	0	0	0	40
50	Tactical Supervisors/Leaders	4	0	0	0	0
203	Tactical Team Operations	149	15	25	0	0
4	Tactical Team Operations-Riot Control	0	86	0	0	0
8	Target Crosswalk Enforce.	16	3	0	0	5
12	TDD	0	0	0	9	22
16	Teaching Boating Safety	0	5	0	1	0
56	Terrorism	35	34	38	29	58
23	Terrorism Seminar	12	19	33	21	41
16	Three Days In June (Domestic Violence Conference)	25	7	0	0	4
8	Traffic Issues	0	48	0	0	0
40	Train the Trainer in Domestic Violence	0	4	0	0	0
8	Training Needs Assessment	11	22	2	0	0
11	UCR / NIBRS	18	8	4	0	0
4	Understanding Grants	1	4	1	1	0
4	US Constitution	0	2	0	0	0
31	Use Of Force	2	0	0	0	2
136	Vehicle Collision Rpt	77	65	42	0	6
16	Verbal Judo	32	0	0	0	0
4	Violence In the Workplace	0	27	0	0	0
74	Weapon Retain & Disarming	4	100	10	4	1
8	Weapons	0	0	0	0	9
8	Weapons of Mass Destruction	1	0	2	0	1
8	Wicklander Field Interview	14	5	14	0	5
16	Wicklander Interview & Interrogate.	13	7	6	0	0
24	WMD Threat & Risk Mgmt	2	6	1	0	25
8	Working Together to Keep Kids Safe	10	15	2	0	0
18973	Totals	6833	7736	2288	497	1415
		18319				



Doris Hayward
Academy Staff

Self-Sponsored Students Program

During the past year, twenty-nine applications were received for the program (over 173 applications were mailed out). Twelve applicants were accepted into the program and eleven completed the program. Eight of the attendees were hired by law enforcement agencies in Idaho, while two have not been hired yet. The other attendee came through to act as a consultant to POST and to coordinate the curriculum rewrite program for the Patrol Academy. Of the twelve applicants, one came from as far as Connecticut, one was from Oregon, and the remaining students were from Idaho.

Transition Academy

The first Transition Academy was held in October of 2002. This two week academy was designed to allow dual certification in Detention and Patrol. It also allows officers to transfer from Patrol to Detention without having to attend the five-week closed-campus Detention Academy. This academy will normally follow the summer patrol academy. There were ten students who graduated last October.



Adult Academies — Basic Patrol and Detention



Denise Marsh
Academy Coordinator

Denise Marsh came to POST from her position as a Trooper with the Idaho State Police in Region 4, Twin Falls. She began her law enforcement career in 1990 with the Nevada Highway Patrol. She was also a Police Officer for the McCall Police Department. Denise has a Bachelor of Arts in Criminal Justice from the University of Nevada, Reno. She currently holds an Idaho POST Advanced Certificate and is a POST certified instructor. Denise will be our expert responsible for arrest techniques and physical fitness for POST academies. She is also bilingual and teaches Survival Spanish courses for law enforcement personnel.

Welcome, Denise!

Basic Patrol Academies FY 02-03 Student Attendance by Agency

City Agency		County Agency	
Blackfoot PD	1	Ada CSO	2
Buhl PD	1	Adams CSO	2
Boise Airport PD	1	Bannock CSO	2
Boise PD	18	Benewah CSO	2
Caldwell PD	6	Bingham CSO	2
Cascade PD	2	Blaine CSO	1
Chubbuck	1	Boise CSO	1
Coeur D'Alene PD	8	Bonner CSO	2
Garden City PD	3	Bonneville CSO	3
Gooding PD	1	Boundary CSO	1
Grangeville PD	1	Butte CSO	2
Hagerman PD	2	Canyon CSO	4
Idaho Falls PD	2	Clearwater CSO	4
Jerome PD	2	Elmore CSO	1
Kellogg PD	3	Fremont CSO	3
McCall PD	2	Gooding CSO	1
Meridian PD	6	Idaho CSO	1
Nampa PD	5	Jerome CSO	1
Pocatello PD	2	Kootenai CSO	8
Post Falls PD	2	Latah CSO	4
Rathdrum PD	2	Lemhi CSO	1
Rexburg PD	3	Lewis CSO	1
Rigby PD	2	Lincoln CSO	1
Rupert PD	1	Nez Perce CSO	2
Shelley PD	2	Oneida CSO	2
St. Maries PD	1	Owyhee CSO	1
Twin Falls PD	2	Payette CSO	2
Weiser PD	1	Shoshone CSO	6
Wilder PD	1	Teton CSO	1
	84	Twin Falls CSO	1
		Valley CSO	1
Idaho Fish & Game	7	Washington CSO	2
Idaho State Police	9		66
State Brands	1		

Totals	
City	84
County	66
State	17
Tribal	0
Self-Sponsored	12
	179

Basic Patrol Academy Statistics FY 02-03

	#135	#136	#137	#138
Male	39	43	44	41
Female	1	4	4	4
TOTAL	40	47	48	44

Dismissals	0	2	1	2
Fitness	0	0	0	0
Academic	0	0	0	1
Discipline	0	1	1	0
Other	0	1	0	1

Adult Academies— Basic Patrol and Detention



Doug Tangen
Academy Coordinator

Doug Tangen, 48 is married, the father of 3. He has been in law enforcement in Washington from December of 1978 through December of 2002. Most of that time was with Wenatchee City Police Department. He left there as a Sergeant in 1998 to take the Undersheriff position

with Chelan County Sheriff's Office where he worked until joining POST. He has extensive supervisory and administrative experience as well as a Master Instructor in Defensive Tactics (martial arts instructor with emphasis on Modern Arnis straight stick). He has served in nearly all aspects of law enforcement from patrol, narcotics, crime prevention and investigation as well as organizing and supervising a mounted patrol unit for the City of Wenatchee. *Welcome, Doug!*



Jerrilea Archer
Academy Coordinator

Jerrilea Archer is our newest Academy Coordinator. She started with POST in February of this year and comes to us from the Ada County Sheriff's Department. Her last assignment there was as a Child Abuse Detective. She attended POST Academy #102 in 1994 and currently holds

an Advanced Certification in Patrol. Jerrilea is a certified Child Abuse Instructor. She is married and has two children and four grandchildren. *Welcome, Jerrilea!*



Basic Detention Academies FY 02-03			
Academy	Entered	Graduated	Dismissed
#26	28	28	0
#27	29	29	0
#28	36	32	4
Totals	93	89	4

Basic Detention Academies FY 02-03 Student Attendance by County Agency

Ada CSO	13	Butte CSO	0	Gooding CSO	0	Nez Perce CSO	2
Adams CSO	1	Camas CSO	0	Idaho CSO	0	Oneida CSO	0
Bannock CSO	6	Canyon CSO	15	Jefferson CSO	0	Owyhee CSO	1
Bear CSO	0	Caribou CSO	0	Jerome CSO	1	Payette CSO	2
Benewah CSO	1	Clark CSO	0	Kootenai CSO	10	Power CSO	0
Bingham CSO	3	Clearwater CSO	0	Latah CSO	2	Shoshone CSO	3
Blaine CSO	1	Custer CSO	0	Lemhi CSO	0	Teton CSO	0
Boise CSO	2 (1)	Elmore CSO	2	Lewis CSO	1	Twin Falls CSO	6
Bonner CSO	0	Franklin CSO	0	Lincoln CSO	0	Valley CSO	0
Bonneville CSO	9	Fremont CSO	0	Madison CSO	3 (1)	Washington CSO	2 (2)
Boundary CSO	1	Gem CSO	3	Mini-Cassia CJC	3	TOTAL	93

Numbers in () denote dismissed students

Juvenile Probation Academies



Marcy Chadwell
Juvenile Academies
Coordinator

Marcy Chadwell was hired as our Academy Coordinator for the Idaho Department of Juvenile Corrections in May 2003, replacing Roch Clapp who set up the first Juvenile Academies at POST. Marcy coordinates the Basic Training for Juvenile Detention and Probation Academies. As an employee of the Idaho Department of Juvenile Corrections, Marcy additionally collaborates with the other POST law enforcement coordinators to provide state-wide standardized training. Marcy has worked as a Juvenile Detention officer, probation officer and probation supervisor with Ada County Juvenile Court for the past nine years. She has a degree in Social Work, is a licensed Social Worker in Idaho.

Welcome, Marcy!

One Juvenile Probation Academy and two Juvenile Detention Academies were held in fiscal year 2003. A total of 24 Juvenile Probation officers successfully completed the July 2002 academy with a class average of 90%. At the August 2002 academy, 26 Juvenile Detention Officers graduated with a class average of 93% and 24 Juvenile Detention Officers graduated from the April 2003 academy with a class average of 88%. There was also a Juvenile Detention Challenge Academy held in January 2003 with a total of 31 officers attending. We are well on our way to reach our goal of having all state juvenile probation and detention officers certified by October 2004.

A fall session Juvenile Probation Academy is scheduled for September 28 through October 10, 2003. POST can accept up to thirty students to the academy and anyone interested can download all the needed forms except fingerprint cards by going to <http://www.idaho-post.org>. POST will be adding two new courses to the curriculum: Interstate Compact and Juvenile Commitment Process to IDJC Custody. In addition, there will be three voluntary courses at the next academy. Physical Fitness is being offered to promote physical well-being and give participants a way to relieve stress and improve flexibility for the Self-Defense Techniques class. Child Abuse / Neglect Issues will afford the officer the ability to understand abuse issues, what the law says, and what they can do as officers. Judicial Expectations will offer the officer an in-depth look at what the Magistrates expect in regards to Probation Officer's reports, presentations and overall information regarding a particular juvenile.

The Juvenile Training Council continues to work hard to improve curriculum. Aside from adding the new courses mentioned above, the Council most recently voted to amend the rules pertaining to Juvenile Probation Officer certification. The rules have been changed to indicate a transition period from voluntary certification to mandatory certification. For example, after October 1, 2003, all new Juvenile Probation Officers hired will be required to attend the Juvenile Probation Academy and get certified within one year of their date of hire. If you have any questions about the rules, please contact the Juvenile Training Council members, or Marcy Chadwell at (208) 884-7323.

In February, 2003, the Council revisited the Vision and Hearing Standards for Juvenile Detention and Probation Officers. Based upon recommendations from the expert panel and Mr. Jerry Hawley, the Council voted unanimously to uphold the original standards. Commissioner Gus Johnson from Kootenai County was appointed to the Council this year. Mr. Al Friesen is the Council's newly appointed Chair.



Juvenile Detention Academy

Juvenile Detention Academies



Ann Bailey
Juvenile Academy
Assistant

In May 2003, twenty-four Juvenile Detention Officers graduated from the seventh Juvenile Detention Academy and one Detention Officer successfully challenged the class. A total of nine students received A's. The graduates represented ten county juvenile detention facilities. Two new instructors made their debuts at the academy. They were Dan Davis from 3-B Juvenile Detention Center, and Amy Sims from District 1 Juvenile Detention Center. The evening voluntary Fitness for Officers course was well-attended and everyone agreed that it helped them immensely with their Aikido classes. The Honorable John Varin, 5th District Magistrate Judge, gave the graduation address and the graduation packets were presented by Mr. Ray Strolberg, Chair of the Juvenile Justice Commission. The academy was a success due in a large part to the hard work and team effort of the instructors who selflessly provided their expertise and time to our students.

The Juvenile Training Council continues to work diligently toward improving the detention academy. As previously noted, a Job Task Analysis was completed and the Council continues to review any further curriculum changes as needed. They strive to ensure that course taught at the academy reflect the job functions as reported in the Job Task Analysis.

You can now apply for attendance to the academy through the POST website at www.idaho-post.org. The only forms not available online are the fingerprint cards. If you are interested in applying, make sure all forms are filled out completely and signed before sending them to the academy. Missing forms or forms without signatures will delay the approval process and may result in postponement until the next academy.

As required by Idaho Code, all new Juvenile Detention Officers hired in Idaho after October 1, 2002 must receive their training and certification from POST within one year of their hire date. The option to challenge the academy is available until September 30, 2004. If you have any questions, please contact Marcy Chadwell at (208) 884-7323.



Roch Clapp
Academy Coordinator



Juvenile Probation Academy

A sincere thank you to Mr. Roch Clapp and Ms. Shelley McCoshum for all their hard work with Juvenile Detention and Probation Academies in 2002-2003!



Shelley McCoshum
Academy Coordinator

Comprehensive Grant Training Program



Doug Graves
POST Deputy Director

Doug has nearly 22 years of law enforcement experience in a variety of assignments. He began his career as a Patrolman with Orofino PD. He served 10 years with Clearwater CSO working patrol and juvenile investigations achieving rank of Sergeant in charge of county investigations. He worked for the Criminal Division of the Office of the Attorney General and for Juvenile Justice Unit of Health and Welfare. Doug has worked for POST on two separate occasions for a total of nine years. His first two years with POST he assisted Mike Becar coordinating Basic Academies. Returning in 1995, he began working as Grants Coordinator for academies. Since then he has been the Supervisory Training Specialist, and in 2001 was promoted to Deputy Director. He teaches Ethics, U.S. Constitution and Child Abuse Investigation for Basic Patrol Academies. He serves on Governor's Drug Policy Advisory Board, STOP Violence Against Women planning board, and Governors Mental Health Planning Council. He is state DARE coordinator and co-coordinator of the state Drug Recognition Expert program. Doug holds a B.S. in Social Science from Lewis-Clark State College, in Lewiston, Idaho. He graduated from Northwestern University School of Police Staff and Command, FBI Academy, and holds POST Advanced, Masters, and Supervisor certifications. He is married and he and his wife Jan have four children and five grandchildren.

Multi-disciplinary Child Abuse Team Grant

Multi-disciplinary teams (MDTs) coordinate the efforts of various community agencies that have a legal responsibility in the investigation and disposition of cases involving child abuse and neglect. At a minimum, MDTs consist of a representative from the prosecuting attorney's office, law enforcement, and Department of Health and Welfare child protection risk assessment staff. Members may also include a representative from the Guardian ad Litem program, juvenile and adult probation, medical personnel, school officials, and any other persons deemed beneficial because of their roles in cases concerning child abuse and neglect.

Through this grant from the Criminal Justice Act, POST supports the development and enhancement of Multi-disciplinary Child Abuse Teams in conjunction with the Idaho Department of Health and Welfare. POST provides administrative support to the Governor's Task Force on Children at Risk and administers grants to counties for MDT enhancement.

POST also provides training to social workers, prosecutors, judges, and law enforcement officers specific to child abuse issues. POST also provided each Basic Patrol Academy with 12 hours of child abuse training.

In addition, POST publishes regular issues of PROTOCOL, which generally addresses topics relating to child abuse and neglect. PROTOCOL was released in July 2002, January 2003, and June 2003. Electronic copies of these are available on the POST MDT website, which is maintained specifically for members of Multi-disciplinary Teams in Idaho.

Multi-Disciplinary Team Grants Awarded

Idaho's teams are using these grants to become more technologically advanced and well-trained in protecting the children of our great state.

Ada County MDT	Training	2280.00
Gooding County MDT	Equipment	1430.00
Bonner County Protocol Team	Equipment	2600.00
Mini-Cassia Child Protection	Equipment	1218.67
Gem County MDT	Equipment	1340.00
Bannock County	Printing	750.00
Bannock County MDT	Training	<u>1000.00</u>
		\$10618.67

Comprehensive Grant Training Program



Mindy Peper
Grants Staff

Byrne Grant

POST has been awarded \$112,121.00 through the Edward Byrne Memorial Grant. This funding will be used to provide low cost or free statewide training to school resource officers. With this training, schools will have highly trained officers with the ability to perform early intervention and identification of youth at risk.

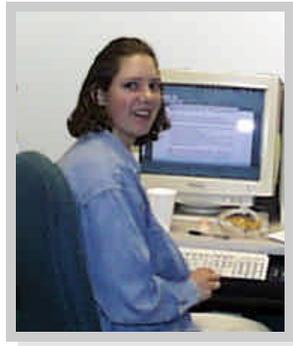
Some of these funds will also be used to form a statewide School Resource Officer Association to help officers address job specific concerns and help facilitate exchange of information.

Idaho's Drug Recognition Expertise (DRE) Program

POST provides administrative support for Idaho's DRE Program. POST maintains a DRE web page on the website, which includes training references, officer file information, and related online links. POST also compiles and publishes a drug newsletter several times each year as an additional resource for DRE, DARE, and SRO officers.

STOP Violence Against Women Grant

The goal of this grant continues to be to provide a multi-faceted training program furthering domestic violence expertise for Idaho law enforcement and prosecution. As a part of this project, POST developed two computer based training programs focused on domestic violence and sexual assault. These are scheduled for release by the end of 2003 to departments statewide. The 12-hour domestic violence course and the 16-hour sexual assault course are interactive with student progress monitored by POST via the Internet. These computer-based courses allow agencies in rural Idaho easier access to this type of training ensuring consistent quality instruction for all Idaho peace officers.



Lisa Kindelberger
Grants Staff



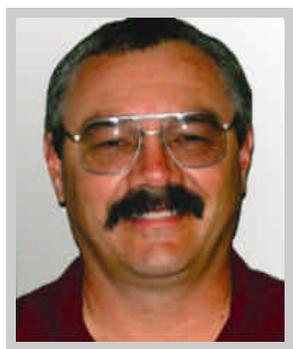
Kristel Bumgardner
Grants Staff

Stalking Diaries

These notebooks are available upon request by law enforcement agencies, prosecutors and their staff, crisis centers, and any program specifically for victims of crime. The stalking diary provides victims a centralized location to record important information that will greatly assist law enforcement and prosecution's efforts in difficult stalking cases. Over 250 diaries were disseminated statewide this year.

D.A.R.E. Idaho

DARE America has created new curriculum for school resource officers and statewide training began in July 2003. Both elementary and middle schools officers are expected to attend a 2 day training course to become updated on the new curriculum. Idaho now has 100 certified DARE officers throughout the state!



Craig Rhom
Volunteer
Reserve Academy
Coordinator

Other POST Staff...



Joni Waybright
Technical Writer
/ Web Designer

Certifications



Laura Johansen
Certifications Specialist

Laura has worked for POST Academy for many years, and is definitely our resident expert on Idaho peace officer certifications.

Thank you for years of dedicated, knowledgeable service, Laura!

During FY03, 568 of the state's law enforcement officers were granted certification. The following table details this information by the type of agency in which the certified officers were employed.

Patrol Officers Certified July 1, 2002 through June 30, 2003

<u>Certificate</u>	<u>City</u>	<u>County</u>	<u>State</u>	<u>Totals</u>
Reserve	20	16	0	36
Marine Reserve	0	2	0	2
Part-time Basic	2	0	0	2
Basic	109	78	15	202
Intermediate	67	46	9	122
Advanced	51	31	6	88
Master	6	11	5	22
Supervisor	7	7	1	15
Management	11	1	1	13
Executive	2	1	0	3
K-9 Controlled Substance	24	15	2	41
K-9 Patrol	9	5	0	14
K-9 Tracking	0	2	0	2
K-9 Evidence Search	0	2	0	2
K-9 Explosive Detection	4	0	0	4
Totals	312	217	39	568

Certified Patrol Officers By Agency: Of the number of officers certified during this fiscal year, 55% were employed by police departments. A total of 217, or 38% were from county sheriff's offices. Officers employed by the State of Idaho were issued 7% of the certificates.

Detention Officer Certification

September, 9, 1986, the POST Council approved the concept of a Detention Officer Certification. This following information reflects levels of certification.

Certifications Issued July 1, 2002 Through June 30, 2003

Level I—104 Level II—26 Level III—12 Total Certifications Issued—142

Juvenile Detention Officer—52 Basic Certificates **Juvenile Probation Officer**—23 Basic Certificates

Certified Instructors—To receive certification as a POST instructor, applicants must meet the following requirements:

- Have at least three years of law enforcement experience
- Submit evidence of adequate experience and training in the area of instruction
- Submit three letters from department heads recommending him/her for instructor status
- Submit a lesson plan and course outline to POST for approval
- Attend at least 24 hours of Instructor Development
- Have a class monitored by a POST Training Specialist

Ninety three new instructors were certified by POST Council in FY02. The breakdown for the different regions was as follows: Region I (14), Region II (37), and Region III (42).

Communication Specialists

During FY03, 34 Idaho Communication Specialists were granted certification. The following table includes this information by the type of agency in which they were employed. Of Communication Specialists classified, 50% were employed by police departments, 39% were from county sheriff's offices, and 11% worked for the Idaho State Police.

Certifications Issued July 1, 2002 Through June 30, 2003

<u>Level</u>	<u>City</u>	<u>County</u>	<u>State</u>	<u>Totals</u>
I	7	3	1	11
II	7	6	0	13
III	2	4	2	8
Adv.	1	0	0	2
Totals	17	13	4	34

Dorm Use Report



Tammy Kelly
Support Staff /
Dormitory Manager

Savings to State

Dorm vs. Motel
\$530,040.00

State Contract \$17.25 vs.
State Meal Allowance \$30.00

\$196,872.00

Grand Total Savings
\$726,912.00

382 officers attending in-service schools stayed in the dorm for an accumulated total of 1,775 nights. If these officers would have stayed in a motel at an average of \$45.00 per night, the cost would have been \$79,875.00. Our budgeted expenses to operate the dorm were approximately \$48,820.35 for a total savings of \$31,054.65.

180 officers attending the Patrol Academy utilized the dorm for an accumulated total of 12,240 nights. Using the above figure of \$45.00 per night, it would have cost \$550,800.00 to house these officers in a motel. Our costs for the dorm were approximately \$10.00 per night or \$122,400.00 for a total savings of \$428,400.00.

88 officers attending the Detention Academy utilized the dorm for an accumulated total of 2,904 nights. Again, using the above figure of \$45.00 per night, it would have cost \$130,680.00 to house these officers in a motel. Dorm costs were \$10.00 per night or \$29,040.00 for a total savings of \$101,640.00.

Total savings to the State of Idaho by utilizing the dorm is approximately \$561,094.65 per year. By utilizing the State contract for meals, there was an additional savings of \$198,812.00 from the \$30.00 per day State meal allowance.

Funding Reports

FY03 Expenditure Report For Dedicated Fund

SPENDING AUTHORITY	\$ 1,969,100
EXPENDITURES:	
Personnel & Benefits	\$ 756,015.64
Operating Expenditures	\$ 973,250.64
Capital Outlay	\$ 91,114.04
Idaho Prosecuting Attorneys Association	\$ 88,300.00
TOTAL EXPENDITURES	\$ 1,908,680.32

FY03 Expenditure Report For Federal Grant Fund

EXPENDITURES:	
Personnel & Benefits	\$ 35,061.60
Operating Expenditures	\$ 92,746.46
Capital Outlay	\$ 68,797.28
Trustee and Benefits	\$ 10,618.67
TOTAL EXPENDITURES	\$ 207,224.01





www.idahopeaceofficersmemorial.com